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**NATIONAL ASSEMBLY QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 488**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 25 FEBRUARY 2022**

**INTERNAL QUESTION PAPER NUMBER: 4 - 2022**

**488. Ms A L A Abrahams (DA) to ask the Minister of Social Development:**

(a) What are the titles of the funded vacant positions that were referred to in the 2021 Annual Report of her department (details furnished), (b) in what (i) programmes and (ii) sub-programmes are the specified vacancies located, (c) for what period have the positions been vacant, (d) by what date will the critical vacancies be filled, (e) which vacant positions have officials in an acting capacity and (f) how have the critical vacancies affected performance within the various programmes and sub-programmes? NW553E

**REPLY:**

| (a) Titles of funded vacant positions | (b)(i) Programme | (b)(ii) Sub-programme | (c) Vacan=cy period as on 31 March 2021 | (d) Date to be filled | (e) Officials in an acting capacity | (f) How was performan= ce affected |
| --- | --- | --- | --- | --- | --- | --- |
| Director-General | P 1: Administration | Office of the Director-General | 46 mnths | Process is underway | Yes | Acting appointment ensures continuity in the management of operations. |
| Deputy Director-General: Strategy & Organisational Transformation | P 1: Administration | Branch: Strategy and Organisational Transformation | 10 mnths | Process is underway | Yes | Acting appointment ensures continuity in the management of operations. |
| Director: Gender Focal Point | P 1: Administration | Chief Directorate: Strategy Management & Transformation | 42 mnths | 1/12/ 2021 | Yes | There was an employee acting in the post and the post has subsequently been filled. |
| Director: Population Policy & Strategy Monitoring & Evaluation | P 1: Administration | Chief Directorate: Population & Development | 45 mnths | 1/2/ 2022 | Yes | There was an employee acting in the post and the post has subsequently been filled. |
| Director: Population Development Programmes and Capacity Building | P 1: Administration | Chief Directorate: Population & Development | 8 mnths | 1/12/ 2021 | Yes | There was an employee acting in the post and the post has subsequently been filled. |
| Director: Population and Development Research | P 1: Administration | Chief Directorate: Population & Development | 3 mnths | Process to reprioritise funding for critical posts. | Yes | Acting appointment ensures continuity in the management of operations. |
| Director: Legal Services | P 1: Administration | Chief Directorate: Legal Services | 1 mnth | 1/04/ 2022 | No | Post filled with effect from 1/04/2022. There was no impact on the performance of the Department. |
| Chief Director: Information Management Systems Technology | P 1: Administration | Branch: Corporate Support Services  | 4 mnths | 1/05/ 2022 | Yes | Acting appointment ensures continuity in the management of operations. |
| Director: Medical Case Assessment | P 2: Comprehen= sive Social Security | Chief Directorate: Social Assistance Appeals | 41 mnths | 1/04/ 2021 | No | Post filled with effect from 1/04/2021. There was no impact on the performance of the Department. |
| Deputy Director-General: Welfare Services | P 4: Welfare Services | Branch: Welfare Services | 6 mnths | Process is underway | Yes | Acting appointment ensures continuity in the management of operations. |
| Director: Families Services and Programmes | P 4: Welfare Services | Chief Directorate: ECD & Families | 3 mnths | Process to reprioritise funding of critical posts. | Yes | Acting appointment ensures continuity in the management of operations. |
| Chief Director: Governance and Compliance of Children’s Rights | P 4: Welfare Services | Branch Welfare Services | 3 mnths | Function will be migra ting to the Presi dency | Yes | Acting appointment ensures continuity in the management of operations. |
| Director: VEP and Prevention of GBV | P 4: Welfare Services | Chief Directorate: Social Crime Prevention & Anti-Substance Abuse | 35 mnths | 22/10/2021 | Yes | There was an employee acting in the post and the post has subsequently been filled. |
| Chief Director: Community Mobilisation and Empowerment | P 5: Community Development | Branch Community Develop= ment | 48 mnths | 11/08/2021 | Yes | There was an employee acting in the post and the post has subsequently been filled. |
| Chief Director: Poverty Alleviation, Sustainable Livelihood & Food Security | P 5: Community Development | Branch: Community Development | 39 mnths | 13/08/2021 | Yes | There was an employee acting in the post and the post has subsequently been filled. |
| Chief Director: NPO Registration, Funding & Compliance Monitoring | P 5: Community Development | Branch: Community Development | 70 mnths | 11/08/2021 | Yes | There was an employee acting in the post and the post has subsequently been filled. |
| Director: NPO Compliance Monitoring | P 5: Community Development | Chief Directorate: NPO Registration, Funding & Compliance Monitoring | 14 mnths | 27/08/2021 | Yes | There was an employee acting in the post and the post has subsequently been filled. |