36/1/4/1(2020)  
  
**NATIONAL ASSEMBLE  
  
FOR WRITTEN REPLY  
  
QUESTION 521  
  
DATE OF PUBLICATION IN INTERNAL QUESTION“PAPER:'17 APRIL 2020 (INTERNAL QUESTION PAPER NO 11-2020)  
  
521. Mr. H A Shembeni (EFF) to ask the Minister of Police**\*Whether it is a policy of his department that determines when a member of the SA Police Service has applied and qualified for a post, that when it comes to occupying the. posit the member w! ill be placed in a position that s/he has not applied for; if not, why e it happening; it' so, what (a) steps does he intend taking to rectify the specified actions and (b), are the further relevant details. NW708E  
  
**REPLY:**  
No, there is no policy In the. South African Police Service (SAPS) that determines that once a member has qualified and applied for a specific post, he/she is placed in another post that he/she” has‘ not applied for. ’  
  
(a) and (b) The administration of promotions in the SAPS is regulated by, inter alia, National Instruction, 3 of 2015 (Promotion and Grade Progression of Employees of the SAPS, from Post Level 1 to Post Level 12 and from Constable up to Colonel). This National Instruction requires employees to physically assume a post that he/she was promoted to and function in that post, for a minimum period of two years. This National Instruction provides for a process of withdrawing a promotion, should such requirements not be complied with. However, the National Instruction makes provision for ther National Commissioner, a Divisional Commissioner or a Provincial Commissioner to transfer an employee, from th new higher post to another vacant post, at the same level, in the interest of enhancing service delivery.  
  
Reply to question 521 recommended  
  
**GENERAL NATIONAL COMMISSIONER: SOUTH AFRICAN POLICE SERVICE  
KJ SITOLE (SOEG)  
Date**: 2020/06/15  
  
Reply to question 521 approved  
  
**GENERAL BH CELE  
MINISTER OF POLICE  
Date**: 23/06/2020