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**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 472**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 24 FEBRUARY 2023**

**INTERNAL QUESTION PAPER NUMBER: 4 - 2023**

**472. Mr G R Krumbock (DA) to ask the Minister of Social Development:**

What (a) is the salary of each (i) chief executive officer and (ii) top executive position in each state-owned entity reporting to her and (b) total amount does each get paid to attend a meeting? NW516E

**REPLY:**

**National Development Agency (NDA)**

1. (i) The annual salary for the NDA Chief Executive Officer is at P3 grade used by the NDA for employees. The total cost to company for the CEO is R2 514 176.28 for the current financial year 2022/23 and adjusted annually for inflationary related adjustments approved by the Board, Since November 2022 to date the NDA had an Acting CEO. and
2. (ii) The top executives’ positions at the National Development Agency are on P4 (Peromnes) of the NDA salary scale. The NDA uses the Peromnes job grading methodology for grading the levels to determine the salary levels. The six executives are listed below, including the current Acting Chief Executive Officer. Acting positions are paid an additional 10% of the position they are acting on.

| **No** |  | **Designation** | **Salary Grade** | **Total Cost to Company Earnings** |
| --- | --- | --- | --- | --- |
| 1 | R.L.Hlapolosa | Corporate Services Executive | P4 | R 1 711 189 |
| 2 | S.L.Khumalo | Chief Operations Officer | P4 | R1 730 970 |
| 3 | K.M.Muthen | Chief Financial Officer | P4 | R1 730 970 |
| 4 | B. Magongo | Acting Chief Executive Officer | P4 | R1 970 279 |
| 5 | H. Mansour | Chief Audit Executive | P4 | R1 988 627 |
| 6 | X.S.Baloyi | Acting Executive Research | P6 | R1 312 094 |

1. The Chief Executive Officer and Executives are paid total cost to company salary packages and as employed officials they do not receive additional payment for meeting attendance.

**South African Social Security Agency (SASSA)**

1. (i) and (ii) The salaries of the Chief Executive Officer and the Executive Managers appointed by the South African Social Security Agency are aligned to those of the Director-General (DG) and Deputy Director-Generals (DDG) applicable to the public sector and the determination is made by the Minister of the Department of Public Service and Administration (refer to the table below for details).

| **No.** | **Designation** | **Salary Level** | **All-inclusive salary package** |
| --- | --- | --- | --- |
| 1 | Chief Executive Officer | 16 | R2 650 000.00 Personal Notch |
| 2 | Chief Financial officer | 15 | R1 791 978.00 |
| 3 | Chief Information Officer | 15 | R1 864 698.00 Personal Notch |
| 4 | Executive Manager: Grants Administration | 15 | R1 590 747.00 |
| 5 | Executive Manager: Strategy & Planning Development | 15 | R1 791 978.00 |
| 6 | Regional Executive Manager: Eastern Cape | 15 | R1 791 978.00 |
| 7 | Regional Executive Manager: Gauteng | 15 | R1 713 696.00 |
| 8 | Regional Executive Manager: North-West | 15 | R1 663 422.00 |
| 9 | Regional Executive Manager: KZN | 15 | R1 590 747.00 |

1. Kindly be advised that there are no meeting allowances payable to the Chief Executive Officer and her Executives as it does not form part of their structured salary packages.