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**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 530**

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**530. Ms B S Masango (DA) to ask the Minister of Social Development:**

(1) Did she make the decision to appoint the current SA Social Security Agency Chief Executive Officer (SASSA CEO) alone; if not, who else was part of the decision making when appointing the CEO;

(2) (a)(i) on what date and (ii) where were interviews held for the position of the SASSA CEO and (b) who were the candidates that were interviewed;

(3) who formed part of the interview panel for the CEO position;

(4) (a) what are the determining factors considered for the salary of this position, and (b)(i) what is the salary scale used for the CEO’s salary and (ii) when last did the salary scale change and (III) what changes were made to the salary scale? NW717E

**REPLY:**

1. No, The SASSA CEO was appointed before my deployment in this portfolio.

According to the available records the recommendation to appoint the CEO of SASSA was made by an interview panel chaired by Ms Shabangu, the former Minister of Social Development. The interviewing panel comprised:

Mr T Nxesi, former Minister of Public Works,

Mrs A Motshekga, Minister of Basic Education; and

Mr V Madonsela, former Director-General: Justice and Constitutional Development.

Furthermore, concurrence was obtainedfrom Cabinet for the intended appointment of the CEO.

(2) According to the available records the below:

2 (a)(i) 18 December 2018.

(a)(ii) National Department of Social Development, HSRC Building, 134 Pretorius Street, Pretoria.

(2)(b) According to the available records the following were candidates: Ms SD Ntukwana, Ms BJ Memela-Khambula and Mr AS Mahlangu

1. As Indicated above, the CEO appointed was before my deployment to the portfolio and therefore I am referring to the details.

(4)(a) The determining factors for the salary include amongst others, the level of responsibility, accountability and leadership capabilities, equivalent to that of a National Head of Department.

(4)(b)(i) SMS salary level 16 was used for the CEO’s salary (R 1 880 736.00 per annum).

(4)(b)(ii) 1 April 2019, with the cost of living adjustment.

(4)(b)(iii) Awarding of a total cost to employer package of R 2 650 000.00 per annum was offeredin line to the preferred candidate.