

**Vacancy Rate in the Public Service by Department and Post Salary level
as in Quarter 3 (October 2022 - December 2022)**

Province	National/Provincial department	Government Component	Salary Level	202212 Vacant	
Eastern Cape	Cooperative Governance and Traditional Affairs		2	0	
			3	5	
			4	3	
			5	8	
			6	30	
			7	12	
			8	8	
			9	6	
			10	5	
			11	4	
			12	3	
			13	7	
			14	3	
			15	0	
			16	0	
			Economic Development, Environmental Affairs and Tourism		
	4	1			
	5	8			
	6	0			
	7	27			
	8	11			
	9	14			
	10	8			
	11	1			
	12	2			
	Education			1	63
				2	1 064

3	4 144
4	131
5	2 228
6	970
7	1 790
8	313
9	3 158
10	193
11	1 717
12	6 923
13	89
14	21
15	5
16	1
1	0
2	316
3	46
4	231
5	503
6	224
7	504
8	362
9	262
10	376
11	110
12	334
13	13
14	0
15	1
16	0
2	1
3	1
4	2

Health

Human Settlements

		5	3
		6	0
		7	5
		8	13
		9	2
		10	10
		11	5
		12	4
		13	8
		14	3
		15	0
Office of the Premier		2	0
		3	0
		4	0
		5	2
		7	6
		8	2
		9	1
		10	3
		11	6
		12	3
		13	5
		14	3
		15	0
		16	0
Provincial Treasury		5	1
		6	0
		7	2
		8	0
		9	8
		10	0
		11	7
		12	1

		13	5
		14	0
		15	1
		16	0
Roads and Public works		2	470
		3	154
		4	39
		5	359
		6	579
		7	695
		8	271
		9	288
		10	72
		11	159
		12	72
		13	54
		14	8
		15	0
		16	1
Rural Development and Agrarian Reform		1	5
		2	32
		3	12
		4	9
		5	13
		6	35
		7	32
		8	51
		9	17
		10	17
		11	19
		12	9
		13	9
		14	3

		15	0	
		16	0	
Safety and Liaison		2	0	
		4	1	
		5	3	
		7	3	
		8	3	
		9	1	
		10	2	
		11	1	
		12	2	
		13	0	
		14	1	
		15	0	
	Social Development		2	6
			3	188
			4	24
		5	93	
		6	24	
		7	219	
		8	38	
		9	37	
		10	51	
		11	13	
		12	42	
		13	10	
		14	1	
		15	0	
		16	0	
Sport, Recreation, Arts and Culture			2	6
		3	0	
		4	0	
		5	12	

		6	0
		7	39
		8	16
		9	4
		10	5
		11	2
		12	2
		13	1
		14	0
		15	0
	Transport	2	30
		3	5
		4	10
		5	33
		6	68
		7	94
		8	32
		9	35
		10	7
		11	22
		12	5
		13	7
		14	5
		15	0
		16	0
Free State	Agriculture	1	3
		2	2
		3	3
		4	2
		5	8
		6	3
		7	3
		8	14

		9	6
		10	5
		11	19
		12	6
		13	4
		14	0
		15	0
		16	0
Co-operative Governance and Traditional Affairs		2	6
		3	6
		4	2
		5	4
		6	12
		7	24
		8	34
		9	15
		10	1
		11	17
		12	6
		13	8
		14	1
		15	0
		16	0
Economic Development, Tourism and Environmental Affairs		2	7
		3	34
		4	2
		5	17
		6	1
		7	33
		8	10
		9	22
		10	4
		11	14

		12	1
		13	5
		14	2
		15	1
		16	0
Education		2	102
		3	34
		4	8
		5	55
		6	8
		7	54
		8	2
		9	169
		10	3
		11	101
		12	35
		13	0
		14	0
		15	0
		16	0
	Health		2
		3	16
		4	16
		5	35
		6	16
		7	21
		8	21
		9	12
		10	27
		11	22
		12	86
		13	2
		14	0

		15	0	
		16	0	
Human Settlements		3	11	
		4	0	
		5	19	
		6	3	
		7	22	
		8	19	
		9	15	
		10	5	
		11	6	
		12	1	
		13	7	
		14	1	
		15	0	
		16	0	
	Office of the Premier		2	1
			3	0
		4	0	
		5	1	
		6	9	
		7	1	
		8	1	
		9	3	
		10	0	
		11	2	
		12	4	
		13	0	
		14	1	
		15	0	
		16	0	
Police, Roads and Transport			2	32
		3	69	

		4	5
		5	69
		6	8
		7	58
		8	34
		9	36
		10	16
		11	16
		12	4
		13	9
		14	1
		15	0
		16	1
Provincial Treasury		2	0
		3	0
		4	1
		5	7
		6	0
		7	12
		8	8
		9	8
		10	1
		11	12
		12	0
		13	4
		14	1
		15	1
		16	0
Public Works		2	10
		3	48
		4	11
		5	36
		6	47

		7	30
		8	25
		9	10
		10	3
		11	13
		12	3
		13	1
		14	2
		15	0
		16	0
Social Development		2	82
		3	51
		4	46
		5	102
		6	21
		7	152
		8	32
		9	49
		10	31
		11	19
		12	16
		13	13
		14	1
Sport, Arts, Culture and Recreation		16	1
		2	24
		3	11
		4	10
		5	54
		6	20
		7	43
		8	25
		9	18
		10	1

			11	6
			12	1
			13	2
			14	2
			16	1
Gauteng	Agriculture and Rural Development		1	0
			2	3
			3	9
			4	5
			5	10
			6	2
			7	19
			8	11
			9	5
			10	12
			11	12
			12	3
			13	4
			14	2
			15	0
			16	1
			Co-operative Governance and Traditional Affairs	
			3	3
			4	1
			5	3
			6	43
			7	8
			8	3
			9	13
			11	6
			12	2
			13	7
			14	1

		15	1
		16	1
Community Safety		2	8
		3	12
		4	8
		5	41
		6	134
		7	64
		8	93
		9	33
		10	9
		11	31
		12	2
		13	6
		14	2
		15	0
	E-Government		2
		3	2
		4	1
		5	3
		6	12
		7	4
		8	9
		9	11
		10	4
		11	14
		12	4
		13	9
		14	1
		15	0
		16	0
Economic Development			2
		3	1

4	2
5	1
6	1
7	23
8	3
9	4
10	7
11	18
12	3
13	8
14	1
15	0
16	0
1	18
2	1 026
3	218
4	57
5	568
6	160
7	124
8	228
9	283
10	53
11	5 673
12	2 573
13	15
14	5
15	0
16	0
1	16
2	795
3	1 798
4	546

Education

Health

		5	1 185
		6	609
		7	1 081
		8	885
		9	620
		10	777
		11	328
		12	691
		13	32
		14	15
		15	1
		16	0
Human Settlements		2	3
		3	0
		4	2
		5	21
		6	9
		7	21
		8	15
		9	16
		10	1
		11	20
		12	9
		13	5
		14	1
		15	0
		16	0
Infrastructure Development		2	71
		3	104
		4	19
		5	42
		6	111
		7	33

		8	36
		9	26
		10	4
		11	36
		12	5
		13	6
		14	1
		15	0
		16	0
Office of the Premier		2	3
		3	1
		4	2
		5	38
		6	12
		7	9
		8	6
		9	15
		10	7
		11	11
		12	2
		13	4
		14	5
		15	2
		16	1
	Provincial Treasury		2
		3	0
		4	0
		5	3
		6	0
		7	23
		8	33
		9	64
		10	4

		11	34
		12	4
		13	23
		14	4
		15	1
		16	0
	Infrastructure Financing Agency	3	0
		4	0
		5	0
		7	0
		8	2
		9	1
		11	0
		12	0
		13	0
		14	0
		16	0
	Provincial Treasury	2	0
		3	0
		4	0
		5	3
		6	0
		7	23
		8	31
		9	63
		10	4
		11	34
		12	4
		13	23
		14	4
		15	1
		16	0
Roads and Transport		2	34

		3	294
		4	15
		5	90
		6	25
		7	137
		8	84
		9	63
		10	13
		11	48
		12	15
		13	5
		14	4
		15	0
		16	0
Social Development		2	46
		3	5
		4	64
		5	82
		6	17
		7	121
		8	47
		9	28
		10	27
		11	16
		12	8
		13	4
		14	0
		15	0
		16	1
	Sports, Arts, Culture and Recreation		2
		3	44
		4	26
		5	8

		6	3		
		7	86		
		8	4		
		9	73		
		10	0		
		11	28		
		12	5		
		13	6		
		14	2		
		15	1		
KwaZulu-Natal	Agriculture and Rural Development	2	30		
		3	32		
		4	17		
		5	34		
		6	1		
		7	16		
		8	19		
		9	26		
		10	3		
		11	28		
		12	13		
		13	12		
		14	3		
		15	1		
		16	0		
			Arts and Culture	2	1
				3	0
		4	0		
		5	2		
		6	1		
		7	6		
		8	2		
		9	4		

		10	1
		11	0
		12	3
		13	2
		14	0
		15	1
Co-operative Governance and Traditional Affairs		2	6
		3	9
		4	2
		5	31
		6	23
		7	34
		8	11
		9	24
		10	6
		11	20
		12	10
		13	7
		14	3
	15	0	
	16	0	
Community Safety and Liaison		2	0
		4	1
		5	1
		7	1
		8	0
		9	0
		10	2
		11	2
		12	1
		13	0
	14	0	
	15	1	

Economic Development, Tourism and Environmental Affairs	3	0	
	4	2	
	5	7	
	6	0	
	7	7	
	8	2	
	9	7	
	10	17	
	11	3	
	12	17	
	13	4	
	14	3	
	15	0	
	16	0	
	Education	1	33
		2	652
3		1 313	
4		167	
5		1 364	
6		636	
7		239	
8		179	
9		701	
10		49	
11		2 566	
12		3 225	
13		14	
14		3	
15		2	
16		0	
Finance	3	1	
	4	1	
	5	13	

6	0
7	2
8	17
9	14
10	1
11	27
12	0
13	4
14	1
15	1
16	0
2	397
3	903
4	667
5	1 453
6	876
7	490
8	1 029
9	444
10	1 694
11	189
12	1 012
13	18
14	9
15	3
16	0
2	0
3	0
4	2
5	8
6	0
7	5
8	9

Health

Human Settlements

		9	1
		10	10
		11	5
		12	0
		13	5
		14	0
		15	0
		16	0
Office of the Premier		2	0
		3	0
		4	0
		5	2
		6	0
		7	4
		8	5
		9	9
		10	2
		11	8
		12	7
		13	10
		14	5
		15	2
		16	0
Public Works		2	7
		3	9
		4	0
		5	11
		6	15
		7	5
		8	12
		9	8
		10	5
		11	13

		12	3
		13	3
		14	2
		15	1
		16	0
Social Development		2	1
		3	4
		4	7
		5	9
		6	1
		7	34
		8	6
		9	9
		10	112
		11	3
		12	44
		13	8
		14	2
		15	0
		16	0
	Transport		2
		3	154
		4	92
		5	118
		6	216
		7	64
		8	93
		9	35
		10	19
		11	23
		12	14
		13	5
		14	4

		15	1		
		16	0		
Limpopo	Agriculture and Rural Development	2	115		
		3	34		
		4	69		
		5	26		
		6	3		
		7	11		
		8	271		
		9	35		
		10	37		
		11	29		
		12	20		
		13	7		
		14	0		
		15	0		
			Co-operative Governance, Human Settlements and Traditional Affairs	1	12
				2	67
		3	6		
		4	4		
		5	18		
		6	18		
		7	14		
		8	40		
		9	8		
		10	8		
		11	10		
		12	5		
		13	17		
		14	5		
		15	2		
		16	1		
	Economic Development, Environment and Tourism	2	4		

3	0
4	20
5	1
6	0
7	1
8	1
9	3
10	0
11	3
12	1
13	5
14	4
15	1
1	11
2	461
3	1 009
4	254
5	731
6	324
7	461
8	285
9	790
10	80
11	1 746
12	3 249
13	15
14	6
15	1
2	68
3	88
4	102
5	150
6	69

Education

Health

		7	59
		8	166
		9	114
		10	114
		11	55
		12	328
		13	9
		14	0
		15	0
		16	1
Office of the Premier		2	0
		3	0
		4	2
		5	4
		6	2
		7	7
		8	4
		9	7
		10	10
		11	3
		12	11
		13	5
		14	2
		15	0
		16	0
	Provincial Treasury		2
		3	0
		4	1
		5	1
		6	1
		7	5
		8	13
		9	33

		11	31
		12	0
		13	13
		14	1
		15	1
		16	0
Public Works, Roads and Infrastructure		2	47
		3	299
		4	29
		5	105
		6	79
		7	122
		8	125
		9	54
		10	41
		11	22
		12	47
		13	27
		14	5
	Social Development		1
		2	5
		3	0
		4	2
		5	6
		6	1
		7	9
		8	11
		9	10
		10	19
		11	6
		12	3
		13	4
		14	1

		15	0
	Sports, Arts and Culture	1	2
		2	3
		3	4
		4	0
		5	5
		6	0
		7	12
		8	1
		9	5
		10	1
		11	5
		12	5
		13	2
		14	1
		15	0
	Transport and Community Safety	2	12
		3	12
		4	7
		5	4
		6	34
		7	54
		8	66
		9	7
		10	22
		11	11
		12	13
		13	4
		14	1
		15	1
Mpumalanga	Agriculture, Rural Development, Land and Environmental Affairs	1	3
		2	27
		3	62

	4	14
	5	21
	6	21
	7	43
	8	70
	9	44
	10	64
	11	53
	12	40
	13	19
	14	6
	15	1
	16	2
Co-operative Governance and Traditional Affairs	2	1
	3	6
	4	2
	5	12
	6	22
	7	24
	8	6
	9	35
	10	19
	11	11
	12	3
	13	7
	14	3
	15	0
Community Safety, Security and Liaison	2	0
	3	4
	4	0
	5	6
	6	7
	7	5

		8	4
		9	1
		10	17
		11	14
		12	5
		13	7
		14	1
		15	0
Culture, Sport and Recreation		2	6
		3	17
		4	2
		5	7
		6	22
		7	13
		8	28
		9	12
		10	9
		11	5
		12	6
		13	6
		14	2
		15	0
Economic Development and Tourism		2	1
		3	4
		4	0
		5	12
		6	1
		7	6
		8	8
		9	3
		10	4
		11	6
		12	5

		13	5
		14	0
		15	1
Education		2	248
		3	28
		4	17
		5	348
		6	3
		7	84
		8	53
		9	809
		10	4
		11	29
		12	1 195
		13	7
		14	6
		15	2
		16	0
Health		1	2
		2	130
		3	309
		4	97
		5	275
		6	53
		7	242
		8	100
		9	167
		10	126
		11	23
		12	249
		13	9
		14	2
		15	1

Human Settlements	16	1
	2	0
	3	1
	4	2
	5	11
	6	0
	7	23
	8	39
	9	23
	10	13
	11	18
	12	15
	13	9
	14	0
	15	0
	Office of the Premier	2
3		1
4		0
5		13
6		7
7		5
8		9
9		7
10		21
11		12
12		14
13		12
14		4
15		1
16		0
Provincial Treasury		2
	3	2
	4	0

		5	7
		6	2
		7	8
		8	5
		9	3
		10	11
		11	1
		12	10
		13	4
		14	0
		15	0
Public Works, Roads and Transport		2	76
		3	32
		4	4
		5	9
		6	12
		7	13
		8	121
		9	2
		10	1
		11	12
		12	5
		13	14
		14	2
		15	1
		16	0
Social Development		1	5
		2	5
		3	12
		4	3
		5	37
		6	4
		7	54

		8	8
		9	17
		10	26
		11	9
		12	7
		13	4
		14	3
		15	0
National	Agriculture, Land Reform and Rural Development	2	35
		3	37
		4	22
		5	127
		6	56
		7	148
		8	130
		9	112
		10	81
		11	139
		12	84
		13	76
		14	16
		15	2
		16	1
			Basic Education
		3	0
		4	0
		5	9
		6	5
		7	5
		8	7
		9	1
		10	5
		11	2

		12	14
		13	4
		14	5
		15	1
		16	0
Civilian Secretariat for the Police Service		1	1
		2	0
		3	0
		4	0
		5	0
		6	0
		7	1
		8	3
		9	1
		10	5
		11	0
		12	0
		13	3
		14	0
		15	1
Communications and Digital Technologies		3	0
		5	3
		6	1
		7	9
		8	8
		9	2
		10	0
		11	6
		12	4
		13	9
		14	8
		15	1
		16	1

Cooperative Governance		2	0
		3	1
		4	5
		5	13
		6	10
		7	8
		8	16
		9	17
		10	0
		11	27
		12	7
		13	17
		14	16
		15	2
		16	1
	Cooperative Governance		2
		3	1
		4	3
		5	12
		6	9
		7	5
		8	9
		9	13
		10	0
		11	15
		12	0
		13	14
		14	11
		15	2
		16	1
Municipal Infrastructure Support Ag			4
		5	1
		6	1

		7	3
		8	7
		9	4
		10	0
		11	12
		12	7
		13	3
		14	5
		15	0
Correctional Services		2	0
		3	0
		4	4
		5	119
		6	33
		7	48
		8	289
		9	52
		10	105
		11	34
		12	30
		13	21
		14	7
		15	2
		16	0
	Employment and Labour		3
		4	4
		5	106
		6	208
		7	121
		8	191
		9	60
		10	43
		11	41

		12	25
		13	15
		14	1
		15	2
		16	0
Environment, Forestry and Fisheries		2	13
		3	4
		4	3
		5	6
		6	20
		7	49
		8	54
		9	41
		10	43
		11	29
		12	21
		13	34
		14	9
		15	1
		16	0
Government Communication and Information System		2	0
		3	3
		4	1
		5	0
		6	4
		7	8
		8	4
		9	16
		10	0
		11	8
		13	4
		14	1
		15	0

Health	16	1
	2	11
	3	1
	4	2
	5	42
	6	19
	7	23
	8	59
	9	23
	10	28
	11	19
	12	27
	13	18
	14	12
	15	2
	16	0
Higher Education and Training		2
	1	5
	2	230
	3	155
	4	66
	5	362
	6	1 102
	7	323
	8	161
	9	729
	10	90
	11	504
	12	442
	13	69
	14	17
	15	2
16	0	

Home Affairs		2	4
		3	9
		4	21
		5	84
		6	329
		7	61
		8	93
		9	33
		10	27
		11	22
		12	16
		13	20
		14	8
		15	3
		16	0
	Government Printing Works		2
		3	4
		4	18
		5	13
		6	22
		7	2
		8	8
		9	12
		10	0
		11	4
		12	1
Home Affairs		13	0
		14	0
		15	2
		16	0
	2	2	
	3	5	
	4	3	

		5	71
		6	307
		7	59
		8	85
		9	21
		10	27
		11	18
		12	15
		13	20
		14	8
		15	1
		16	0
Human Settlements		3	5
		4	2
		5	19
		6	10
		7	19
		8	4
		9	28
		10	6
		11	21
		12	6
		13	13
		14	6
		15	4
		16	0
Independent Police Investigative Directorate		5	11
		6	4
		7	13
		8	5
		9	5
		10	3
		11	4

		12	1
		13	3
		14	3
		15	0
International Relations and Cooperation		2	1
		3	0
		5	37
		6	20
		7	87
		8	26
		9	105
		10	34
		11	53
		12	36
		13	40
		14	10
		15	7
		16	0
Justice and Constitutional Development		1	175
		2	2
		3	46
		4	61
		5	502
		6	23
		7	254
		8	333
		9	92
		10	191
		11	58
		12	289
		13	23
		14	30
		15	8

		16	1
	Justice and Constitutional Develop	1	175
		2	1
		3	46
		4	46
		5	452
		6	23
		7	186
		8	201
		9	81
		10	60
		11	54
		12	89
		13	20
		14	3
		15	5
		16	0
	National Prosecuting Authority	2	1
		3	0
		4	15
		5	50
		6	0
		7	68
		8	132
		9	11
		10	131
		11	4
		12	200
		13	3
		14	27
		15	3
		16	1
Military Veterans		4	0

		5	0
		6	4
		7	0
		8	0
		9	4
		10	2
		11	6
		12	2
		13	3
		14	2
		15	2
		16	0
Mineral Resources and Energy		3	0
		4	1
		5	21
		6	3
		7	11
		8	16
		9	10
		10	22
		11	30
		12	17
		13	14
		14	6
		15	1
		16	0
National School of Government		4	2
		5	9
		6	6
		7	4
		8	3
		9	8
		10	0

		11	7
		12	3
		13	6
		14	1
		15	0
		16	0
National Treasury		2	4
		3	2
		4	6
		5	26
		6	79
		7	83
		8	54
		9	42
		10	49
		11	56
		12	77
		13	64
		14	16
		15	9
		16	3
	Government Pensions Administration	2	4
		3	1
		4	6
		5	16
		6	77
		7	74
		8	33
		9	25
		10	19
		11	18
		12	29
		13	7

	14	1
	15	3
	16	1
Government Technical Advisory C	7	1
	8	2
	9	2
	10	0
	11	6
	12	8
	13	9
	14	5
	15	0
	16	1
National Treasury	3	1
	4	0
	5	10
	6	2
	7	8
	8	19
	9	15
	10	30
	11	32
	12	40
	13	48
	14	10
	15	6
	16	1
Office of the Chief Justice	3	20
	4	6
	5	61
	6	2
	7	48
	8	9

		9	32
		10	6
		11	11
		12	3
		13	3
		14	3
		15	1
		16	0
Office of the Public Service Commission		2	0
		4	0
		5	1
		6	1
		7	2
		8	0
		9	3
		10	2
		11	7
		12	2
		13	4
		14	2
		15	0
		16	0
Planning, Monitoring and Evaluation		2	1
		3	0
		4	1
		5	0
		6	12
		7	7
		8	6
		9	5
		10	4
		11	6
		12	8

		13	11
		14	6
		15	1
		16	1
Police			0
		1	1 554
		2	432
		3	1 069
		4	82
		5	3 159
		6	2 662
		7	5 669
		8	3 508
		9	2
		10	1 707
		11	2
		12	730
		13	133
		14	45
		15	6
		16	0
Public Enterprises		2	1
		3	0
		4	1
		5	0
		6	0
		7	1
		8	3
		9	7
		10	1
		11	7
		12	1
		13	18

		14	8
		15	3
		16	0
Public Service and Administration		2	0
		3	3
		4	0
		5	4
		6	2
		7	3
		8	7
		9	11
		10	0
		11	11
		12	5
		13	11
		14	6
		15	2
		16	0
	Centre of Public Service Innovation	2	0
		5	0
		6	0
		7	0
		8	1
		9	2
		11	0
		12	0
		13	0
		14	0
		15	1
	Public Service and Administration	2	0
		3	3
		4	0
		5	4

	6	2
	7	3
	8	6
	9	9
	10	0
	11	11
	12	5
	13	11
	14	6
	15	1
	16	0
Public Works and Infrastructure	2	75
	3	42
	4	22
	5	29
	6	25
	7	56
	8	78
	9	26
	10	43
	11	64
	12	77
	13	40
	14	21
15	8	
16	2	
Science and Innovation	2	1
	3	0
	4	2
	5	2
	6	14
	7	6
	8	13

		9	15
		10	7
		11	20
		12	14
		13	17
		14	11
		15	2
		16	0
Small Business Development		2	0
		3	1
		4	0
		5	0
		6	3
		7	3
		8	5
		9	4
		10	2
		11	4
		12	0
		13	4
		14	1
		15	3
		16	0
Social Development		3	0
		4	0
		5	18
		6	7
		7	14
		8	10
		9	4
		10	13
		11	7
		12	15

		13	33
		14	9
		15	4
		16	1
Sport, Arts and Culture		1	6
		2	17
		3	5
		4	2
		5	13
		6	2
		7	25
		8	5
		9	28
		10	2
		11	21
		12	3
		13	3
		14	3
		15	0
		16	1
Statistics South Africa		1	7
		2	28
		3	0
		4	22
		5	43
		6	194
		7	60
		8	84
		9	112
		10	8
		11	87
		12	31
		13	47

		14	9
		15	5
		16	0
The Presidency		2	12
		3	1
		4	20
		5	16
		6	4
		7	26
		8	9
		9	13
		10	0
		11	14
		12	9
		13	12
		14	6
		15	1
		16	1
	Tourism		2
		3	0
		4	1
		5	1
		6	2
		7	2
		8	2
		9	6
		10	6
		11	5
		12	6
		13	6
		14	3
		15	0
		16	0

Trade, Industry and Competition	2	0	
	3	7	
	4	0	
	5	7	
	6	13	
	7	14	
	8	23	
	9	4	
	10	29	
	11	23	
	12	45	
	13	34	
	14	13	
	15	4	
	16	2	
	Traditional Affairs		0
4		0	
5		2	
6		2	
7		0	
8		0	
9		1	
10		0	
11		3	
12		0	
13		4	
14		0	
15		0	
16		0	
Transport		2	1
		3	3
	4	8	
	5	7	

		6	27
		7	13
		8	19
		9	12
		10	16
		11	22
		12	22
		13	34
		14	9
		15	2
		16	0
Water and Sanitation		2	245
		3	200
		4	93
		5	426
		6	77
		7	303
		8	265
		9	211
		10	180
		11	289
		12	149
		13	24
		14	5
		15	2
		16	0
	Women, Youth and Persons with Disabilities		3
		5	0
		6	0
		7	1
		8	0
		9	0
		10	0

		11	3	
		12	2	
		13	4	
		14	2	
		15	3	
		16	0	
North West	Agriculture and Rural Development	2	151	
		3	6	
		4	28	
		5	64	
		6	10	
		7	33	
		8	59	
		9	28	
		10	7	
		11	26	
		12	4	
		13	1	
		14	1	
		15	0	
			Arts, Culture, Sports and Recreation	2
			3	2
			4	2
			5	36
			6	5
			7	43
			8	21
			9	17
		10	10	
		11	11	
		12	2	
		13	0	
		14	0	

Community Safety and Transport Management	15	0
	2	23
	3	4
	4	12
	5	75
	6	13
	7	73
	8	70
	9	36
	10	29
	11	40
	12	10
	13	2
	14	2
	15	1
Cooperative Governance and Traditional Affairs	1	1
	2	33
	3	5
	4	19
	5	62
	6	37
	7	34
	8	89
	9	37
	10	0
	11	20
	12	7
	13	1
	14	3
	15	1
Economic Development, Environment, Conservation and Tourism	2	8
	3	2
	4	0

5	11
6	4
7	14
8	10
9	7
10	2
11	6
12	8
13	2
14	0
15	0
1	9
2	449
3	388
4	277
5	721
6	289
7	186
8	146
9	191
10	18
11	635
12	1 840
13	6
14	1
15	1
16	0
2	367
3	92
4	429
5	517
6	196
7	434

Education

Health

		8	167
		9	263
		10	299
		11	67
		12	194
		13	9
		14	1
		15	2
		16	0
Human Settlements		2	5
		3	1
		4	0
		5	27
		6	21
		7	23
		8	29
		9	28
		10	0
		11	11
		12	0
		13	4
		14	1
		15	0
Office of the Premier		2	3
		4	0
		5	15
		6	0
		7	16
		8	6
		9	24
		10	0
		11	14
		12	6

		13	10
		14	5
		15	2
		16	0
Provincial Treasury		2	2
		3	0
		4	1
		5	3
		6	1
		7	8
		8	25
		9	26
		10	1
		11	17
		12	2
		13	3
		14	2
		15	1
		16	0
Public Works and Roads		1	1
		2	76
		3	30
		4	1
		5	11
		6	16
		7	37
		8	51
		9	38
		10	10
		11	22
		12	7
		13	2
		14	0

		15	0
	Social Development	2	33
		3	10
		4	34
		5	51
		6	4
		7	78
		8	17
		9	21
		10	20
		11	5
		12	9
		13	5
		14	4
		15	0
Northern Cape	Agriculture, Environmental Affairs, Rural Development and Land Reform	2	0
		3	11
		4	1
		5	10
		6	4
		7	9
		8	12
		9	9
		10	4
		11	7
		12	10
		13	0
		14	0
		15	2
	Co-operative Governance, Human Settlements and Traditional Affairs	2	2
		3	1
		4	5
		5	7

		6	31
		7	20
		8	17
		9	24
		10	3
		11	14
		12	4
		13	7
		14	2
		15	0
Economic Development and Tourism		3	0
		4	2
		5	3
		6	2
		7	7
		8	4
		9	12
		10	2
		11	7
		12	5
		13	8
		14	4
		15	1
Education		1	3
		2	280
		3	28
		4	207
		5	139
		6	106
		7	70
		8	23
		9	396
		10	21

		11	1 170
		12	695
		13	5
		14	4
		15	0
		16	0
Health		3	282
		4	156
		5	152
		6	127
		7	139
		8	131
		9	119
		10	143
		11	37
		12	120
		13	10
	14	8	
	15	1	
Office of the Premier		3	0
		4	0
		5	1
		6	0
		7	3
		8	0
		9	4
		10	0
		11	7
		12	2
		13	2
	14	1	
	15	0	
	16	0	

Provincial Treasury	1	0
	2	0
	3	0
	4	0
	5	7
	6	1
	7	12
	8	9
	9	25
	10	1
	11	10
	12	0
	13	9
	14	2
	15	0
Roads and Public Works	1	0
	2	1
	3	39
	4	10
	5	11
	6	1
	7	3
	8	6
	9	0
	10	0
	11	4
	12	1
	13	3
	14	0
	15	0
Social Development	2	11
	3	3
	4	5

		5	19
		6	4
		7	37
		8	7
		9	9
		10	8
		11	2
		12	2
		13	3
		14	0
		15	1
Sport, Arts and Culture		2	0
		3	1
		4	4
		5	2
		6	0
		7	2
		8	1
		9	1
		10	2
		11	6
		12	0
		13	2
		14	0
		15	0
	Transport, Safety and Liaison		2
		4	1
		5	3
		6	1
		7	10
		8	3
		9	1
		10	2

			11	4
			12	4
			13	2
			14	2
			15	0
Western Cape	Agriculture		2	6
			3	0
			4	1
			5	2
			6	0
			7	2
			8	8
			9	2
			10	0
			11	4
			12	0
			13	1
			14	2
			15	0
			16	0
		Community Safety		
			4	0
			5	1
			7	1
			8	1
			9	6
			10	0
			11	2
			12	0
			13	1
Cultural Affairs and Sport			14	0
			15	0
			2	3

		3	0
		4	0
		5	2
		6	0
		7	4
		8	0
		9	2
		10	0
		11	0
		12	0
		13	1
		14	0
		15	0
Economic Development and Tourism		2	0
		4	0
		5	0
		7	1
		8	7
		9	3
		11	1
		13	0
		14	0
		15	0
		16	0
Education		1	0
		2	266
		3	247
		4	104
		5	237
		6	129
		7	99
		8	121
		9	997

		10	29
		11	5 085
		12	2 646
		13	5
		14	1
		15	0
		16	0
Environmental Affairs and Development Planning		2	0
		4	1
		5	1
		7	5
		8	1
		9	2
		10	3
		11	3
		12	0
		13	0
		14	0
		15	0
Health		1	31
		2	235
		3	76
		4	230
		5	480
		6	106
		7	238
		8	259
		9	319
		10	180
		11	122
		12	444
		13	4
		14	1

		15	0	
		16	0	
Human Settlements		2	0	
		4	0	
		5	1	
		6	0	
		7	2	
		8	3	
		9	4	
		10	0	
		11	3	
		12	0	
		13	1	
		14	1	
		15	0	
	Local Government		4	0
			5	1
		6	2	
		7	0	
		8	0	
		9	1	
		10	0	
		11	4	
		12	2	
		13	1	
		14	0	
		15	0	
Provincial Treasury			2	1
			4	0
			5	0
		7	1	
		8	0	
		9	2	

		10	0
		11	6
		12	0
		13	3
		14	0
		15	0
		16	0
Social Development		2	1
		3	0
		4	18
		5	38
		6	0
		7	38
		8	5
		9	8
		10	10
		11	1
		12	4
		13	1
		14	0
		15	0
	The Premier		2
		3	0
		4	0
		5	0
		7	2
		8	5
		9	6
		10	0
		11	3
		12	0
		13	0
		14	0

		15	0
		16	0
Transport and Public Works		2	3
		3	15
		4	6
		5	17
		6	3
		7	11
		8	12
		9	7
		10	2
		11	7
		12	2
		13	1
		14	1
		15	0
		16	0

Data Source: PERSAL

Compiled by the DPSA

Excluding Defence and State Security Agency

Excluding Additional to Establishment