

**MINISTRY:**

**HUMAN SETTLEMENTS, WATER AND SANITATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO.: 484**

**DATE OF PUBLICATION: 20 MARCH 2020**

**Ms E L Powell (DA) to ask the Minister of Human Settlements, Water and Sanitation:**

What are the relevant details of the (a) (i) names of all board members and (ii) list of executive appointments of all entities reporting to her, (b) total remuneration packages of the board members and executive appointments over the past financial year and (c) duration of the appointments respectively? NW666E

**REPLY:**

**DEPARTMENT OF HUMAN SETTLEMENTS:**

**A. Community Schemes Ombud Service (CSOS)**

**Details of the Board members**

| **Name of Board member** | **Duration of appointment** |
| --- | --- |
| 1. Rev Dr C Mehana (Former Chairperson) | 1 January 2016 to 31 December 2018 |
| 2. Adv. N Memani (Former Deputy Chairperson) | 1 January 2016 to 31 December 2018 |
| 3. Mr T Holmes | 1 January 2016 to 31 December 2018 and re-appointed from 1 January 2019 to 31 December 2021 |
| 4. Mr R Jock | 1 January 2016 to 31 December 2018 and re-appointed from 1 January 2019 to 31 December 2021 |
| 5. Mr C Dlamini | 1 January 2016 to 31 December 2018 |
| 6. Ms M Constas | 1 March 2016 to 31 December 2018 |
| Ms BN Dambuza | 1 January 2016 to 9 November 2016 |
| 7. Ms T Sunduza | 1 January 2017 to 31 December 2018 |
| 8. Mr M Tyamzashe (Current Chairperson) | 1 January 2019 to 31 December 2021 |
| 9. Ms M Ramataboe (Current Deputy Chairperson) | 1 January 2019 to 31 December 2021 |
| 10. Ms L Noge- Tungamirai | 1 January 2019 to 31 December 2021 |
| 11. Ms B Zulu | 1 January 2019 to 31 December 2021 |

**Details of the CSOS executive appointments**

| **Name of Executive** | **Duration of appointment** |
| --- | --- |
| 1. Adv. S Letele – (Acting Chief Ombud) | 1 April 2017 to 30 April 2019 |
| 1. Mr T Mabuya (Chief Financial Officer) | 1 April 2014 to 31 March April 2019 |
| 3. Adv. R Maruma (Company Secretary) | 1 February 2015 to 31 January 2020 |
| 4. Ms N Rabuli (Executive: Governance, Compliance and Enforcement) | Permanent employee from 1 December 2017 |
| 5. Ms K Mlotha (Adjudication General) | 1 December 2017 to 3 July 2018 |
| 6. Mr O Masogo (Chief Audit Executive) | Permanent employee from 1 December 2017 |

**B. Estate Agency Affairs Board (EAAB)**

**Details of the Board members**

| **Name of Board member** | **Duration of appointment** |
| --- | --- |
| 1. Mr N Biko (Chairperson) | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 2. Mr Y Patel (Deputy Chairperson) | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 3. Dr R Naidoo | 20 September 2016 to 30 October 2018 |
| 4. Ms M H Phaleng-Podile | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 5. Mr C W Weilbach | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 6. Rev D G Mogomane | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 7. Mr J F Davel | 6 July 2016 to 12 June 2018 |
| 8. Mr M Legodi | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 9. Ms T Profit-Mclean | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 10. Mr P P Mahosana | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 11. Adv. F J van der Westhuizen | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 12. Ms A Z Cuba | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 13. Ms J Corfield | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 14. Ms F X E Kula-Ameyaw | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |
| 15. Ms T Semane | 6 July 2016 until the Property Practitioners Regulatory Authority comes into effect. |

**Details of the EAAB executive appointments**

| **Name of Executive** | **Duration of appointment** |
| --- | --- |
| 1. Advocate M Mohlala-Mulaudzi (Chief Executive Officer) | 5 year fixed term contract effective from 1 February 2019 |
| 2. Mr B Chaplog (Chief Executive Officer) | 1 October 2013 to 30 September 2018 |
| 3. Mr N Sigaba (Chief Risk Officer) | 1 June 2010 to 30 May 2019 (Resigned) |
| 4. Ms P Soares (Acting Chief Financial Officer) | 1 June 2018 – 31 January 2019 |
| 5. Mr C Ashpol (Executive Manager – Education and Training) | 1 May 1983 to 31 August 2020 |
| 6. Mrs D L Mphahlele (Executive Manager – Inspections) | Permanent appointment from 1 February 2013 |
| 7. Mr J Baloyi (Executive Manager – Compliance) | 1 February 2013 to 25 January 2020 |
| 8. Mr J Tladi (Legal Technical Analyst) | Permanent appointment from 1 August 2013 |
| 9. Mr A Arendse (Executive Manager – Operations) | 1 October 2014 to 31 January 2019 |
| 10. Mr K Ngwenya (Executive Manager – Project and Implementation Specialist) | 1 March 2015 to 28 February 2022 |
| 11. Mr S Peter (Company Secretary) | 1 December 2017 to 28 January 2019 |

**C. Housing Development Agency (HDA)**

**Details of the Board members**

|  |  |
| --- | --- |
| **Name of Board member** | **Duration of appointment** |
| 1. Mr M Msimang (Chairperson) | 4 November 2015 to 13 December 2018 |
| 2. Mr M E Mutheiwana | 4 November 2015 to 13 December 2018 |
| 3. Ms T Songelwa | 4 November 2015 to 13 December 2018 |
| 4. Mr T Botha | 26 May 2017 to 13 December 2018 |
| 5. Mr M Mphahlwa | 26 May 2017 to 13 December 2018 |
| 6. Mr P Singh | 4 November 2015 to 13 December 2018 |
| 7. Mr L Jiyose | 22 February 2018 to 13 December 2018 |

**Details of the HDA executive appointments**

| **Name of Executive** | **Duration of appointment** |
| --- | --- |
| 1. Mr P Moloi (Chief Executive Officer) | 1 October 2015 to 20 January 2020 |
| 2. Mr T Botha | Acting CEO from 28 November 2018 – 13 December 2018 |
| 2. Ms P A Soares (Chief Financial Officer | 1 April 2009 to 15 February 2019 |
| 3. Mr B Chaplog (Chief Financial Officer until 30 September 2018, seconded from EAAB) | Chief Financial Officer from 1 April 2018 to 30 September 2018 (Secondment from EAAB) |
| 4. Ms M Tshehla (Acting Chief Financial Officer from 01 October 2018 to 28 February 2019), | Acting Chief Financial Officer from 1 October 2018 to 28 February 2019 |
| 5. Ms P G Magagula (Acting - Chief Financial Officer from 01 March 2019) | Acting Chief Financial Officer from 1 March 2019 to 31 March 2019) |
| 6. Mr W Steenkamp (Head: Strategic Initiatives) | 1 May 2016 to 30 April 2021 |
| 7. Ms D Ngoasheng (Head: Programme Planning and Coordination) | 1 July 2017 to 30 June 2022 |
| 8. Ms R Issel (Head: Corporate Support) | From 15 August 2011 – Permanent appointment |
| 9. Mr J Minnie (Head: Spatial Information and Analysis) | From 1 April 2015 – Permanent appointment |
| 10. Mr B Khoza (Regional Manager - Region A) | From 1 May 2010 - Permanent appointment |
| 11. Mr L Rakgoale (Head: Land) | From 1 April 2010 -Permanent appointment |
| 12. Ms N Mlotshwa (Regional Head - Region C) | 1 September 2016 to 31 August 2021 |
| 13. Mr M D Mnisi (Head: Strategic Support) | 1 March 2016 to 18 April 2019 |
| 14. Mr M B George (Head: Programme Management and Operations and Regional Manager: Gauteng) | 1 September 2016 to 18 April 2019 |
| 15. Mr M J Mphahlele (Regional Manager: Free State and North West) | 1 August 2016 to 20 March 2020 |

**E. National Home Builders Registration Council (NHBRC)**

**Details of the Board members**

| **Name of Board member** | **Duration of appointment** |
| --- | --- |
| 1. Dr J Bayat (Acting Chairperson) | 1 August 2015 to 31 July 2018 |
| 1. Mr A Chikane | 1 August 2015 to 31 July 2018 |
| 1. Ms X E Daku | 1 August 2015 to 31 July 2018 |
| 1. Mr T T Dlamini | 1 August 2015 to 31 July 2018 |
| 1. Ms H K Diepu | 1 August 2015 to 31 July 2018 |
| 1. Mr P N S Makgathe | 1 August 2015 to 31 July 2018 |
| 1. Ms B N Nzo | 1 August 2015 to 31 July 2018 |
| 1. Ms E E A Watson | 26 May 2017 to 31 July 2018 |
| 1. Ambassador S S Kotane | 1 August 2015 to 31 July 2018 |
| 1. Mr A P Rapea | 1 August 2015 to 31 July 2018 |
| 1. Mr E Godongwana | 1 August 2018 to 13 November 2019 |
| 1. Ms M Kotsi | 1 August 2018 to 31 July 2021 |
| 1. Mr M Jacobs | 1 August 2018 to 31 July 2021 |
| 1. Ms B Dube | 1 August 2018 to 31 July 2021 |
| 1. Mr M Choeu | 1 August 2018 to 31 July 2021 |
| 1. Mr R Mnisi | 1 August 2018 to 31 July 2021 |
| 1. Ms N Molao | 1 August 2018 to 31 July 2021 |
| 1. Mr R Sonto | 1 August 2018 to 31 July 2021 |
| 1. Ms N Tsenase | 1 August 2018 to 31 July 2021 |
| 1. Mr G Myeza | 1 August 2018 to 31 July 2021 |
| 1. Mr D Mapikitla | 1 August 2018 to 31 July 2021 (Deceased December 2019) |
| 1. Mr U N Hoyana | 1 August 2018 to 31 July 2021 |
| 1. Mr G Manack (Treasury Representative) | 1 August 2015 to 30 July 2018 and 1 August 2018 to 31 July 2021 |
| 1. Mr S Kumkani (DTI representative) | 1 August 2018 to 31 July 2021 (Resigned June 2019) |

**Details of the NHBRC executive appointments**

| **Name of Executive** | **Duration of appointment** |
| --- | --- |
| 1. Mr M Dlabantu (Chief Executive Officer) | 1 October 2017 until 30 September 2023 |
| 1. Mr O Maseng (Chief Operations Officer) | 1 March 2019 to 29 February 2024 |
| 1. Mr S Booi (Chief Financial Officer) | 1 February 2019 to 31 January 2024 |
| 1. Ms P Motapola (Executive Manager: Legal, Compliance & Enforcements) | 1 January 2012 to 30 June 2020 |
| 1. Ms I Gugu Mkhize(Executive Manager: Corporate Services) | 1 October 2019 to 30 September 2024 |

**E. National Housing Finance Corporation (NHFC)**

**Details of the Board members**

| **Name of Board member** | **Duration of appointment** |
| --- | --- |
| 1. Mr M Katz | November 2015 to July 2018 |
| 2. Mr S Tati (Chairperson) | November 2018 to November 2021 |
| 3. Ms S Ntsaluba | November 2017 to November 2020 |
| 4. Mr J Coetzee | November 2017 to November 2020 |
| 5. Ms P Ramarumo | November 2017 to November 2020 |
| 6. Ms A Houston | November 2017 to November 2020 |
| 7. Ms T Chiliza | November 2019 to November 2022 |
| 8. Mr K Shubane | November 2019 to November 2022 |
| 9. Mr A Harris | November 2018 to November 2021 |
| 10. Mr E Godongwana | November 2018 to November 2021 (resigned on 14 November 2019) |

**Details of the NHFC executive appointments**

| **Name of Executive** | **Duration of appointment** |
| --- | --- |
| 1. Mr S Moraba (Chief Executive Officer) | From 4 January 1999. Permanent appointment |
| 2. Mr L Lehabe (Acting Chief Operations Officer) | From 6 January 2003 – Permanent appointment |
| 3. Mr Z Lupondwana (Acting Chief Financial Officer) | 1 January 2012 - Permanent appointment |
| 4. Mr A Higgs (Company Secretary) | 1 August 2015 - Permanent employee |
| 5. Ms M Mamatela (Executive – Strategy) | 1 February 2002 - Permanent employee |
| 6. Ms N Ntshingila (Executive – Human Resources) | 1 September 2005 -Permanent employee |
| 7. Mr S Mogane (Executive – Risk and Credit) | From 1 March 1999. Retired January 2019 |
| 8. J Fakazi (Executive – Incremental Housing)\* | 1 October 2018 –Permanent employee |
| 9. Mr B Gordon (Executive – Incremental Housing)\* | 1 October 2018 –Permanent employee |
| 10. Mr V Gqwetha (Executive – Strategic Partnerships)\* | 1 October 2018 – Permanent employee |
| 11. Mr S Nxusani (Executive – Strategic Partnerships)\* | 1 October 2018 –Permanent employee |

\* Employees of the NHFC effective from 1 October 2018, following the conclusion of the consolidation of the Development Finance Institutions (DFIs).

**F. Social Housing Regulatory Authority (SHRA)**

**Details of the Board members**

| **Name of Board member** | **Duration of appointment** |
| --- | --- |
| 1. Mr Z Ngcakani | 18 March 2018 to 26 July 2019 |
| 2. Mr S Ganda | 18 March 2018 to 26 July 2019 |
| 3. Ms N Ntshongwana | 18 March 2018 to 26 July 2019 |
| 4. Mr I Kotsoane | 18 March 2018 to 26 July 2019 |
| 5. Ms K Kwinana (Mteto) | 18 March 2018 to 26 July 2019 |
| 6. Mr P Ximiya | 18 March 2018 to 26 July 2019 |
| 7. Mr M Moroka | 18 March 2018 to 26 July 2019 |
| 8. Mr I Higgins | 18 March 2018 to 26 July 2019 |
| 9. Advocate M Mdludlu | 18 March 2018 to 26 July 2019 |
| 10. Mr M Mxenge | 18 March 2018 to 26 July 2019 |
| 11. Mr K Sebata | 18 March 2018 to 26 July 2019 |
| 12. Ms R S Molokoane | 18 March 2018 to 26 July 2019 |
| 13. Ms Z Z Ntlangula | 18 March 2018 to 26 July 2019 |
| 14. Mr M M Chikane | 18 March 2018 to 26 July 2019 |

**Details of the SHRA executive appointments**

| **Name of Executive** | **Duration of appointment** |
| --- | --- |
| 1. Mr R Gallocher | 1 February 2016 to 31 January 2021 |
| 2. Ms A Puoane | 1 September 2017 to 31 August 2022 |
| 3. Mr L Letsoalo | 1 November 2017 to 31 October 2022 |
| 4. Mr D Koekemoer | 1 January 2017 to 31 December 2021 |
| 5. Mr K Boqwana | 1 January 2017 to 31 December 2021 (Resigned 26 July 2019) |

**The Department of Water and Sanitation:**

| **Water Entity** | **Names of all Board Members** | **Duration of the appointments** |
| --- | --- | --- |
| Amatola Water (Interim Board) | Adv. Phumzile Songo (Interim Chairperson) | 01 February 2020 – Until a new Board is appointed |
| Rev N Geja | 01 February 2020 – Until a new Board is appointed |
| Mr S Gqobana | 01 February 2020 – Until a new Board is appointed |
| Adv. N Kutta | 01 February 2020 – Until a new Board is appointed |
| Mr H Makedama | 01 February 2020 – Until a new Board is appointed |
| Mr S Sifo | 01 February 2020 – Until a new Board is appointed |
| Mr L Tshangela | 01 February 2020 – Until a new Board is appointed |
| Mr M Malotana | 01 February 2020 – Until a new Board is appointed |
| Ms N Javu | 01 February 2020 – Until a new Board is appointed |
| Ms T Wana | 01 February 2020 – Until a new Board is appointed |
| Mr M Kondlo | 01 February 2020 – Until a new Board is appointed |
|  |  |  |
| Bloem Water | Mr TB Phitsane (Chairperson) | April 2019 – March 2023 |
| Mr Z Mkiva | April 2019 – March 2023 (Resigned in September 2019 due to his appointment as an MP) |
| Adv TTD Segoe-Backward | April 2019 – March 2023 |
| Mr JJ Price | April 2019 – March 2023 |
| Ms T Sandlana –Thebe | April 2019 – March 2023 |
| Ms D Manamela | April 2019 – March 2023 |
| Mr L Ntoyi | April 2019 – March 2023 |
| Mr T Manyoni | April 2019 – March 2023 |
| Mr L Oudtshoorn | April 2019 – March 2023 |
| Ms M A F Moja | April 2019 – March 2023 |
| Ms P Matete | January 2020 – March 2023 (Replacement of Mr Mkiva) |
|  |  |  |
| Lepelle Northern Water (Interim Board) | Mr J Mathebula (Interim Chairperson) | 29 May 2020 – Until a new Board is appointed |
| Ms YD Mbane | 29 May 2020 – Until a new Board is appointed |
| Mr J Matlala | 29 May 2020 – Until a new Board is appointed |
| Advocate MM Makgopa-Madisa | 29 May 2020 – Until a new Board is appointed |
| Mr MC Twalo | 29 May 2020 – Until a new Board is appointed |
| Ms M Mabi | 29 May 2020 – Until a new Board is appointed |
| Mr B Gaorekwe | 29 May 2020 – Until a new Board is appointed |
| Mr GP Ritshuri | 29 May 2020 – Until a new Board is appointed |
|  |  |  |
| Magalies Water | Adv. MM Petlane (Chairperson) | May 2019 – April 2023 |
| Ms PN Nkwinika | May 2019 – April 2023 |
| Ms N Mufamadi | May 2019 – April 2023 |
| Mr FP Vilakazi | May 2019 – April 2023 |
| Mr Kgosi SV Suping | May 2019 – April 2023 |
| Dr L Zitha | May 2019 – April 2023 |
| Ms KP Mokoena | May 2019 – April 2023 |
| Ms YM Matolong | May 2019 – April 2023 |
| Ms D Manamela | May 2019 – April 2023 |
| Mr RM Le Roux | May 2019 – April 2023 |
|  |  |  |
| Mhlathuze Water | Ms TA Shange (Chairperson) | December 2018 – November 2022 |
| Mr SZ Hlophe | December 2018 – November 2022 |
| Dr PS Reddy | December 2018 – November 2022 |
| Ms NM Gevers | December 2018 – November 2022 |
| Dr M Makgae | December 2018 – November 2022 |
| Mr MM Xulu | December 2018 – November 2022 |
| Mr PM Zikalala | December 2018 – November 2022 |
| Mr BV Mshengu | December 2018 – November 2022 |
| Ms GD Biyela | December 2018 – November 2022 |
| Ms NN Mkhize | December 2018 – November 2022 |
| Ms A Badul | December 2018 – November 2022 |
|  |  |  |
| Overberg Water | Mr R Benjamin (Chairperson) | April 2019 – March 2023 |
| Ms E Du Bryn | April 2019 – March 2023 |
| Mr P Matyi | April 2019 – March 2023 |
| Ms S Mayinga | April 2019 – March 2023 |
| Ms N Madiba | April 2019 – March 2023 |
| Ms L Seripe | April 2019 – March 2023 |
| Mr GJ Davids | April 2019 – March 2023 |
| Mr D Lefutso | April 2019 – March 2023 |
| Ms S Nene | April 2019 – March 2023 |
|  |  |  |
| Rand Water | Adv. FM Hashatse (Chairperson) | October 2018 – September 2022 |
| Ms MKG Mbonambi | October 2018 – September 2022 |
| Ms SN Maziya | October 2018 – September 2022 |
| Ms S Molokoane-Machika | October 2018 – September 2022 |
| Mr L Makibinyane | October 2018 – September 2022 |
| Ms NG Mbileni | October 2018 – September 2022 |
| Ms P Mbanjwa | October 2018 – September 2022 |
| Mr A M Pandor | October 2018 – September 2022 |
| Ms M Ntsaba | October 2018 – September 2022 |
| Mr P T Phili | October 2018 – September 2022 |
| Mr R J Monyokolo | October 2018 – September 2022 |
| Ms. MM Kabi | October 2018 – September 2022 |
|  |  |  |
| Sedibeng Water (Interim Board) | Dr Siphetho Siyengo (Interim Chairperson) | May 2020 – Until a new Board is appointed |
| Ms Hantsi Matseke | May 2020 – Until a new Board is appointed |
| Mr Mavela Dlamini | May 2020 – Until a new Board is appointed |
| Mr Simphiwe Dzengwa | May 2020 – Until a new Board is appointed |
| Dr Sizwe Mkhize | May 2020 – Until a new Board is appointed |
| Ms Karabo Siyila | May 2020 – Until a new Board is appointed |
| Ms Boitumelo Gwendolyn Mahuma | May 2020 – Until a new Board is appointed |
| Mr Thobelo Mhlophe | May 2020 – Until a new Board is appointed |
|  |  |  |
| Umgeni Water | Ms Z Mathenjwa (Chairperson) | May 2019 – April 2023 |
| Prof. T Mthembu | May 2019 – April 2023 |
| Mr S Shabalala | May 2019 – April 2023 |
| Mr M Eric Zakwe | May 2019 – April 2023 |
| Mr V Reddy | May 2019 – April 2023 |
| Mr W Mapena | May 2019 – April 2023 |
| Mr T Nkhahle | May 2019 – April 2023 |
| Ms L Ngcobo | May 2019 – April 2023 |
| Ms B Zulu | May 2019 – April 2023 |
| Mr S Badat | May 2019 – April 2023 |
| Mrs MB Ndlovu | May 2019 – April 2023 |
| Adv. S Chamane | May 2019 – April 2023 |
| Ms N Beata- Chamane | May 2019 – April 2023 |
|  |  |  |
| TCTA | Mr G Dumas (Chairperson) | May 2019 – April 2022 |
| Ms M Ramataboe | May 2019 – April 2022 |
| Mr S Roopa | May 2019 – April 2022 |
| Mr SN Khondlo | May 2019 – April 2022 |
| Mr N Baloyi | May 2019 – April 2022 |
| Ms L Dlamini | May 2019 – April 2022 |
| Ms MM Maponya | May 2019 – April 2022 |
| Mr G White | May 2019 – April 2022 |
|  |  |  |
| WRC | Dr Mjoli (Chairperson) | February 2016 – 31 July 2020 |
| Prof Vil-Nkomo | February 2016 – 31 July 2020 |
| Dr Makgae | February 2016 – 31 July 2020 |
| Dr Nala | February 2016 – 31 July 2020 |
| Ms Mbonambi | February 2016 – 31 July 2020 |
| Ms Msezane | February 2016 – 31 July 2020 |
| Prof Stroebel | February 2016 – 31 July 2020 |
| Mr I Patel | February 2016 – 31 July 2020 |
|  |  |  |
| IUCMA | Ms TP Nyakane-Maluka | April 2019-May 2023 |
| Mr MS Mthembu | April 2019-May 2023 |
| Ms SD Wiggins | April 2019-May 2023 |
| Mr PA Tshabangu | April 2019-May 2023 |
| Mr MB Shabangu | April 2019-May 2023 |
| Dr TM Kelly | April 2019-May 2023 |
| Ms LL Zulu | April 2019-May 2023 |
| Ms LM Sikhakhane | April 2019-May 2023 |
| Mr M Gangazhe | April 2019-May 2023 |
|  |  |  |
| BGCMA | Mr BE Mnisi | Term extended until new Board is appointed |
| Mr TE Abrahams | Term extended until new Board is appointed |
| Mr AP Barnes | Term extended until new Board is appointed |
| Mr MJ Delport | Term extended until new Board is appointed |
| Mr CJU Swart | Term extended until new Board is appointed |
| Ms B Damane | Term extended until new Board is appointed |
| Mr HM Rossouw | Term extended until new Board is appointed |
| Ms EM Palmer | Term extended until new Board is appointed |
| Dr O Curtis-Scott | Term extended until new Board is appointed |
| Mr NH Hamman | Term extended until new Board is appointed |

| **Water Entity** | **List of Executive appointments** | **Duration of the appointments** |
| --- | --- | --- |
| Amatola Water | Ms V Zitumane (Chief Executive)  Precautionary suspension | Appointed on 2 April 2018 |
| Ms D Hlatshwayo (Acting Chief Executive) | Appointed on 11 May 2020 |
| Ms A Gidana | 1 March 2015 – 31 May 2020 |
| Mr L Fokazi | Appointed on 15 October 2018 |
| Ms Y Roboji\*\*\* | Payment made to former Director: Corporate Services in accordance with a CCMA ruling. |
| Ms J Dalbock | Resigned on 12 June 2020 |
|  |  |  |
| Bloem Water | Dr L Moorosi (CE) | 01 April 2018 – 31 March 2023 |
| Mr OJ Stadler (CFO) | Permanent |
| Mr MG Rapudungoane | Permanent |
| Mr TS Ngubeni | Permanent |
| Ms NP Silevu | Permanent |
| Ms SL Meyer | Permanent |
| Ms NM Motlhaolwa | Permanent |
|  |  |  |
| Lepelle Northern Water | Mr PK Legodi (CE) (Suspended) | 31 December 2022 |
| GD Manzini | Permanent |
| Mr N Nokeri | Permanent |
| MM Mashamaite | Permanent |
| RJ Mathebula | Permanent |
| EM Netshidaulu | 30 June 2025 |
| Ms SP Valoyi (CFO) | 31 May 2025 |
| RM Sebela | Permanent |
|  |  |  |
| Magalies Water | Mr S Mkhize (CE) | 01 January 2018 – 31 December 2023 |
| Mr M Mehlo | 01 May 2018 – 30 April 2023 |
| Mr PI Moseki (CFO) | 21 May 2018 – 30 April 2023  (Resigned 30 June 2019) |
| Ms P Ratlabala | 15 January 2018 - 14 January 2023 |
| Ms T Zwane | 01 May 2016 – 30 April 2021 |
| Ms L Morake | 01 February 2017 – 31 January 2022 |
| Mr P Lebogo | 01 January 2019 – 31 August 2019 |
| Mr J Leburu | 01 March 2019 – 28 February 2020 |
|  |  |  |
| Mhlathuze Water | Mr M Duze (CE) | 01 May 2019 - 30 April 2024 |
| Mr M Myeni | Permanent |
| Ms B Mnyandu (CFO) | 5 Year Contract - 11 April 2018 |
| Mr BS Ntlhoro | Interim Appointment  (14 November 2017 – 31 December 2018) |
| Mr C.G. Cele | 5 Year Contract - 1 January 2019 |
| Ms S Mbatha (CS) | 02 December 2019 |
|  |  |  |
| Overberg Water | Mr P Buthelezi (CE) | 1 January 2018 -31 December 2022 |
| Mr C Stewart | Permanent |
| N Madau (CFO) | 16 October 2018 – October 2022 |
|  |  |  |
| Rand Water | Mr S Mosai (CE) | 1 April 2019 - 31 March 2024 |
| Ms M Nyembe (CFO) | 18 May 2009 - 17 May 2024 |
| Dr FM Ngoatje | 1 July 2008 – 30 June 2023 |
| Ms NSN Sithole | 1 September 2008 – 31 August 2023 |
| Ms W Mohamed | 20 April 2009 - 19 April 2024 |
| Mr V Kubeka | 1 July 2012 - 30 June 2022 |
| Mr K Nxumalo | 1 November 2018 – 29 February 2020 |
|  |  |  |
| Sedibeng Water | Ms M Shasha (Acting CE) | n/a |
| Mr D.F. Traut | Permanent |
| Mr G.M. Dippenaar | Permanent |
| Mr I.M. Hasenjager | Permanent |
| Mr T.N. Molobye | Permanent |
| Mr N.A. Theys | Permanent |
| Mr N.E. Ratshitanga | Permanent |
| M.M. Lebitso | Permanent – Resigned on 18 June 2020 |
| Mr O.M. Masia | Permanent |
| D. Khumalo | Permanent – On suspension |
| Mr T. Nteo | Permanent |
| TJ Busakwe | Permanent |
| Mr M Mokubung | Permanent |
|  | Adv. M. Dladla (CS) | Permanent |
| Ms. K.S. Sekonyela (Acting CFO) | Permanent |
|  |  |  |
| Umgeni Water | Mr T Hlongwa (CE) | 01 July 2018 – 01 July 2023 |
| Mr M Cele | 03 Nov 2014 – 03 Nov 2019 |
| Mr S Gillham | 01 Feb 2012 – 31 Jan 2019 |
| Ms M Moleko | 01 Jan 2014- 31 Dec 2018 |
| Mrs M Pillay | 01 Dec 2018 – 01 Dec 2023 |
| Mrs N Mkhize | 05 Dec 2018 – 05 Dec 2023 |
| Mr S Mjwara | 01 Nov 2018 -01 Nov 2023 |
| Dr S Manana | 01 June 2019 -01 June 2024 |
|  |  |  |
| TCTA | Mr P Sechemane (CE) | 22 Oct 2018 – 21 Oct 2023 |
| Ms H Nazeer (CFO) | 01 Sep 2007 – 31 Aug 2019 |
| Ms B Shongwe (CFO) | 1 Jan 2020 – 31 Dec 2024 |
| Mr O Busari | 01 Dec 2019 – 30 Nov 2024 |
| Mr J Claassens | 01 Jul 2017 – 30 Jun 2022 |
| Mr L Radzuma | 01 Jul 2020 – 30 Jun 2025 (FTC expires on 30 June 2020, and has been renewed for another 5 years) |
| N Nkabinde | 01 Sep 2020 – 31 Aug 2025 (FTC expires on 31 Aug 2020, and has been renewed) |
| L Gumede | 01 Feb 2016 – 31 Dec 2019 |
| H Botha | 01 Feb 2016 – 31 Jan 2021 |
| Ms W De Witt (CS) | 01 Oct 2018 – 30 Sep 2023 |
|  |  |  |
| WRC | Mr D Naidoo (CE) | 30 September 2021 |
| Mr Fazel Ismail (CFO) | Permanent |
| Ms Reshmili Lutchman | Permanent |
| Dr Mandla Msibi | Permanent |
| Dr Stanley Liphadzi | Permanent |
| Mr Jay Bhagwan | Permanent |
| Dr Shafick Adams | Permanent |
| Dr Valerie Naidoo | Permanent |
| Dr Sylvester Mpandeli | Permanent |
| Ms Khosi Jonas | Permanent |
|  |  |  |
| IUCMA | Dr T Gyedu-Obabio (CE) | January 2021 |
| Ms T Mjaji-Mbatha (CFO) | Permanent |
| Dr J Molwantwa | Permanent |
|  |  |  |
| BGCMA | Mr J van Staden (Acting CE) | n/a |
| Ms Z Mngoma | Permanent |