**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 544**

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**INTERNAL QUESTION PAPER: 09/2017**

**544. Mr M Waters (DA) to ask the Minister of Basic Education:**

(1) What are the reasons that (a) the part-time teachers teaching at the National School of the Arts have not had any salary increase since 2011 and (b) salaries of the specified teachers get paid late every month;

(2) on what date of each month are the part-time teachers supposed to receive their salaries? NW601E

**REPLY**

1. (a) The Gauteng Department of Education (GDE) is currently investigating the matter. The response will be forwarded as soon as the information is received from the GDE.

It must be noted that the payment of salaries of educators employed on a part-time basis are paid an hourly rate that is regulated in terms of the Personnel Administration Measures (GG No. 39684). The regulation determines the rate and the calculation of such rate which is adjusted annually in terms of the cost of living adjustment process.

(b) The teachers in question do not receive a regular monthly salary. They are paid on an hourly rate according to the hours they worked using the system of submitting claims. Claims are submitted at the end of the month and payment can only be made once claims have been submitted and processed. The date of payment may vary for individuals depending on the date on which they submitted their claims.

(2) The claims for salaries are processed and paid within 7(seven) days after they have been received from the claiming teacher. On average, the claims are paid within 10 working days after the end of the month.