**Memorandum from the Parliamentary Office**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 600**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 17/03/2017**

**(INTERNAL QUESTION PAPER 10 OF 2017)**

**Mr D America (DA) to ask the Minister of Higher Education and Training:**

(1) Which public technical and vocational education and training (TVET) colleges are currently operating with an acting principal due to (a) the principal’s position being vacant or (b) the principal not able to fulfil his/her duties;

(2) (a) which fixed-term contracts of principals of public TVET colleges (i) will be coming to an end during the course of 2017 or (ii) have already expired since 1 January 2017 and (b) what is or was the last day of the current or previous employment contract;

(3) have any of the positions where the fixed-term contracts are or were to expire in 2017 been advertised yet; if so, (a) for which colleges and (b)(i) where and (ii) on what date were the positions first advertised;

(4) does his department endeavour to ensure that new college principals assume duty the day after the incumbent vacated their offices; if not, why not; if so, what are the relevant details?

**NW658E**

**Response:**

(1) (a) Ingwe Technical and Vocational Education and Training (TVET) College does not have a permanently appointed Principal. The Principal was charged for misconduct and found guilty with a sanction of a dismissal. The post cannot be advertised at this stage, as the incumbent has referred the matter to the General Public Service Sectoral Bargaining Council on the grounds of unfair dismissal.

 (b) The Principal of Vuselela TVET College in the North West Province is currently on short-term ill health incapacity leave. An acting Principal has been appointed until 31 August 2017.

(2) (a) Principals at TVET colleges are appointed permanently and not on fixed-term contracts.

1. Not applicable.
2. Not applicable.

 (b) Not applicable.

 (3) Not applicable.

 (4) The Department can only advertise a post once it has been vacated. When a Principal vacates a post, the Department appoints an acting Principal whilst recruitment and selection processes are in progress.

COMPILER/CONTACT PERSONS:

Extension:

DIRECTOR – GENERAL

STATUS:

DATE:

QUESTION 600 APPROVED/NOT APPROVED/AMENDED

Dr BE NZIMANDE, MP

MINISTER OF HIGHER EDUCATION AND TRAINING

STATUS:

DATE: