# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 508**

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**(INTERNAL QUESTION PAPER NO. 04)**

**Mr W F Faber (DA) to ask the Minister of Health:**

(1) Whether any staff member in his department (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the past five financial years and (b) has been performing such work during the period 1 April 2014 up to the latest specified date for which information is available; if not, in each case, how is it determined whether such work is being performed or not; if so, in each case, (i) what number of staff members and (ii) in what job or work categories are the specified staff members employed;

(2) whether approval for such work was obtained in each case; if not, what is the position in this regard; if so, (a) what is the policy of his department in this regard, (b) by whom are such applications considered and approved, (c) what number of contraventions of this policy were brought to the attention of the National Treasury in the past five financial years and (d) what steps have been taken against the transgressors?

###### NW564E

**REPLY:**

1. (a) Yes

(b) Yes, information available from 2017/2018 – 2020/21

|  |  |  |  |
| --- | --- | --- | --- |
| **Financial Year** | **Applications Received** | **Applications Approved (i)** | **Job categories of approved applications (ii)** |
| **2017-18** | 12 | 1 | Environmental Health |
| **2018-19** | 7 | 5 | Health Attaché’;  Environmental Health,  Supply Chain Management,  Stakeholder Support and Liaison  Demand and Acquisition (Supply Chain) |
| **2019-20** | 9 | 5 | Internal Audit (X3)  Admin Clerk  Intern |
| **2020-21** | 6 | 3 | Stakeholder Support and Liaison (HIV/AIDS)  Demand and Acquisition (Supply Chain)  Environmental Health. |

1. Fourteen (14) applications were approved from 2017/18 – 2020/21.
2. Permission to perform remunerative work outside employment is granted in terms of section 30 of the Public Service Act, 1994, as amended;
3. RWOPS applications by employees at salary levels 2-14 are approved by the Director General. Applications by employees at level 15 are approved by the Executive Authority;
4. A total of 2 applications were found to have a conflict of interest in 2019/20 and 1 employee was found to have conflict of interest in 2020/21.
5. Disciplinary measures were initiated against the transgressors.

END.