**NATIONAL ASSEMBLY**

**QUESTION No. 523-2020**

**FOR WRITTE REPLY**

**INTERNAL QUESTION PAPER NO.4-2021, DATE OF PUBLICATION 26 FEBRUARY 2021:**

**“Mrs N I Tarabella Marchesi (DA) to ask the Minister of Sport, Arts and Culture:**

(1). Whether any staff member in his department (a) performed work outside normal working hours in addition to the responsibilities related to his or her work in the past five financial years and (b) has been performing such work during the period 1 April 2014 up to the latest specified date for which information is available; if not, in each case, how is it determined whether such work is being performed or not; if so, in each case, (i) what number of staff members and (ii) in what job and/or work categories are the specified staff members employed; (2).whether approval for such work was obtained in each case; if not, what is the position in this regard; if so, (a) what is the policy of his department in this regard, (b) by whom are such applications considered and approved, (c) what number of contraventions of this policy were brought to the attention of the National Treasury in the past five financial years and (d) what steps have been taken against the transgressors? **NW579E**

**REPLY**

1. (a). Yes, the Department had staff who undertook Remunerative Work Outside the Public Sector.

 (b)(i) and (ii) Approval for Remunerative Work is valid for a period of 12 months; awareness is conducted that no work should be done without the approval of the Executive Authority, in line with the Public Service Code of Conduct, and Public Service Regulations of 2016. The CIPC database is checked to identify all companies aligned to officials via their identity number. The Central Database at National Treasury (CDNT) is checked for active companies aligned to officials.

**(b)(i)**

|  |  |
| --- | --- |
| **Financial Year** | **Total** |
| **2014-15** | **0** |
| **2015-16** | **1** |
| **2016-17** | **8** |
| **2017-18** | **15** |
| **2018-19** | **11** |
| **2019-20** | **19** |

**(b)(ii)**

| **Financial Year** | **Job Category** |
| --- | --- |
| 1. 2015-16[01 April 2015-30 March 2016]
 | Director: Heraldry |
| **2015-16 Total [1]** |
| 1. 2016-17[01 April 2016-30 March 2017]
 | Admin Clerk |
| 1. 2016-17[01 April 2016-30 March 2017]
 | Deputy Director: Design |
| 1. 2016-17[01 April 2016-30 March 2017]
 | Deputy Director: Executive Liaison/ Support |
| 1. 2016-17[01 April 2016-30 March 2017]
 | Deputy Director: Preservation |
| 1. 2016-17[01 April 2016-30 March 2017]
 | Director: Cultural Development |
| 1. 2016-17[01 April 2016-30 March 2017]
 | Director: Terminology Coordination |
| 1. 2016-17[01 April 2016-30 March 2017]
 | ASD: EAP |
| 1. 2016-17[01 April 2016-30 March 2017]
 | Deputy Director Touring Ventures-MGE |
| **2016-17 Total [8]** |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Director- Heritage Promotion [ Ex-DAC employee] |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Deputy Director Corp Service[DDG's Office] - [Ex-DAC] |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Deputy Director Human Resource Development |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Administration Officer |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Deputy Director- Language Planning |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Director - Language Planning |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Deputy Director- Institutional Policy |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Assist Director- Employee Wellness |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Director - Finance Admin [ Ex-DAC] |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Director: Terminology Coordination |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Principal Archivist [ ASD] |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Ambassador International Relations - EX- DAC |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Registration Clerk |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Ministry- Consultant [Ex-DAC] |
| 1. **2017-18[01 April 2017 -31 March 2018]**
 | Deputy Director - Cult Development |
| **2017-18 Total [15]** |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Director: Bureau of Heraldry |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Admin Officer |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Director: Terminology Coordination |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Registration Clerk |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Director: Internal Audit |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Deputy Director: Corporate Services Support |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Deputy Director Human Resource Development |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Director: Cultural Development |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Principal Archivist |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Deputy Director: ACPD |
| 1. **2018-19 [01 April 2018-30 March 2019]**
 | Director: Language Planning |
| **2018-19 Total [11]** |
| **Financial Year** | **Job Category** |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Chief Language Practitioner |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Chief Language Practitioner |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Admin Officer |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Principal Language Practitioner |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Principal Language Practitioner |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Deputy Director: Preservation |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Principal Language Practitioner |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Chief Language Practitioner |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Principal Language Practitioner |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Deputy Director : Craft |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Deputy Director Human Resource Development  |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Principal Archivist |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Director : Language Planning |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Director: Terminology Coordination |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Assistant Director Employee wellness |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Director Cultural Development |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Deputy Director: Infrastructure Support |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Registration Clerk |
| 1. 2019-20[01 April 2019-30 March 2020]
 | Deputy Director: Forensic Audit |
| **2019-20 Total [19]** |

(2). Yes, approval was granted for all listed officials.

(a). The policy requires that written approval is granted by the Executive Authority.

(b). The immediate superior reviews and endorses the approval, the application is referred to the Ethics Committee, recommendation to approve are sent to the Accounting Officer, who then provides final recommendation to the Executive Authority.

(c). One, the matter was resolved.

(d). The official resigned as a Director of the company, after a letter to institute disciplinary action was issued to her.