

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 3 MARCH 2023**

**QUESTION NO.: 591.**

**Dr M M Gondwe (DA) to ask the Minister of Public Service and Administration:**

1. (a) What total number of interns were appointed in the (i) 2019-20, (ii) 2020-21 and (iii) 2021-22 financial years and (b) how were they appointed;

(2) whether they were all recruited within the prescripts of the (a) Public Service Act of 1994 and/or (b) Public Service Regulations of 2016; if not, is there a reason for a deviation in the process of their recruitment; if so, what are the relevant details in each case? **NW662E**

**REPLY:**

1. (a) The total number of interns and learners appointed during (i) 2019/20 is 25 711, (ii) 2020/21 is 22 347 and (iii) 2021/22 is 22 303.

The breakdown per province and national is as follows:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Provincial/ National Departments** | **2019/20** | **2020/21** | **2021/22** | **Grand Total** |
| Eastern Cape  | 4 441 | 4 654 | 2 555 | **11 650** |
| Free State | 0 | 1 430 | 895 | **2 325** |
| Gauteng | 1 888 | 3 079 | 2 122 | **7 089** |
| KwaZulu-Natal | 2 592 | 3 337 | 5 155 | **11 084** |
| Limpopo | 3 187 | 3 187 | 2 348 | **8 722** |
| Mpumalanga  | 912 | 824 | 680 | **2 416** |
| National  | 8 839 | 4 384 | 4 637 | **17 860** |
| Northern Cape | 689 | 689 | 629 | **2 007** |
| North-West | 693 | 593 | 526 | **1 812** |
| Western Cape | 2 470 | 170 | 2 756 | **5 396** |
| **Total** | **25 711** | **22 347** | **22 303** | **70 361** |

(b) Paragraph 6.2 of the Directive on Developmental programmes in the Public Service states “ in line with the principle of open competition for these opportunities ,an executive authority shall ensure that all opportunities for developmental programmes within his / her department are advertised openly as contemplated in Regulation 65 of the Public Service Regulations and the selection shall be in line with the principles pertaining to the selection process contained in Regulation 67 of the Public Service Regulations”.

1. Based on the above prescript (*Paragraph 6: Recruitment of Candidates into*

*Developmental Programmes)* of the Directive on Development in the Public Service, which is aligned with the prescripts of the (a) Public Service Act of 1994 and/or (b) Public Service Regulations of 2016, it is expected that all Heads of Departments comply with the provisions of this Directive.

End