**PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NO: 678**

**DATE OF PUBLICATION: 9 MARCH 2018**

**QUESTION PAPER NO: 06**

**DATE OF REPLY:**

**Mrs M R Shinn (DA) to ask the Minister of Telecommunications and Postal Services:**

(1) (a) What is the status of the legal challenge lodged by a certain person (name and details furnished) against his dismissal and (b) what is the total amount spent by his department in defence of the challenge;

(2) What (a) is the total number of other disciplinary hearings or mediation attempts that have been conducted through entities such as the Public Service Commission and/or the Commission for Conciliation, Mediation and Arbitration to resolve the matter, (b) were the outcomes in each case, (c) are the details of each disciplinary hearing or mediation attempt and (d) was the total cost to his department of defending the dismissal of the specified person?

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**REPLY:**

1(a) The status of the legal challenge instituted by Mr. Buthelezi in the Labour Court on 17 November 2017 praying for the review and setting aside of the arbitration award that confirmed his dismissal from the Public Service, is pending.

(b) To date, the Department did not pay any legal fees for services rendered in relation to the legal challenge lodged in the Labour Court by Mr. Buthelezi on 17 November 2017. However, a total amount of R1 025 352.10 has been expended for the disciplinary hearing which commenced on 24 November 2014, including the arbitration proceedings that was concluded on 9 October 2017.

2(a) None

(b) Not applicable

(c) Not applicable

(d) None

**Approved/ not approved**

**Dr Siyabonga Cwele, MP**

**Minister of Telecommunications and Postal Services**

**Date:**