****

**MINISTRY OF TOURISM**

**REPUBLIC OF SOUTH AFRICA**

Private Bag X424, Pretoria, 0001, South Africa. Tel. (+27 12) 444 6780, Fax (+27 12) 444 7027

Private Bag X9154, Cape Town, 8000, South Africa. Tel. (+27 21) 469 5800, Fax: (+27 21) 465 3216

**NATIONAL ASSEMBLY:**

**QUESTION FOR WRITTEN REPLY:**

**Question Number: 456**

**Date of Publication: 20 March 2020**

**NA IQP Number: 10**

**Date of reply: 30 April 2020**

**Mr M S F De Freitas (DA) to ask the Minister of Tourism:**

With reference to appointments of top management of SA Tourism whilst the Chief Executive Officer was on suspension, (a) what appointments were made, (b) what is the annual gross salary of each appointment in each case, (c) what process was followed in making such appointments in each case, (d) who signed off on each appointment in each case and (e) on what date did each appointment (i) commence and (ii) terminate in each case? NW637E

**REPLY:**

**What appointments of top management of SA Tourism whilst the CEO was on suspension were made.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **What appointments were made** | **(b)What is th annual gross salary of each appointment** | **(c ) what process was followed in making such appointments in each case?** | **(d) who signed off on each appointment in each case** | **(e ) on what date does each appointment (i)**  **commence and (ii) terminate** |
| Chief Financial Officer | R2 315 771 per annum | Role was advertised internally and externally.  First round of interviews yielded successful candidate who later declined the offer before the start date.  Second round interviews the services of a headhunter was used. Internal candidate was considered in this round and was subsequently appointed | Acting CEO – Sthembiso Dlamini  ARCO Chair – Dr. Tanya Abrahamse  HCREMCO Chair – Ms. Dawn Robertson  Board Chairperson – Ms. Pam Yako | Start Date – 05 August 2019  End Date – 31 July 2024  (Contract) |
| Chief Marketing Officer | R2 540 000 per annum | Role was advertised externally in newspapers as well as sourcing CVs through a headhunter. CVs were shortlisted for interview and the relevant checks conducted | Acting CEO – Sthembiso Dlamini  HCREMCO Chair – Ms. Dawn Robertson  Board Chairperson – Ms. Pam Yako | Start Date – 1 September 2019  End Date – 31 August 2024  (Contract) |