**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 480**

**INTERNAL QUESTION PAPER [No 4-2023 SIXTH PARLIAMENT]
DATE OF PUBLICATION: 24 FEBRUARY 2023**

**480. Mr S Ngcobo (DA) to ask the Minister of** **Agriculture, Land Reform and Rural Development:**

What (a) is the salary of each (i) chief executive officer and (ii) top executive position in each state-owned entity reporting to her and (b) total amount does each get paid to attend a meeting? **NW524E**

**THE MINISTER OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT:**

1. (i), (ii) and (b)

**National Agricultural Marketing Council (NAMC)**

|  |  |  |  |
| --- | --- | --- | --- |
| **Entity** | 1. **(i)**

**CEO Salary** | **(ii)****Top Executive Salary** | 1. **Total paid to attend a meeting**
 |
| NAMC | R2 194 379.25 | Chief Financial Officer: R1 687 429.74. | **NAMC Council Members**: daily rate for attendance of meetings:* Chairperson: R5 387.
* Vice Chairperson: R4 578
* All other council members: R4 005.

The total amount paid to Council members from April 2022 to February 2023 is R1 237 920.49. |
|  |  | Senior Manager Statutory Measurers:R1 413 190.84. |
|  |  | Senior Manager Markets & Economics Research Centre:R1 413 190.84. |
|  |  | Senior Manager Human Resources:R1 413 190.84. |
|  |  | Senior Manager Agricultural Trusts:R1 413 190.84. |
|  |  | Senior Manager Agribusiness Development:R1 413 190.84. |
|  |  | Company Secretary and Legal services:R 922 500. |
|  |  | Manager Risk Management and Compliance:R740 950. |

**Agricultural Research Council (ARC)**

1. (a) (i), (ii) and (b)

|  |  |  |  |
| --- | --- | --- | --- |
| **Entity** | 1. **(i)**

**CEO Salary** | **(ii)****Top Executive Salary** | 1. **Total paid to attend a meeting**
 |
| ARC | R3 229 856  | Chief Financial Officer: R2 500 000. | R0 |
|  |  | Group Executive – Animal Sciences:R2 075 196. |
|  |  | Group Executive – Crop Sciences: R2 075 196. |
|  |  | Group Executive –Information Systems: R2 035 312. |
|  |  | **VACANCIES** |  |
|  |  | Group Executive Human Capital Management. | N/A |
|  |  | Group Executive Impact & Partnership. | N/A |

**Perishable Products Export Control Board (PPECB)**

1. (a) (i), (ii) and (b)

|  |  |  |  |
| --- | --- | --- | --- |
| **Entity** | 1. **(i)**

**CEO Salary** | **(ii)****Top Executive Salary** | 1. **Total paid to attend a meeting**
 |
| PPECB | R 3 228 319. | Chief Financial Officer: R2 694 998. | R0 |
|  |  | Chief Operating Officer: R2 258 582. |
|  |  | Chief Information Officer:R1 960 241. |
|  |  | Human Resource Executive:R1 664 335. |

**Ingonyama Trust Board (ITB)**

1. (i),(ii) and (b)

| **Entity** | 1. **(i)**

**CEO Salary** | **(ii)****Top Executive Salary** | 1. **Total paid to attend a meeting**
 |
| --- | --- | --- | --- |
| ITB | R1 850 000. | Chief Financial Officer: R1 460 000 (seconded). | **Board Members:**Chairperson: R 654 per hour.Vice Chair Member: R556 per hour.Other members: R486 per hour. |
|  |  | Head: Tenure: R 1 350 000. |
|  |  | Head: Corporate Support Services:R990 000. |

**Note:** Part (b) Total amount paid to attend meetings. Executive members of management i.e. CEO and other top management do not get paid specifically to attend meetings but receive a salary as detailed above.

If the meeting is out of office, subsistence and travel (S&T) will be paid in line with the entity’s S&T policy. Board members, however, get paid per hour of work done within the entity i.e. for each meeting they would receive payment for preparation time and actual meeting attended, including S&T, the board member’s rates per hour have been included above. Annual board members’ remuneration for past the two years has been included below based on audited financial results. Board members’ rates have not changed in the past three years.

|  |  |  |  |
| --- | --- | --- | --- |
| **Name of Board Member**  | **Role** | **2021** | **2022** |
| Mr SJ Ngwenya  | Chairperson  | R1 817 000 | R1 634 000 |
| DR NZ Qunta | Vice Chairperson | R207 000 | R362 000 |
| Inkosi PR Bele | Member  | R493 000 | R245 000 |
| Inkosi ZT Gumede | Member | R369 000 | R236 000 |
| Inkosi SE Shabalala | Member | R293 000 | R279 000 |
| Inkosi WT Mavundla  | Member | R687 000 | R268 000 |
| Adv W.E.R Raubenheimer | Member | R185 000 | R0 |

**Onderstepoort Biological Products (OBP)**

1. (i),(ii) and (b)

| **Entity** | 1. **(i)**

**CEO Salary** | **(ii)****Top Executive Salary** | 1. **Total paid to attend a meeting**
 |
| --- | --- | --- | --- |
| OBP | R2 118 000.00 (Interim)Total cost to company per annum. | Company Secretary & Head of Legal: R1 287 401.95. | R0 |
|  |  | Chief Operating Officer: R1 446 525.62. |
|  |  | Chief Financial Officer:R1 968 136.29. |
|  |  | Sales and Business Development Executive: R1 482 544.01. |
|  |  | Chief Scientific Officer:R1 446 525.62. |
|  |  | Corporate Services Executive **(Vacant).** |

**Valuer General (VG)**

1. (i),(ii) and (b)

|  |  |  |  |
| --- | --- | --- | --- |
| **Entity** | 1. **(i)**

**CEO Salary** | **(ii)****Top Executive Salary** | 1. **Total paid to attend a meeting**
 |
| VG | R2 068 458 | Chief Financial Officer:R1 590 747. | R0 |