

**MINISTRY**

**PUBLIC WORKS AND INFRASTRUCTURE**

**REPUBLIC OF SOUTH AFRICA**

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**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NUMBER: 4474 [NW5600E]**

**INTERNAL QUESTION PAPER NO.: 50 of 2022**

**DATE OF PUBLICATION: NOVEMBER 2022**

**DATE OF REPLY: 06 DECEMBER 2022**

**4474. Ms S J Graham (DA) asked the Minister of Public Works and Infrastructure:**

(1) With reference to charges brought against certain persons (names furnished), (a) what total number of disciplinary hearings have been finalised and (b) who presided over the specified disciplinary hearings;

(2) with reference to certain individuals in the employ of the Independent Development Trust who were facing disciplinary hearings, what are the (a) outcomes in terms of officials (i) found guilty and (ii) exonerated, (b) proposed sanctions for those found guilty and (c) mechanisms that have been instituted to recover costs incurred as a result of the acts of those found guilty;

(3) whether any disciplinary hearing outcomes have been appealed against; if not, what is the position in this regard; if so, what are the relevant details? **NW5600E**

**REPLY:**

**The Minister of Public Works and Infrastructure**

(1) (a) and (b) I have been informed that five (5) disciplinary hearings have been finalised and details concerning the persons in question are outlined in tabled 1 below.

(2) Please see details in table 1 below.

(3) Please see details in table 1 below.

Table 1:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Number**  | **Name and Surname** | **(1) (b) Presiding officer and Prosecuting Officer** | **(2) (a) (i) and (ii) Outcome of the cases** | **(2) (b) Proposed sanction by DC** | **Mechanisms to recover the cost incurred**  | **(3) Appeal or No Appeal** |
| 1. | Ms Nditsheni Raliphada | C J Mkhavele Incorporated and Maphoso Mokoena Attorneys | Dismissal  | Dismissal | None | YesThe appeal was finalized on the 17 November 2022. Awaiting outcome of appeal |
| 2.  | Ms Lydia Ludick | C J Mkhavele Incorporated and Maphoso Mokoena Attorneys | Final written warning. | Final written warning  | None |  No appeal |
| 3.  | Florence Mthenjane | C J Mkhavele Incorporated and Maphoso Mokoena | Disciplinary process progressProcess underway for medical boarding benefit. | None  | None | No appeal |
| 4.  | Simon Matsoso | C J Mkhavele Incorporated and Maphoso Mokoena Attorneys | Mutual Separation agreed but the employee refused to sign thereafter | None  | None | Case at CCMA |
| 5.  | Mr Stephanus Lewis | C J Mkhavele Incorporated and Maphoso Mokoena Attorneys | Mutual Separation | None  | None | No appeal |
| 6.  | Mr Bali Mamabolo | C J Mkhavele Incorporated and Maphoso Mokoena Attorneys | Mutual Separation | None  | None | No appeal |