**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER:** **507 [NW563E]**

**507. Mr T C R Walters (DA) to ask the Minister of Finance:**

(1) Whether any staff member in the National Treasury (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the past five financial years and (b) has been performing such work during the period 1 April 2014 up to the latest specified date for which information is available; if not, in each case, how is it determined whether such work is being performed or not; if so, in each case, (i) what number of staff members and (ii) in what job or work categories are the specified staff members employed;

(2) whether approval for such work was obtained in each case; if not, what is the position in this regard; if so, (a) what is the policy of the National Treasury in this regard, (b) by whom are such applications considered and approved, (c) what number of contraventions of this policy were brought to the attention of the National Treasury in the past five financial years and (d) what steps have been taken against the transgressors? NW563E

**REPLY**:

(1) (a)Yes

(b) The Public Service Regulations in this regard came into effect in August 2016. It should further be noted that the approval is only valid for a period of one year from date of approval. Below are the current valid cases:

|  |  |
| --- | --- |
| 1. Number of Staff Members (25)
 | 1. Job or work categories are the specified staff members employed
 |
| 11 | Economic Cluster |
| 1 | Human Resources |
| 1 | Security Management |
| 11 | Financial Cluster |
| 1 | Information Technology |

(2) Approval was granted to all employees doing other remunerative work outside public service.

1. National Treasury is guided by the provisions of the Public Service Regulations, 2016 and associated procedures
2. All cases are sent to the Director-General for consideration and approval
3. No contraventions were identified following an investigation of such cases
4. There were no transgressors