

**MINISTRY**

**MINERAL RESOURCES AND ENERGY**

**REPUBLIC OF SOUTH AFRICA**

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 **Memorandum from the Parliamentary Office**

**National Assembly: 514**

Please find attached a response to Parliamentary Questionfor **written reply** asked by **Mr J Engelbrecht (DA) to the Minister of Mineral Resources and Energy:**

**Ms Hilda Mhlongo**

**Deputy Director-General: Corporate Services**

**………………/………………/2023**

Recommended / Not Recommended

**Mr. Jacob Mbele**

**Director-General: Mineral Resources and Energy**

**………………/………………/2023**

Approved / Not Approved

**Mr. S.G Mantashe**

**Minister of Mineral Resources and Energy**

**………………/………………/2023**

**514.** **Mr J Engelbrecht (DA) to ask the Minister of Mineral Resources and Energy:**

What (a) is the salary of each (i) chief executive officer and (ii) top executive position in each state-owned entity reporting to him and (b) total amount does each get paid to attend a meeting? **NW510E**

**Reply:**

What (a) is the salary of each (i) chief executive officer

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| **CHIEF EXECUTIVE OFFICERS** |
| **JOB TITLE** |  **ANNUAL SALARY** |
| CEF GROUP  | R5,295,000.00 |
| SFF  | R4,991,770.03 |
| AEMFC | R3,997,500.00 |
| PETROSA GROUP CEO(ACTING) | R4,371,900.00 |
| PASA | R3 083 748.00 |
| CGS | R4,042,419.96 |
| MHSC  | R2,233,480.56 |
| MINTEK | R4,282,704.00 |
| NECSA GROUP  | R3,200,000.00  |
| NTP | R2,910,000.00 |
| PELCHEM | R2,191,300.00 |
| NERSA | R2,349,821.21 |
| NNR | R2,888,695.00 |
| NRWDI |  R2,306,915.00 |
| SADPMR |  R2,595,996.61 |
| SANEDI |  R2,611,452,00 |
| SDT |  R2,149,994.00 |

(ii) Top executive position in each state-owned entity reporting to him and

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| **CEF SOC EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| GROUP CHIEF OPERATING OFFICER | R3,610,342.80 |
| GROUP CHIEF FINANCIAL OFFICER | R3,285,273.00 |
| GROUP STRATEGY AND SUBSIDIARY MANAGER |  R2,929,356.92 |
| GROUP CHIEF AUDIT | R1,867,817.65 |
| GROUP COMPLIANCE OFFICER | R2,647,500.00 |
| GROUP CORPORATE SERVICES | R2,887,683.32 |
| GROUP COMPANY SECRETARY | R1,974,266.17 |

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| **AEMFC EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| CHIEF FINANCIAL OFFICER | R2,460,000.00 |
| GM: TECHNICAL SERVICES | R2,049,999.96 |
| GM: CORPORATE SERVICES | R2,586,075.00 |
| GM: MINING OPERATIONS | R2,767,500.00 |
| GM: STRATEGY AND PLANNING | R1,845,000.00 |
| COMPANY SECTERARY | R1,200,000.00 |

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| **SFF EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| CHIEF OPERATING OFFICER | R2,544,328.28 |
| CHIEF FINANCIAL OFFICER | R2,687,500.00 |
| GM: CORPORATE AFFAIRS | R2,078,473.54 |
| GM: OPERATIONS | R2,000,000.00 |
| HR EXECUTIVE | R2,078,473.54 |
| EXECUTIVE CAPITAL PROJECTS | R2,593,704.42 |
| EXECUTIVE E&P | R2,848,750.00 |

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| **PETROSA EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| GROUP CHIEF FINANCIAL OFFICER | R4,167,807.00 |
| CHIEF OPERATING OFFICER (ACTING) | R3,768,000.00 |
| COMPANY SECRETARY | R2,074,050.00 |
| EXECUTIVE: HUMAN CAPITAL | R2,561,355.00 |
| EXECUTIVE: BUSINESS DEVELOPMENT | R2,774,769.00 |
| EXECUTIVE: TRADING | R2,774,769.00 |

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| **PASA EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| CHIEF OPERATIONS OFFICER (COO)   | R2 753 920.00 |
| COMPANY SECRETARY / LEGAL COUNSEL | R1 941 633.00 |
| MANAGER: LICENSING & REGULATION | R1 941 633.00 |
| MANAGER: COMMUNICATIONS & STAKEHOLDER RELATIONS | R1 999 201.00 |
| MANAGER: HUMAN RESOURCES  | R1 941 633.00 |
| **CGS EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| CHIEF OPERATIONS OFFICER (COO)   | R2,849,622.84 |
| EXECUTIVE MANAGER OFFICE OF THE CEO | R2,300,000.00 |
| EXECUTIVE MANAGER GEOSCIENNTIFIC SERVICES | R2,155,413,60 |
| EXECUTIVE INTEGRATED GEOSIENCE DEVELOPMENT | R2,155,423,60 |
| EXECUTIVE CORPORATE SERVICES | R2,155,413.66 |

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| **MHSC EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| CHIEF OPERATIONS OFFICER (COO)   | R2,459,026.56 |
| EXECUTIVE MANAGER OFFICE OF THE CEO | R1,550,000.00 |

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| **MINTEK EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| CHIEF FINANCIAL OFFICER | R2,861,217.00 |
| GENERAL EXECUTIVE: MINING, MATERIALS AND AUTOMATION |  R2,360,670.00 |
| GENERAL EXECUTIVE: MINERAL PROCESSING |  R2,314,778.00 |

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| **NECSA EXECUTIVES** |
| **JOB TITLE** |  **ANNUAL SALARY** |
| GROUP EXECUTIVE: FINANCIAL CAPITAL  | R2,750,000.00 |
| GROUP EXECUTIVE: HUMAN CAPITAL | R2,500,000.00 |
| GROUP EXECUTIVE: STRATEGY & BUSINESS ENABLEMENT | R2,303,400.00 |
| GROUP EXECUTIVE: RESEARCH & INNOVATION | R2,191,300.00 |
| GROUP EXECUTIVE: NUCLEAR OPERATIONS & ADVANCED MANUFACTURING | R2,650,000.00 |
| MANAGING DIRECTOR OF NTP | R2,910,000.00 |
| MANAGING DIRECTOR OF PELCHEM | R2,191,300.00 |
| GROUP EXECUTIVE: POWER & INDUSTRY (RESIGNED IN JAN 2023) | R2,400,000.00 |
| EXECUTIVE IN THE OFFICE OF THE GROUP CEO | R1,850,000.00 |
| HEAD OF INTEGRATED ASSURANCE  | R1,700,000.00 |
| COMPANY SECRETARY | R1,546,410.00 |

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| **NERSA EXECUTIVES** |
| **JOB TITLE** |  **ANNUAL SALARY** |
| (a)(i) FULL TIME REGULATOR MEMBERS (FRTM) |  |
| FRTM: PIPED GAS | R2,150,430.76 |
| FRTM: PETROLEUM PIPELINES | R2,150,430.76 |
| FRTM: ELECTRICITY | R2,150,430.76 |
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| (a)(ii) EXECUTIVE AND SENIOR MANAGEMENT |  |
| EM: PIPED GAS REGULATION | R2,090,164.32 |
| EM: PETROLEUM PIPELINES | R1,774,099.56 |
| CHIEF FINANCIAL OFFICER | R2,304,770.04 |
| EM: ELECTRICITY REGULATION | R2,187,484.80 |
| CHIEF HUMAN CAPITAL OFFICER  | R2,410,897.68 |
| EM: CORPORATE SERVICES (Acting) | R2,217,151.52 |
| SRNM: CEO OFFICE | R1,731,038.85 |
| CHIEF AUDIT EXECUTIVE  | R1,972,610.04 |
| SENIOR MAN REGULATORY ANALYSIS AND RESEARCH | R1,721,088.36 |
| SNRM: REGULATORY SUPPORT | R1,812,368.64 |
| SNR MANAGER: STRATEGIC PLANNING AND MONITORING  | R1,578,257.64 |
| CHIEF INFORMATION OFFICER  | R1,607,346.84 |
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| **NNR EXECUTIVES** |
| **JOB TITLE** |  **ANNUAL SALARY** |
| CHIEF FINANCIAL OFFICER | R2,115,429.00 |
| EXECUTIVE: NPP |  R2,200,897.00 |
| EXECUTIVE: CSS | R2,063,166.00 |
| EXECUTIVE: RITS | R1,991,111.00 |
| EXECUTIVE: NTN | R1,991 113.00 |

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| **NRWDI EXECUTIVES** |
| **JOB TITLE** |  **ANNUAL SALARY** |
| CHIEF FINANCIAL OFFICER (CFO) |  R1,793,520.00 |
| CHIEF TECHNOLOGY OFFICER |  R1,961,664.00 |
| CHIEF OPERATIONS MANAGER |  R1,905,612.00 |
| EXECUTIVE MANAGER CORPORATE SERVICES |  R1,849,572,00 |
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| **SADPMR EXECUTIVES** |
| **JOB TITLE** |  **ANNUAL SALARY** |
| CHIEF FINANCIAL OFFICER (CFO) |  R1,907,351. 28  |
| GM: REGULATORY COMPLIANCE  |  R1,907,351. 28  |
| GM: DIAMOND TRADE  |  R1,949,131. 44  |
| GM: CORPORATE SERVICES  |  R1,945,403. 40  |
| GM LEGAL AND GOVERNANCE | R1,907,351. 28  |

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| **SANEDI EXECUTIVES** |
| **JOB TITLE** |  **ANNUAL SALARY** |
| CHIEF FINANCIAL OFFICER | R1,445,110.58 |
| GENERAL MANAGER: ENERGY EFFICIENCY  | R1,400,000.00 |
| GENERAL MANAGER: APPLIED ENERGY R& D INNOVATION  | R1,800,000.00 |
| HEAD: DSI ENERGY SECRETARIAT | R1,736,340.00  |
| CORPORATE PLANNER | R1,105,226.28 |
| HUMAN RESOURCES MANAGER | R1,105,226.28 |
| COMPANY SECRETARY | R1,400,000.00 |
| ICT MANAGER | R1,536,752.12 |

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| **SDT EXECUTIVES** |
| **JOB TITLE** | **ANNUAL SALARY** |
| CHIEF FINANCIAL OFFICER (CFO) |  R1,475,385.00 |
| OPERATIONS MANAGER |  R1,637,387.00 |
| COMPANY SECTERARY |  R1,184,813.00 |

(b) Chief executive officers and top executives do not get paid to attend meetings.