**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**PARLIAMENTARY QUESTION NO: 65**

**DATE OF QUESTION: 13 FEBRUARY 2020**

**DATE OF SUBMISSION: 27 FEBRURY 2020**

**65. Mr D Joseph (DA) to ask the Minister of Justice and Correctional Services:**

What (a) type of performance and/or incentive bonuses exist in the (i) Department of Correctional Services and (ii) Department of Justice and Constitutional Development, excluding 13th cheque and (b) amount was budgeted for these performance and/or incentive bonuses (i) in the (aa) 2017-18 and (bb) 2018-19 financial years and (ii) 2019-20 financial years? NW69E

**REPLY:**

1. (i) The Department of Correctional Services applies the following performance incentive measures that are prescribed by the Public Service and Administration`s Incentive Policy Framework for Employees in the Public Service, namely: Pay progression am performance bonuses.
2. (i) Amounts budgeted are outlined in the table below:

|  |  |  |  |
| --- | --- | --- | --- |
|  | Financial year  | Pay progression  | Performance bonus  |
| (aa) | 2017/18 | R 89 537 849.29 | R 55 320 043.08 |
| (bb) | 2018/19 | R46 736 992.73 | R 49 185 555. 88 |
| (ii) | 2019/20 | R 128 943 606. 69 | R 59 437 035.00 |