**PARLIAMENTARY QUESTION FOR THE MINISTER

QUESTION NUMBER 730 FROM MR TW MHLONGO (DA) TO THE MINISTER

INTRODUCTION**1. The above mentioned question appears on the Internal Question Paper of the National Assembly.

2. A draft reply to the question is included in pocket 2 for the consideration of the Executive Authority (EA).

**QUESTION NUMBER 730 FROM MR TW MHLONGO (DA) TO THE MINISTER**(1) Whether her department has a sexual harassment and assault policy in place; if not, (a) why not and (b) what date will her department have such a policy in place; if so, (i) how are reports investigated and (ii) what are the details of the consequence management and sanctions stipulated by the policy;

(2) (a) what is the total number of incidents of sexual harassment and assault that have been reported in her department (i) in each of the past three financial years and (ii) since 01 April 2017, (ii) what number of cases were (i) opened and concluded, (ii) withdrawn and (iii) remain open based on the incidents and (c) what sanctions were issued for each person who was found to have been guilty?

**REPLY**(1) The department has a draft sexual harassment and assault policy (a) The policy has still to be discussed with Organised Labour (b) The department is intending to have such a policy in place by 30 September 2018; (i) Reports will only be investigated when they are reported at the Labour Relations Unit (ii) The details of the consequence management and sanctions will only be stipulated when the policy is adopted by MANCO and Organised Labour.

(2) The department has nil (0) incidents of sexual harassment and assault reported cases (i) Nil (0) number in the past three financial years and (ii) Nil (0) since 01 April 2017. (b) Nil (0) number of cases Nil (0) opened and concluded (ii) Nil (0) withdrawn and (iii) Nil (0) remain open based on the incidents and (c) Nil (0) sanctions were issued and Nil (0) was found guilty.

**RECOMMENDATION**3. It is recommended that the Executive Authority approves the reply, should she concur with its contents.

**MSSKHAN
CHIEF OPERATIONS OFFICER**

**DATE:

MR M.E. MOEMI
DIRECTOR-GENERAL
Date: 06/06/2018

MR G. OOSTHUIZEN
DEPUTY MINISTER OF SPORT AND RECREATION
DATE: 06/06/2018**DECISION

Reply approved

MINISTER T XASA (MP)
MINISTER OF SPORT AND RECREATION

DATE: 06/06/2018