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 **Memorandum from the Parliamentary Office**

**Minister**

**National Assembly Written Reply: 498**

**Recommended / Not Recommended**

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**Mr. Toni**

**Acting Director-General: Department of Social Development**

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**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 498**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 1 March 2019**

**INTERNAL QUESTION PAPER NUMBER: 5 - 2019**

**498. Ms N V Mente (EFF) to ask the Minister of Social Development:**

Whether, in follow up to the reply to question 3906 of 2018 on 15 January 2019 and with reference to the reply of the Minister of Public Service and Administration to question 141 for oral reply on 7 September 2018, entities reporting to her implemented the Public Service Coordinating Bargaining Council resolution that all (a) persons employed in the Public Service as Assistant Directors must have their salary level upgraded from level 9 to level 10, and (b) Deputy Directors must have their salary level upgraded from level 11 to level 12; if not, why not; if so, what are the relevant details? NW562E

**REPLY:**

**SASSA RESPONSE:**

**Yes,** SASSA implemented Resolution 1 of 2012 for part (a) and (b) of the question. However, DPSA issued Circular 4 of 2014 directing departments to implement Resolution 1 0f 2012 in a phases approach. Phase 1 was implemented in full, however, a number of implementation challenges were encountered regarding phase 2. These challenges resulted labour disputes, which landed at the CCMA and the Labour Court in Cape Town. The matter is set down in the Labour Court in Cape Town for 14 to 15 March 2019. SASSA will be guided by the decision of the Court in implementing the resolution further.

**NDA RESPONSE:**

(a) The NDA does not fall under the jurisdiction of the Public Service Coordinating Bargaining Council. Therefore, that Council Resolution did not apply to NDA and accordingly was not implemented.

(b) Same answer as in (a) above.

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**Approved by the Minister on**

**Date……………………….**