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**NATIONAL ASSEMBLY QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 474**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 26 FEBRUARY 2021**

**INTERNAL QUESTION PAPER NUMBER: 4 - 2021**

**474. Ms B S Masango (DA) to ask the Minister of Social Development:**

(1) Whether the post of Senior Manager: Human Resource Capital in the SA Social Security Agency is vacant, if not, what is the position in this regard; if so, for how long has the post remained vacant;

(2) whether the specified post is a critical position for her department; if not, why not; if so, (a) what are the relevant details and (b) are the reasons that it has not been filled? NW530E

**REPLY:**

1. The post of Senior Manager: Human Resource Capital does not exist on the approved structure of SA Social Security Agency, however there is a vacant post of Senior Manager: Human Operations Management which has been vacant since 01 July 2019.
2. The post is critical, however due to CoE budget cut during the 2020/2021 financial year, the post could not be prioritised for filling. The post of Senior Manager: Labour Relations was prioritised due to a need to promote and ensure sound working relations, manage the collective bargaining processes and facilitate labour relations, dispute resolutions in cases of grievances and discipline. The post was filled with effect from 04 January 2021

**National Assembly Written Reply: 474 of 2021**

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**Approved by the Minister of Social Development**

**Date……………………….**