

**Vacancy Rate for OSD by Category in the Public Service by Department
as in Quarter 3 (October 2022 - December 2022)**

Province	National/Provincial Department	Government Components	OSD Category	202212 Vacant	
Eastern Cape	Cooperative Governance and Traditional Affairs		Engineering	6	
			Legal	0	
	Economic Development, Environmental Affairs and Tourism			Engineering	18
	Education			Allied Health	353
				Education	10 934
				Engineering	23
				Legal	12
				Nursing	59
				Social Services	12
	Health			Allied Health	203
				Engineering	31
				Legal	2
				Medical	687
				Nursing	1 488
	Human Settlements			Social Services	3
				Engineering	5
	Office of the Premier			Legal	0
	Provincial Treasury			Legal	0
	Roads and Public works			Engineering	669
				Legal	4
	Rural Development and Agrarian Reform			Engineering	31
	Social Development			Allied Health	2
				Nursing	55
				Social Services	296
	Sport, Recreation, Arts and Culture			Engineering	0
Legal				0	
Transport			Engineering	29	
			Social Services	0	
Free State	Agriculture		Engineering	10	
			Legal	1	
	Co-operative Governance and Traditional Affairs			Engineering	4
				Legal	0
	Economic Development, Tourism and Environmental			Engineering	14
				Legal	1
	Education			Allied Health	1
				Education	312
				Engineering	0
				Legal	0
				Nursing	4
				Social Services	58

	Health	Allied Health	21
		Engineering	2
		Legal	0
		Medical	106
		Nursing	96
		Social Services	0
	Human Settlements	Engineering	1
		Legal	2
	Office of the Premier	Legal	4
	Police, Roads and Transport	Engineering	30
		Legal	2
	Provincial Treasury	Legal	1
	Public Works	Engineering	60
	Social Development	Allied Health	2
		Legal	2
		Medical	1
		Nursing	36
Social Services		182	
Gauteng	Agriculture and Rural Development	Engineering	20
		Legal	0
		Medical	0
	Co-operative Governance and Traditional Affairs	Engineering	0
		Legal	0
	Community Safety	Legal	1
	E-Government	Legal	0
	Economic Development	Legal	1
	Education	Allied Health	179
		Education	8 403
		Engineering	1
		Legal	3
		Nursing	19
		Social Services	3
	Health	Allied Health	770
		Engineering	14
		Legal	1
Medical		1 527	
Nursing		3 023	
Social Services		10	
Human Settlements	Engineering	21	
	Legal	2	
Infrastructure Development	Engineering	136	
	Legal	4	
Office of the Premier	Engineering	3	
	Legal	1	
Provincial Treasury	Legal	1	
	Provincial Treasury	Legal	1
Roads and Transport	Engineering	82	

		Legal	7
	Social Development	Allied Health	6
		Engineering	3
		Legal	0
		Nursing	81
		Social Services	190
	Sports, Arts, Culture and Recreation	Engineering	5
		Legal	1
KwaZulu-Natal	Agriculture and Rural Development	Engineering	12
		Legal	0
	Arts and Culture	Legal	0
	Co-operative Governance and Traditional Affairs	Engineering	10
		Legal	0
		Nursing	0
	Community Safety and Liaison	Legal	0
	Economic Development, Tourism and Environmental	Engineering	22
		Legal	0
	Education	Allied Health	71
		Education	6 710
		Engineering	2
		Legal	0
		Nursing	25
	Finance	Legal	1
	Health	Allied Health	338
		Engineering	111
		Legal	1
		Medical	1 418
		Nursing	4 484
Human Settlements	Engineering	0	
	Legal	1	
	Nursing	0	
	Social Services	0	
Office of the Premier	Legal	0	
Public Works	Engineering	18	
	Legal	0	
Social Development	Allied Health	0	
	Legal	0	
	Nursing	50	
	Social Services	104	
Transport	Engineering	65	
	Legal	1	
	SAPS	0	
Limpopo	Agriculture and Rural Development	Engineering	28
		Legal	0
	Co-operative Governance, Human Settlements and	Engineering	1
		Legal	0
	Economic Development, Environment and Tourism	Engineering	1
	Legal	0	

Mpumalanga	Education	Allied Health	29
		Education	5 478
		Engineering	28
		Nursing	26
		Social Services	8
	Health	Allied Health	59
		Engineering	15
		Medical	414
		Nursing	546
		Social Services	0
	Office of the Premier	Engineering	0
		Legal	4
	Public Works, Roads and Infrastructure	Engineering	130
	Social Development	Allied Health	1
		Engineering	0
		Legal	0
		Nursing	47
		Social Services	3
	Transport and Community Safety	Engineering	5
	Agriculture, Rural Development, Land and Environmental Affairs	Engineering	56
		Legal	0
	Co-operative Governance and Traditional Affairs	Engineering	0
		Legal	1
Culture, Sport and Recreation	Legal	0	
Economic Development and Tourism	Legal	0	
Education	Allied Health	21	
	Education	1 954	
	Engineering	9	
	Legal	0	
	Nursing	3	
Health	Allied Health	46	
	Engineering	8	
	Medical	302	
	Nursing	729	
	Social Services	1	
Human Settlements	Engineering	7	
	Legal	0	
Office of the Premier	Legal	1	
Provincial Treasury	Engineering	1	
	Legal	0	
Public Works, Roads and	Engineering	25	

National	Transport		Legal	0
	Social Development		Legal	0
			Nursing	12
			Social Services	102
	Agriculture, Land Reform and Rural Development		Engineering	79
			Legal	13
	Basic Education		Education	5
			Engineering	0
			Legal	0
			Nursing	0
	Cooperative Governance		Engineering	13
			Legal	4
		Cooperative Governance	Engineering	0
			Legal	0
	Municipal Infrastructure		Engineering	13
			Legal	4
	Correctional Services		Allied Health	3
			Correctional Services	488
			Educationalis † DCS	12
			Engineering	14
			Legal	1
			Medical	3
			Nursing	47
		Social Services	1	
Employment and Labour		Allied Health	8	
		Legal	0	
		Medical	3	
		Nursing	18	
Environment, Forestry and Fisheries		Engineering	43	
		Legal	14	
Health		Allied Health	52	
		Engineering	1	
		Legal	2	
		Medical	6	
Higher Education and Training		Nursing	7	
		Allied Health	0	
		Education	2 568	
		Engineering	7	
Home Affairs		Legal	6	
		Nursing	0	
		Engineering	24	
		Legal	10	
Government Printing Works		Engineering	24	
	Home Affairs	Legal	10	
Human Settlements		Engineering	0	
		Legal	4	
Independent Police		Legal	0	

	Investigative Directorate		SAPS	13	
	International Relations and Cooperation		Legal	3	
	Justice and Constitutional Development		Legal	626	
			Nursing	7	
			Social Services	2	
		Justice and Constitutional Development		Legal	190
				Nursing	7
				Social Services	2
		National Prosecuting		Legal	436
				Nursing	0
	Mineral Resources and Energy		Legal	2	
	Office of the Chief Justice		Legal	16	
	Planning, Monitoring and Evaluation		Engineering	0	
			Legal	0	
	Police		SAPS	12 757	
	Public Service and Administration		Legal	0	
		Public Service and Administration		Legal	0
	Public Works and Infrastructure		Engineering	111	
			Legal	3	
	Science and Innovation		Legal	2	
	Small Business Development		Legal	0	
	Social Development		Legal	0	
			Nursing	7	
			Social Services	13	
	Sport, Arts and Culture		Engineering	4	
			Legal	0	
	Statistics South Africa		Legal	2	
	The Presidency		Legal	1	
	Tourism		Legal	2	
	Trade, Industry and Competition		Legal	4	
	Traditional Affairs		Legal	0	
	Transport		Legal	4	
	Water and Sanitation		Engineering	671	
			Legal	3	
North West	Agriculture and Rural Development		Engineering	11	
			Legal	0	
	Arts, Culture, Sports and Recreation		Legal	2	
	Community Safety and Transport Management		Engineering	10	
			Legal	2	
	Cooperative Governance and Traditional Affairs		Engineering	7	
			Legal	0	
	Economic Development, Environment, Conservation and Education		Engineering	3	
			Legal	5	
			Allied Health	19	
		Education	2 578		
		Engineering	13		

		Legal	0
		Nursing	14
		Social Services	7
Health		Allied Health	88
		Engineering	19
		Legal	1
		Medical	332
		Nursing	1 328
		Social Services	5
Human Settlements		Engineering	1
		Nursing	0
Office of the Premier		Legal	1
Provincial Treasury		Legal	1
		Nursing	0
Public Works and Roads		Engineering	40
		Legal	1
Social Development		Allied Health	1
		Legal	1
		Nursing	105
		Social Services	21
Northern Cape	Agriculture, Environmental Affairs, Rural Development and	Engineering	19
	Co-operative Governance, Human Settlements and	Legal	1
	Economic Development and Tourism	Engineering	6
		Legal	1
	Education	Legal	0
		Allied Health	23
		Education	2 314
		Legal	0
		Nursing	2
		Social Services	4
	Health	Allied Health	90
		Engineering	11
		Legal	2
		Medical	264
		Nursing	479
	Office of the Premier	Engineering	1
		Legal	0
	Roads and Public Works	Engineering	1
		Legal	0
	Social Development	Allied Health	0
	Legal	0	
	Nursing	18	
	Social Services	27	
Sport, Arts and Culture	Engineering	0	
Transport, Safety and Liaison	Legal	0	

Western Cape	Agriculture		Engineering	1	
	Cultural Affairs and Sport		Engineering	0	
	Education			Allied Health	136
				Education	8 721
				Engineering	12
				Nursing	7
				Social Services	13
				Environmental Affairs and Development Planning	
	Health			Allied Health	166
				Engineering	50
				Legal	0
				Medical	613
				Nursing	817
				Social Services	4
	Human Settlements		Engineering	0	
	Local Government		Engineering	3	
	Social Development			Allied Health	0
				Nursing	88
				Social Services	0
				The Premier	
			Engineering	1	
			Legal	0	
			Transport and Public Works		Engineering

Data Source: PERSAL
Compiled by the DPSA
Excluding Defence and State Security Agency
Excluding Additional to Establishment