

**DEPARTMENT: PUBLIC ENTERPRISES**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR REPLY**

**QUESTION NO.: PQ 740**

**QUESTION:**

**740. Ms B M van Minnen (DA) to ask the Minister of Public Enterprises:**

 Whether he has been informed that 5 452 officials working for Eskom have to date failed to submit their declaration forms relating to potential conflicts of interest at Eskom; if not, why not; if so, what steps are being taken to ensure compliance?

**REPLY:**

**According to the information received from Eskom:**

On 14 October 2020, the SIU issued a report to SCOPA for the period 2015/16 to 2019/2020 identifying 5452 cases involving Eskom officials that had failed to submit declarations of interest for the indicated period. These cases have been handed over to Eskom by the SIU and the disciplinary process has commenced for the identified employees.

In order to ensure compliance, Eskom has implemented the following improvement actions to the declaration of interest management process:

* The information system used to monitor employee declarations has been upgraded to enhance the ability to track and monitor non-compliances to the Eskom requirements.
* Trained ethics coordinators and trainers have been appointed throughout the organisation to assist with ethics issues at the Eskom sites throughout the country.
* Ethics training is provided to all employees through online learning, as the classroom training sessions have been placed on hold due to the Covid-19 restrictions.
* Employees that fail to comply are taken through a consequence management process.