**NATIONAL ASSEMBLY**

**QUESTION 750**

**FOR WRITTEN REPLY**

**INTERNAL QUESTION PAPER NO: 13-2020, DATE OF PUBLICATION 01-05- 2020: “Ms V van Dyk (DA) to ask the Minister of Arts and Culture”**

(1) Whether a certain person (name furnished) was dismissed by the National Library of South Africa (NLSA) on serious allegations; if not, what is the position in this regard; if so, (a) what were the allegations, (b) for how long has the specified person been at home receiving a salary and (c) was someone paid an acting allowance in the position;

(2) whether the person was reinstated; if so, (a) on what grounds, (b) what are the reasons that the NLSA did not challenge the matter and (c) what total amount has the case cost the NLSA;

(3) whether the institution is facing any law suits in respect of the specified person; if not, what is the position in this regard; if so, what are the further relevant details? **NW954E**

**REPLY:**

1. Yes, the staff member was dismissed on 7 August 2019. The staff member appealed the decision and it was ruled in the staff member’s favour.
2. Allegations include acts of sexual harassment, victimisation and intimidation.
3. Six months
4. Yes

1. Yes, the person was reinstated
2. The person was reinstated as a result of the outcome of the appeal
3. The NLSA Regulation of 1998 in Section 16, number 9 states that the decision of the appeal authority is final.
4. The total cost for the case is R 1 696 950.27
5. The institution is not facing any law suits in this respect.