**National Assembly**

**Question No. 525**

**Mrs N I Tarabella Marchesi (DA) to ask the Minister to ask the Minister of Transport:**

(1) Whether any staff member in his department (a) performed work outside normal working hours in addition to the responsibilities related to his or her work in the past five financial years and (b) has been performing such work during the period 1 April 2014 up to the latest specified date for which information is available; if not, in each case, how is it determined whether such work is being performed or not; if so, in each case, (i) what number of staff members and (ii) in what job and/or work categories are the specified staff members employed;

(2) whether approval for such work was obtained in each case; if not, what is the position in this regard; if so, (a) what is the policy of his department in this regard, (b) by whom are such applications considered and approved, (c) what number of contraventions of this policy were brought to the attention of the National Treasury in the past five financial years and (d) what steps have been taken against the transgressors? NW581E

**REPLY**

(1)(a) Yes

(1) (b) Yes,The Application for Employee to Perform Other Remunerative Work in terms of Section 30 of the Public Service act; is valid for the period of twelve (12) months, thereafter the employee is expected to re-apply for new approval before he or she can continue to work again.

(1) (i)

|  |  |
| --- | --- |
| **Number of applications** | **Year** |
| **2** | **2014** |
| **2** | **2015** |
| **3** | **2016** |
| **10** | **2017** |
| **6** | **2018** |
| **9** | **2019** |
| **6** | **2020** |
| **Total = 38** | |

(1)(ii)

|  |  |
| --- | --- |
| **Job / Work Categories** | **Year** |
| Middle Management (2) | 2014 |
| Senior Management (1) and Middle Management (1) | 2015 |
| Middle Management (1), lower level (2) | 2016 |
| Senior Management (1) Middle Management (5) and lower level (Clerical) (3) | 2017 |
| Senior Management (1), Middle Management (3) and lower level (2) | 2018 |
| Senior Management (1), Middle Management (6), lower level (2) | 2019 |
| Senior Management (1), Middle Management (1) and lower level (1) | 2020 |

(2) Yes

(2) (a) DPSA Directive/Guide on Managing of Other Remunerative Work in the Public

Service;

(2)(b)According to HR Delegations: The Salary Level 1- 12 is considered and approved

by the Director-General and the Salary Level 13 and above is considered and

approved by the Minister

(2)(c) None

(2)(d) Not applicable