**NATIONAL ASSEMBLY**

**Recommended.**

**QUESTION 692**

**FOR WRITTEN REPLY**

**INTERNAL QUESTION PAPER NO: 12-2020, DATE OF PUBLICATION 24-04- 2020: “Mrs V van Dyk (DA) to ask the Minister of Arts and Culture”**

(1) Whether the National Library of South Africa took disciplinary steps against a certain person (name and details furnished) who was found by the Commission for Conciliation, Mediation and Arbitration to have colluded with a subordinate to charge a certain person (name furnished) with unfounded allegations; if not, why not; if so, what steps;

(2) whether he has found that the specified person wasted the institution’s money by allegedly pushing a personal vendetta; if not, what is the position in this regard; if so, what are the relevant details;

(3) whether the Board has taken any steps against the person; if not, why not; if so, what steps;

(4) whether the person’s contract will be extended for three years; if not, what is the position in this regard; if so, upon what recommendation? **NW894E**

**REPLY:**

1. No disciplinary action was taken.

1. No action was taken against anyone in this regards. The Board noted the specific comments made by the Presiding Officer as they could not be substantiated.

1. No action has been taken against anyone, as indicated above. This matter was handled as a result of a grievance lodged by staff and management felt that there was no malicious intent.
2. The NLSA’s Recruitment Policy requires that all vacant positions must be advertised.