

WESTERN CAPE

1. Education	6
2. Agriculture	0
3. Cultural Affairs and Sport	0
4. Economic Development and Tourism	0
5. Environmental Affairs and Development	0
6. Community Safety	0
7. Human Settlement	0
8. Local Government	0
9. Office of the Premier	0
10. Treasury	0
11. Social Development	0
12. Transport and Public Works	1

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: Western Cape Education Department

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
SE Thwala(CS)	15/03/2020	SL7	Male	76	Sexual Harassment	R73 865.56	National lockdown
AS Nkompane(PS)	23/03/2020	SL2	Male	68	Sexual Harassment	R17 733.46	National lockdown
A Lavender(CS)	29/04/2019	SL7	Male	398	Sexual Assault	R379 886.03	National lockdown/Enquiry by Arbitrator(ELRC)
R Hossain(CS)	13/01/2020	SL7	Male	140	Improper Conduct/sexual nature	R121 375.28	National lockdown/Enquiry by Arbitrator(ELRC)
EA Behr(CS)	11/06/2019	SL7	Male	385	Dishonesty	R 346 957.95	Mr Behr was dismissed on 22/05/2020 Awaiting appeal
LF Florus(CS)	16/01/2020	SL7	Male	137	Sexual Assault	R198 833.15	National lockdown/Enquiry by Arbitrator(ELRC)

Signature of Head of Department: *S Faber*, Director: Employee Relations

Date: 28 May 2020

Please be advised that this response is on behalf of the eleven Departments within the Corporate Services Centre of the Western Cape Government, which includes the following Departments:

Agriculture
Cultural Affairs and Sport
Community Safety
Economic Development and Tourism
Environmental Affairs and Development
Human Settlements
Local Government
Premier
Provincial Treasury
Social Development
Transport and Public Works

As per your email below, attached please find the completed annexure A for the Department of Transport and Public Works who has one case where the employee is currently on precautionary suspension and for more than 60 days.

Please be advised that there is a NIL report for the other 10 CSC departments (as mentioned above).

Kind regards

Garth Koyster
Personnel Assistant to the Director: Employee Relations
Department of the Premier
Western Cape Government

Address: 8th Floor, 4 Dorp Street, Cape Town.

Phone: +2721 483 8673
Fax: +2721 483 2272
E-mail: Garth.Koyster@westerncape.gov.za
Website: www.westerncape.gov.za

100% Green, Read from the screen

From: Puleng Sibanda <Puleng_Sibanda@dpsa.gov.za>

Sent: Tuesday, May 26, 2020 4:17 PM

To: Dovhani Mamphiswana <DovhaniM@opsc.gov.za>; Kgosientsho Ramokgopa <Kgosientsho@presidency.gov.za>;
<George@salga.org.za>; Jackiemc11@gmail.com; ytharage@gmail.com; NchabelengN@premier.limpopo.gov.za; Dineo
D.C. Monethi <Dineo.Monethi@dod.mil.za>; Moanza.sbu@gmail.com; Phil Mjwara <Phil_Miwara@dst.gov.za>;
ngumbafu@coasta.gov.za; A. Fraser - Correctional Services (DCS) (arthur.fraser@dcs.gov.za) <arthur.fraser@dcs.gov.za>;
yakotonebat@gmail.com; Phumla@ecis.gov.za; mbedunm@mpg.gov.za; Stanley Ntakumba <Stanley@domo.gov.za>;
ngumanin@thensg.gov.za; ekieswetter@sars.gov.za; VusumuziM@dac.gov.za; Dr. Cassius Lubisi
<Cassius@presidency.gov.za>; Cassius Lubisi <cassius.lubisi@yahoo.co.uk>; kopung@fspremier.gov.za;
ngomalec2@gmail.com; Mweli.M@dbe.gov.za; Kopungr@gmail.com; Sam.Gulube@dod.mil.za;
ngamane.zulu@energy.gov.za; nngcaba@environment.gov.za; Conde.G@dhet.gov.za; Tshanganam@dws.gov.za;
mahopaik@dirco.gov.za; Thobile Lamati@labour.gov.za; SBatohi@nqa.gov.za; Dondo.Mozaiane@treasury.gov.za;
ngarhatso.tihakudi@dbe.gov.za; LMkhumane@dsbd.gov.za; sitolei@saps.gov.za; Risenga@statssa.gov.za;

nkuna@dps.gov.za; vtharage@tourism.gov.za; loctober@thedti.gov.za; moemia@dot.gov.za; Harry Malila <Harry.Malila@westerncape.gov.za>; Phindile.Baleni@eauteng.gov.za; ibekebeke@ncpg.gov.za; Tshediso Matona <tshediso@dome.gov.za>; Adv Thabo Mokoena (thabo.mokoena@dmr.gov.za) <thabo.mokoena@dmr.gov.za>; Mashwahle Diphofa <Mashwahled@cogta.gov.za>; lvictober@icloud.com; phumu.rapea@cso.gov.za; Mthabane Pillay@health.gov.za; sam.vukela@dbw.gov.za; Skosana Jacob <JSkosana@justice.gov.za>; Lusanda Mxenge <lusanda@presidency.gov.za>; Lusanda mxenge94@gmail.com; Busisiwe Mdaka <Busisiwe.Mdaka@drdlr.gov.za>; Thabo Mokoena <Thabo.Mokoena@dmre.gov.za>; neville.chainee <Neville.chainee@dhs.gov.za>; Lionel October <loctober@thedti.gov.za>; robert.nkuna@gmail.com; Thobile Lamati (HQ) <t3@labour.gov.za>; Phumudzo Rapea <Phumudzo.Rapea@cso.gov.za>; mbulelo soeoni@ecotp.gov.za; 'Tom, Nomathemba' (Tom.N@dbe.gov.za) <Tom.N@dbe.gov.za>; andrar@dac.gov.za; Nokukhanya Cele <Nokukhanya@presidency.gov.za>; Mlambo Bongani (Mlambo@justice.gov.za) <BMlambo@justice.gov.za>; Nokuthula Nqaba <Nokuthula.Nqaba@dome.gov.za>; David Makhado <David.Makhado@dome.gov.za>; Lindiwe Mnisi <Lindiwe.Mnisi@treasury.gov.za>; Laura Mseme <Laura.Mseme@treasury.gov.za>; Sihle Zikalala <Sihle.Zikalala@dcs.gov.za>; lindleani mbambo@kznpremier.gov.za; Joseph Katenga <Joseph.Katenga@dcs.gov.za>; Mufamadivic@premier.limpopo.gov.za; DG@daff.gov.za; Enyama@dot.gov.za; dg@ssa.gov.za; mmonvatsi@sars.gov.za; Kgosi@ksrinnovations.co.za; gertjacua2013@gmail.com; Hanika Van Zyl <Hanika.VanZyl@nqa.gov.za>; Maete Lengolo@dod.mil.za; lonvenh@dirco.gov.za; AnastasiaD@daff.gov.za; EA.DG@daff.gov.za; ea.dg@daff.gov.za; FAZAL SAFLA <FAZAL.SAFLA@kznpremier.gov.za>; fazal.safila@kznpremier.gov.za; Nick Ligege <Nick.Ligege@dcs.gov.za>; Gwamanda, Thembu <Thembu.Gwamanda@dcs.gov.za>; Yoliswa Makhasi <Yoliswa.Makhasi@dosa.gov.za>; Mosibudi Mphuthi <Mosibudi@dosa.gov.za>; Salomon huogenraad-Vermaak <SalomonH@dosa.gov.za>

Subject: URGENT Request to Report on Suspensions in the public service
Importance: High

Dear DGs/HODs

On behalf of DG Yoliswa Makhasi, kindly receive the attached letter for your urgent attention

Regards

Yoliswa Makhasi
 Director-General
 Department of Public Service and Administration

Reception: +2712 336 1
Direct Line: +2712 336
Fax: +2712 336 7806/08
Physical Address: 546
 Hamilton Streets, Arcadia
Postal Address: Private
 Pretoria 0001
Website: www.dpsa.gov



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only, except where the sender specifically states otherwise.
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The information contained in this message and its attachments may be confidential or privileged and is for the use of the named recipient only, except where the sender specifically states otherwise.
If you are not the intended recipient you may not copy or deliver this message to anyone."

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

NAME OF THE DEPARTMENT: TRANSPORT AND PUBLIC WORKS

Name and Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What was the reasons for the disciplinary action (Nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
CUNGGU SR 23244356	20 March 2020 to 27 May 2020	CUSTOMER REL OFF	M	68	Assault/attempts or threatens to assault a person	R 50 166.67	Country went into lockdown on 27 March 2020.



Signature of Head of Department:

Date: 28/05/2020

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: Office of the Premier

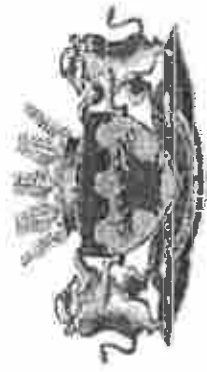
Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
None	None	None	None	None	None	None	None

Signature of Director-General:

Date: 28/5/2020

LIMPOPO

1. Sports, Art and Culture	0
2. Agriculture	2
3. Treasury	0
4. Education	0
5. Public Works, Roads and Infrastructure	0
6. Economic Development, Environment and Tourism	0
7. Social Development	0
8. Health	4
9. Office of the Premier	3
10. CGHS & TA	0
11. Transport and Community Safety	0



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Province: Limpopo Province

Name of the department	Name and Surname of the employee suspended for	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary	Cost of suspension for each employee	What is the reason [s] for the disciplinary
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	more than 60 days									action (Nature of misconduct)		hearing not to be concluded
1. Sport, Art & Culture	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
2. Agriculture	Seabj M.L.	28/08/2019	Level 14	Female	+254 days	Fraud	R 531 516.30	Investigations still ongoing				
	Chauke M.T.	20/11/2019	Level 13	Male	+171 days	Fraud	R 226 852.98	Investigations still ongoing				
3. Treasury	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
4. Education	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
5. Economic Development, Environment & Tourism	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
7. Social Development	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

8. Health	Dr. Maknita R.R	July 2019	Senior Clinical Manager	Male	275 days	Mismanagement of patients, clinical governance and performance of remunerative work (running private practice) without permission.	R 610 596.00	The disciplinary hearing has commenced in February 2020 and would be concluded by the end of June 2020.
	Dr. Mathele	November 2019	Senior Clinical Manager	Female	214 days	Mismanagement of patients, and poor clinical governance	R474 908-00	The department is currently conducting investigation
	Masindi M	March 2020	Chief Registry Clerk	Male	99 days	Disruption of provision of health care services in the hospital	R45 859-50	The department is currently conducting investigation
	Mphahleli P.B	March 2020	Chief Registry Clerk	Male	99 days	Disruption of provision of health care services in the hospital	R45 859-50	The department is currently conducting investigation

9. Office of the Premier	Seloba P.P		Level 14	Male	232 days	Prejudice	R 1 543 058.00	Employee initiated postponement
	Nekhahambe M	06/09/2019	Level 8	Male	188 days	Insultance	R 166 785.60	Employee's ill-health
	Mathiba LZ	18/10/2019	Level 14	Male	135 days	Bringing the image of the department into disrepute.	R 495 537.00	Employee untraceable.
10. Cooperative Government, Housing Settlement & Traditional Affairs	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
11. Transport & Community Safety	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

7 Signature of Head of Department



Date 28/05/2020



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF EDUCATION

ANNEXURE A: REPORT ON PRECAUTIONARY SUSPENSIONS IN THE PUBLIC SERVICE

NAME OF THE DEPARTMENT: LIMPOPO DEPARTMENT OF EDUCATION

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

MRS DEDEREN K.O

ACTING SUPERINTENDENT GENERAL

03/06/2020
DATE

NORTHERN CAPE

1. Office of the Premier	0
2. Education	6
3. Health	0
4. Agriculture, Land Reform and Rural Development	0
5. Environment and Nature Conservation	0
6. Economic Development and Tourism	0
7. Roads and Public Works	1
8. Social Development	2
9. Transport, Safety and Liaison	2
10. Sports, Arts and Culture	1
11. COGHSTA	0
12. Treasury	0

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: **Office of the Premier**

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
None	None	None	None	None	None	None	None

Signature of Director-General: _____

Date: 26/5/2020



ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

NAME OF THE DEPARTMENT: NORTHERN CAPE DEPARTMENT OF EDUCATION

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
T. Mtshawu	01/07/2019	Educator	M	420 days	Allegedly had sexual relations with a learner	R303, 374.50	Awaiting setdown date from the ELRC
NN Van Den Heerver	10/07/2019	Educator	M	318 days	Sexual harassment of learners	R346, 037.50	Awaiting disciplinary hearing date from ELRC
RM Cloete	28/05/2019	Educator	M	245 days	Sexual harassment of learner	R379, 497.00	Awaiting disciplinary hearing date from ELRC
Mr. M. Kivedo	10/09/2019	Educator	M	261 days	Sexual harassment on a learner	R322, 986.00	Awaiting setdown date from ELRC
S.F. Strauss	20/11/2019	Educator	M	160 days	Theft and dishonesty	R112, 938.00	Matter was scheduled for 20-21 Feb 2020. Matter was postponed until further notice.
W. MOYO	25/02/2020	General worker	M	103 days	Assault of a fellow employee	R42, 845.00	Investigation still underway

Signature of head of department:

Date: 07/03/2020

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: NORTHERN CAPE DEPARTMENT OF HEALTH

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
NIL	N/A	N/A	N/A	N/A	N/A	N/A	N/A

The Northern Cape Department of Health does not have any officials on suspension

Signature of head of department:



Date: 28 May 2020

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NORTHERN CAPE PROVINCE

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

Signature of Acting Head of Department: *[Signature]*

Mr LIMM Wa Modise

Date: 15/05/2024

PRECAUTIONARY SUSPENSIONS – PENDING / FINALISED

01 APRIL 2019 to 31 MAY 2020

NAME OF DEPARTMENT: NORTHERN CAPE DEPARTMENT OF ENVIRONMENT AND NATURE CONSERVATION

Name of Employee	Gender	Personnel number	Salary Level	Date of Precautionary Suspension	Reason for suspension (Type of transgression)	Duration on Precautionary Suspension (days)	Total Cost for Precautionary Suspension	Date Finalised	Skills/Qualifications
Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil



**Mrs. B Mashobao
ACTING HEAD OF DEPARTMENT**

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: Economic Development and Tourism

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employe	What is the reason(s) for the disciplinary hearing not to be concluded
N/A	N/A	N/A	N/A	0	misconduct N/A	N/A	N/A

During the period under review there are no suspensions of employees in this department.

Signature of head of department



Date: 28/05/2020

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: **ROADS AND PUBLIC WORKS**

Name & Surname of the employee suspended for more than 90 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
Ricardo Calvert	4/8/2019	5	M	365 days	misconduct Alleged Theft		Unable to reach employee and postponement of hearing. Key witness underwent surgery.

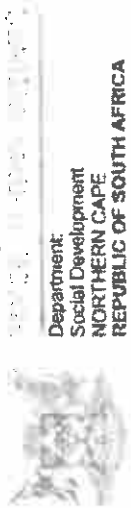
A.L. Myobang
Chief Director - Comp. Serv.

Signature of Head of Department: _____

K.S. Nogwilli (Mr.)

Date: 2020-05-28

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE



Name of the Department: Social Development

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
Thapelo Pehane	28/11/2019 – 28/05/2020	Acc Clerk Gr1	Male	127	Financial Misconduct	R 61 590.12	Pending further investigations
Micheal Montsheng	28/11/2019 – 28/05/2020	Acc Clerk Gr1	Male	127	Financial Misconduct	R 43 102.50	Pending further investigations

Signature of Head of Department:

Date: 28/5/2020



DEPARTMENT OF TRANSPORT, SAFETY AND LIAISON
 IIBIBI LEZOTHUTO, EZOKHUSELEKO MONXULUMANO
 LEFAPHA LA DIPALANGWA, PABALESEGO LE BOGOKAGANYI
 DEPARTEMENT VAN VERVOER, VEILIGHEID EN SKAKELING

Noord-Kaap Province / Northern Cape Province
 Phondo Lomata Kapa / Provinsie ya Kapa Bokoane

Ocean Echo Building
 Corner Sydney & Lennox Street
 Private Bag X1368
 BEAUFORT WEST

053 839 178

Webmail:

Date: 28 May 2019
 Letsha
 Umhla:
 Datum:

MP Ditchaba

Enquiries:
 Dipatlisiso:
 Imibuzo:
 Nawrwe:

Reference: SP14.1
 Tshupelo:
 Isalutiso:
 Verwysing:

The Director General
 Office of the Premier
 Private Bag X5061
 KIMBERLEY

8301

Dear Sir

RE: ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
Mr. T. R. Holsie	27 June 2019	CFO	Male	331 days	Willfully or negligently mismanages the finances of the state.	Package R138 8117.00	Matter scheduled for the last hearing for the 21 June 2020, but due to

Name & Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded the lockdown, it was postponed indefinitely.
Ms. S. S. M. Sedumedi	8 May 2018	AD	Female	1061 days	Misrepresentation, Dereliction of duty, Insolence and Gross Insubordination.	Basic Salary R82 0870.20 Monthly R68 405.85 Notch R498 873.00 Basic Salary R41 572.75	

Yours faithfully



Mr. M. P. DICHABA
HEAD OF DEPARTMENT



ANNEXURE A: REPORT ON SUSPENSION OF THE EMPLOYEE

Name of the Department: **SPORTS, ARTS AND CULTURE**

Name & Designation of the employee concerned for the suspension	Present of the employee in the office	Date	Category	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	How is the suspension to be administered (including any special conditions)
Shree Anurag D D	DD	14/04	100	310	Sexual Harassment	196	Salary will continue to pay 20% of total salary during

Signature of Head of Department: *A. J. Boman* - Manager Legal Services
 Date: *22/04/2020* *Vedhan Reddy*

REPORTING TEMPLATES FOR THE DEPARTMENTS NATIONAL AND PROVINCIAL.

DEPARTMENT: COGHSTA NORTHERN CAPE

Reporting Period: 4th January – March 2020 (including to date)

1. Precautionary Suspensions

NAME OF EMPLOYEE	RACE	SALARY LEVEL	GEN DER	INDIVIDUAL COST FOR SUSPENSION	DURATION OF THE SUSPENSION	DATE OF THE SUSPENSION	REASON OF SUSPENSION	TYPE OF TRANSDERSSION	REASON FOR DELAY/ FINALISATION

Total number of precautionary suspensions=0
 Total number precautionary suspensions pending=0
 Total amount/cost for precautionary suspensions =0


Mr. K. Alamu
 Manager: Labour Relations

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: Northern Cape Provincial Treasury

Name & Surname of the employee suspended for more than 60 days 1. None	Period of suspension to date None	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded

Signature of head of department: [Signature]

Date: 21/05/2020

EASTERN CAPE

1. Education	21
2. DSRAC	4
3. Public Works	1
4. DOT	2

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

NAME OF DEPARTMENT: DEPARTMENT OF EDUCATION

No.	Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No of days of suspensions	What are the reasons for disciplinary action (nature of misconduct)	Cost of suspension for each employee	What is the reasons for disciplinary hearing not to be concluded
1.	Gubuda S	One year and eight months	Educator	M	607 days	Sexual harassment of learners	R378 340.00	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration. Case is finalised, still awaiting for the outcome
2.	Leisa TJ	One year and eight months	Principal	M	609 days	Sexual assault (Learner)	R880 887.00	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration. Hearing already underway
3.	Nakasa K	Six months	Educator	M	208 days	Sexual assault to a learner	R151 214.10	The matter is referred to ELRC as per the collective

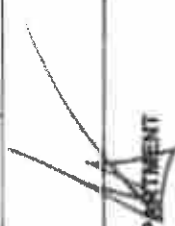
4.	Kobese NI.	Two months	Educator	F	86 days	Assault	R 44 796.20	Investigation could not be finalised due to Covid 19.	agreement no 3 of 2018 Dates are scheduled by the ELRC for an Arbitration.
5.	Willem XL	Seven months	Educator	M	222 days	Sexual relationship with a learner	R202 379.45	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.
6.	Ndobeni S	Six months	Educator	M	178 days	Sexual Harassment	R148 409.10	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.
7.	Makapota TE	Eight months	Educator	M	254 days	Sexual assault to a learner	R219 010.00	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.
8.	Nxasana A	Eight months	Admin Clerk	M	254 days	Sexual Harassment	R115 802.00	The hearing already underway. The allegations are of sexual misconduct on learners. He still remain in the custody of the police as he was denied bail.	The hearing already underway. The allegations are of sexual misconduct on learners. He still remain in the custody of the police as he was denied bail.
9.	Peteia LW	Eight months	Educator	M	254 days	Sexual assault to a learner	R192 376.00	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.

Precautionary suspensions

10.	Koti MM	Two months	Educator	M	86 days	Sexual assault	R 85 579.70	Investigation is underway due to Covid 19 had to be postponed.
11.	Mbulana F	Eight months	Educator	F	264 days	Insolent behaviour	R259 192.80	Hearing is underway. She has assaulted other teachers in her school and if she returns to school there will be instability.
12.	Mdletla DBN	Two months	Principal	F	86 days	Assault	R 97 994.00	Investigation is underway and due to Covid 19 had to be postponed
13.	Vabaza LM	Two months	Educator	M	86 days	Sexual Harassment	R 58 610.80	Investigation is underway and due to Covid 19 had to be postponed
14.	Arends DD	Nine months	Educator	M	296 days	Sexual relationship with a learner	R210 028.50	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.
15.	Humen N	Two months	General Worker	M	79 days	Sexual Assault (a learner)	R 25 474.20	Covid 19 had impact on not finalising the investigation
16.	Yaphi SD	Six months	Educator	M	196 days	Sexual assault to a learner	R120 209.10	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the ELRC for an Arbitration.
17.	Pepping LA	Eight months	SES	M	261 days	Sexual assault (Learner)	R376 966.80	The matter is referred to ELRC as per the collective agreement no 3 of 2018. Dates are scheduled by the

Precautionary suspensions

											ELRC for an Arbitration
18.	Djulani AI	Three months	Educator	M	97 days	Corporal Punishment	R113 848.05				The investigation has been finalised and due to Covid 19 the disciplinary hearing
19.	Lhwani T	Nine months	Housekeeper	F	280 days	Sexual assault (Learner)	R107 314.65				The hearing underway, the challenge is that learners are deaf and District need an interpreter.
20.	Zealand LMN	Two months	Principal	M	75 days	Financial mismanagement	R 78 865.20				Covid 19 had impact on not finalising the investigation
21.	Cingo TF	Two months	SES	F	84 days	Financial mismanagement	R102 404.70				Covid 19 had impact on finalising the investigation


 T KOJANA
 HEAD OF DEPARTMENT

28/05/2020
 DATE

Precautionary suspensions



Province of the
EASTERN CAPE
 OFFICE OF THE PREMIER

PRECAUTIONARY SUSPENSIONS

#	Name of employee suspended more than 90 days	Period to date	Rank	Gender	Days on suspension	Misconduct	Cost	Reasons why disciplinary not held
1	Ms Tutani	16 months	Chief Director	F	448	Fraud	R1 165 411	Hearing already underway
	DSRAC							
1	Ms D Sedras	15 months	Chief Director	F	420	Non-compliance	R1 439 542	Hearing on hold due to Covid
2	Mr B Hendricks	15 months	Senior Manager	M	420	Non-disclosure	R1 194 770	Hearing on hold due to Covid
3	Ms Nokenke	9 months	Senior Manager	F	252	Bringing dept into disrepute	R 0 646	Hearing on hold due to Covid
	Ms Mntshlana	4 months	SL 2	M	126	Sexual harassment	R 0 080	Hearing on hold due to Covid
	Public Works							
1	Ms K Mzamo	5 months	Director	F	154	Financial misconduct	R 150 493	Hearing underway
	DoT							
1	Mr G Brown	14 months	Chief Director	M	393	Gross insubordination	R1 023 456	Hearing underway
	Mr J Msutu	4 months	Director	M	126	Gross insubordination	R347 833	Hearing underway
	DoE							
1	Mr S Qubuda	9 months	Educator	M	253	Sexual harassment		Hearing underway

#	Name of employee suspended more than 60 days	Period to suspended more date	Rank	Gender	Days on suspension	Misconduct	Cost	Reasons why disciplinary not held
2	Mr T Leisa	7 months	Educator	M	196	Sexual assault (Learner)		Hearing underway
3	Mr K Nakase	5 months	Educator	M	156	Sexual assault to a learner		Hearing underway
4	Ms NL Kobese	3 months	Educator	F	91	Assault		Hearing underway
5	Mr X Willem	5 months	Educator	M	151	Sexual relationship		Hearing underway
6	Mr S Ndobeni	4 months	Admin Clerk	M	120	Sexual Harassment	R58 731	Hearing underway
7	Mr T Makapela	3 months	Educator	M	90	Sexual assault		Hearing underway
8	Mr A Nxasana	5 months	Educator	M	151	Sexual Harassment		Hearing underway
9	Mr L Pelela	3 months	Principal	M	87	Sexual assault to a learner		Hearing underway
10	Mr M Koti	3 months	Principal	M	90	Sexual assault		Hearing underway
11	Mr F Mbulana	2 months	Educator	M	59	Insolent behaviour		Hearing underway
12	Ms DBN Mdelela	3 months	Educator	F	90	Assault		Hearing underway
13	Ms L Vabaza	4 months	General worker	F	120	Sexual Harassment	R44 455	Hearing underway
14	Mr D Arends	4 months	Educator	M	121	Relationship with learner		Hearing underway
15	Mr N Human	3 months	SES-ECD/GET	M	90	Sexual Assault (a learner)	R80 718	Hearing underway
16	Ms S Yaphi	3 months	Educator	M	88	Sexual assault to a learner		Hearing underway
17	Ms L Pepping	4 months	Housekeeper	F	122	Sexual assault (Learner)	R41 454	Hearing underway
18	Ms A Dzulani	3 months	Principal	F	90	Corporal Punishment		Hearing underway

#	Name of employee suspended and no. of days	Period to date	Rank	Gender	Days on suspension	Misconduct	Cost	Reasons why disciplinary not held
19	Mr T Liwani	5 months	Educator	M	148	Sexual assault (Learner)		Hearing underway
20	Mr K Nakase	3 months	Educator	M	90	Financial mismanagement		Hearing underway

KWAZULU-NATAL

1. Education	73
2. Agriculture, Culture and Rural Development	0
3. EDTEA	0
4. Health	0
5. Cooperative Gov and Traditional Affairs	1
6. Sports and Recreation	0
7. Social Development	9
8. Community Safety and Liaison	0
9. Office of the Premier	5
10. Transport	2
11. Arts and Culture	0
12. Public Works	0

2019-2020 Year Budget

MEMORANDUM FOR THE HEAD OF DEPARTMENT

Subject: Approval of Budget

Name and surname of the employee suspended for more than 60 days	Period of suspension in days	Number	Rate of day	Rate of day of suspension	Rate of day of suspension	Rate of day of suspension
Mr. [Name]	[Period]	[Number]	[Rate]	[Rate]	[Rate]	[Rate]

Signature of Head of Department: _____
 Date: 25/05/2020



ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: KZN EDTEA

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded

Signed by: Shile Mkhize
Signed at: 2020-05-28 16:26:21 +02:00
Reason: I approve this document

Signature of Head of Department: _____

Date 28/05/20

HEALTH KZN

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: HEALTH KZN

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
MONTGOMERY	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Signature of Head of Department:



Date: 28/05/2020

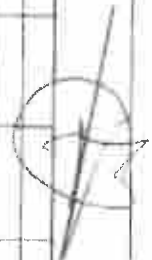
ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: KZM: COOPERATIVE GOV & LAB AFFAIRS

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
<u>MARUSO SIKHOSI</u>	<u>11/7/2019</u> <u>26/5/2020</u>	<u>Deputy Dir</u>	<u>M</u>	<u>284</u>	<u>FRAUD</u>	<u>14,302,734</u>	<u>LAW HEARING HELD ON 23/3/20</u> <u>POSTPONED FOR ADMINISTRATIVE</u> <u>REPRESENTATION (LEGAL)</u> <u>STARTED ON 26/3/20 TO DATE</u> <u>HEARING WAS SCHEDULED</u> <u>FOR 21/4/2020 - COURT - 19</u> <u>1 BOOKED IN.</u>

Signature of Head of Department: _____

Date: 27/5/2020



Spolti

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department:

SPORT & RECREATION

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
				<i>NIL</i>			

Signature of Head of Department:

(Signature)

Date: *22/05/2020*

SOCIAL DEVELOPMENT

PROVINCE: KZN DEPT: SOCIAL DEVELOPMENT

OFFICIALS ON PRECAUTIONARY SUSPENSION
PERIOD: 01 JANUARY - 31 MARCH 2020

NAME	RANK	PERSAL NO	SALARY LEVEL	GENDER	RACE	REASON FOR SUSPENSION	PERIOD OF SUSPENSION	OUTCOME OF DISCIPLINARY HEARING	TOTAL FINANCIAL IMPLICATIONS	FINANCIAL IMPLICATION FOR QUARTER
Magcaba KP	Social Worker	63793512		M	A	Corruption - interfere with witnesses and documents	August 2016 to date	Not Finalised	R 1 179 406.00	R64 331.00
Ngema GZ	Social Worker	63394472	7	F	A	Corruption - interfere with witnesses and documents	August 2016 to date	Found guilty -05 June 2019 - dismissed	R 1 252 898.00	R68 340.00
Zuma PB	Social Worker	64626605	7	M	A	Corruption - interfere with witnesses and documents	February 2017 to date	Not Finalised	R 1 116 219.00	R68 340.00
Msonji NO	Service Office Manager	62661957	12	F	A	Corruption - interfere with witnesses and documents	June 2017 to date	Not Finalised	R 1 672 051.00	R152 005.00
Hlongwane TN	Social Worker	64306422	7	F	A	Corruption - interfere with witnesses and documents	August 2018 to date	Not Finalised	R 445 036.00	R70 269.00
Sibisi SSI	Social Worker	63933186	7	M	A	Unprofessional Conduct (threatened to assault management) - interfere with witnesses and documents	January 2019 to date	Not Finalised	R327 922.00	R70 269.00
Hadebe JG	Child and Youth Care Worker	61702650	6	M	A	Child Abuse	October 2019 to date	Not Finalised	R 72 135.00	R43 281.00
Mchunu ZJ	Director	61852538	13	M	A	Maladministration	December 2019 to Date	Not Finalised	R 245 873.07	R 245 873.07
Ngcobo NC.B	Assistant Director	62516523	9	F	A	Maladministration	December 2019 to Date	Not Finalised	R 109 160.55	R 109 160.55

NAME OF DEPARTMENT

DATE: 20/3/2020

KXM

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: COMMUNITY Safety and Liaison

Name and surname of the employee suspended for more than 60 days	Rank	Gender	Period of suspension to date	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded

[Signature]

Signature of Head of Department: _____
Date: 28/05/2020

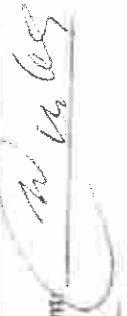
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ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of Department: KZN Office of the Premier

Name and Surname of employee for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for this disciplinary action (nature of misconduct)	Cost of suspension	What is the reason(s) for the disciplinary hearing not to be concluded
C.M Msomi	07/11/2019	Chef Director	M	136 days	Failure to comply with SCM prescripts	R763 203.00	Disciplinary hearing held in November and December 2019 and Employee Rep requested further documents. It proceeded in February and there was an application for the refusal of the chairperson Scheduled for 14-17 April 2020 but could not proceed due to lockdown
Z.M Cibane	20/01/2020	CFO	M	89 days	Alleged SCM Irregularities	R538 657.00	Disciplinary hearing was scheduled for 25, 26 & 27 March 2020 but could not proceed due to lockdown.
N.P Hlongwa	20/01/2020	Director	F	89 days	Alleged SCM Irregularities	R374 075.00	Disciplinary hearing was scheduled for 25, 26 & 27 March 2020 but could not proceed due to lockdown.
N Zakwe	20/01/2020	PA	F	89 days	Alleged SCM Irregularities	R95 267.00	Disciplinary hearing was scheduled for 25, 26 & 27 March 2020 but could not proceed due to lockdown.
T Makhathini	20/01/2020	Admin. Officer	M	89 days	Alleged SCM Irregularities	R88 434.00k	Disciplinary hearing was scheduled for 25, 26 & 27 March 2020 but could not proceed due to lockdown.

Signature of Head of Department



Date: 28/05/2020



transport

Department
Transport

Province of KwaZulu-Natal

ANNEXURE A: REPORT ON SUSPENSION IN THE PUBLIC SERVICE

Name of the Department: Labour Relations Directorate

Name and Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No of days suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
E.T.Zulu	04/09/2019 to date	Level 10	Male	8 months and 21 days	Nepotism, unbecoming behaviour	R294 215.00	Hearing in progress
D. Khoza	16/07/2019 to date	Level 10	Male	10 months and 9 days	Unbecoming behaviour	R 388 671.00	Hearing in progress

Signature of Head of Department: 

Date: 27/05/2020

ANNEXURE A: REPORT ON SUSPENSION IN THE PUBLIC SERVICE

Name of the Department: Department of Transport - Labour Relations Directorate

Name and Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No of days suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
E. T. Zulu	04/09/2019 to date	Level 10	Male	8 months and 21 days	Nepotism, unbecoming behaviour	R 294 215.00	Hearing in progress
D. Khoza	16/07/2019 to date	Level 10	Male	10 months and 9 days	Unbecoming behaviour	R 388 671.00	Hearing in progress

Signature of Head of Department


Date: 21/05/2020

KZN Arts & Culture

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

NAME OF DEPARTMENT: KZN ARTS AND CULTURE

Name and surname of the employee suspended for more than 60 days There are no cases currently	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	What is the reason(s) for the disciplinary hearing not to be concluded


 AMIR M. CHONCO
 HEAD: KZN ARTS AND CULTURE

ANNEXURE A REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

NAME OF DEPARTMENT: PUBLIC WORKS KZN

Name and Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	What are the reason(s) for the disciplinary hearing not to be concluded
None	N/A	N/A	N/A	N/A	N/A	N/A	N/A



**DR G.G. SHARPLEY
HEAD OF DEPARTMENT**

DATE: 27 May 2020

FREESTATE

1. Health	2
2. Office of the Premier	2
3. Public Works and Infrastructure	10
4. Human Settlements	1
5. Agriculture and Rural Development	2

330
 14
 14
 14

Name and Surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days suspension	What are the reasons for the disciplinary action (Nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
GS MOLELEKOA	13/03/2020 – Till date	Administration Clerk	F	80 days	Insubordination	R16991,35	Pending : Lockdown
M.S LETSOHA	06/03/2020 – Till date	Security Officer	M	87 days	Assault	R 15 665.1	Pending : Lockdown

1775

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: Office of the Premier

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
L.G Lesiu	06/06/2019 to date	Level 12, Deputy Director	Male	11 Months & 23 days	Alleged theft, misrepresentation, unlawful payment, unlawful receipt of refunds	R1 002 857.08	Disciplinary hearing was convened. During course of hearing the employee changed union representative. New representative appointed, matter resumed but could not be finalized due to lockdown COVID 19
M.N Galawe	06/06/2019 to date	Level 7	Female	11 Months & 23 days	Alleged irregular/unlawful awarding of bursaries and payments	R288 339.00	Matter was set down for hearing. At hearing Chairperson

										recused himself sighting conflict of interest. A new Chairperson was appointed and a date set for disciplinary hearing. Could however not proceed due to lockdown COVID 19
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Signature of Head of Department:

Date: 29/05/2020



**ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE
DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE
PERIOD : TILL 31 MAY 2020**

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
MS T Pindani	23/9/2019 up to date	Security Officer	Female	8 Months, 7 days	Theft of blankets	R 108 689.88	Hearing finalized. Staff member dismissed. Awaiting appeal outcome.
Ms NL Jolingana	23/9/2019 up to date	Security Officer	Female	8 Months, 7 days	Theft of blankets	R 126 152.78	Hearing finalized. Staff member dismissed. Awaiting appeal outcome.
Ms AN Phahlane	23/9/2019 up to date	Security Officer	Female	8 Months, 7 days	Theft of blankets	R 126 152.78	Hearing finalized. Staff member dismissed. Awaiting appeal outcome.
MJ Moeletsane	25/2/2020 up to date	Security Officer	Male	3 Months , 4 days	Assault of supervisor / Insubordination	R 44 820.42	Hearing scheduled for 9 April 2020 National

Ms ME Maseme	20/12/2019 up to date	Assistant Director	Female	5 Months, 11 days	Fraud: Walton Trading Enterprise on 17 December 2019 without the prescribed supporting documents and/or authority.	R 195 454.00	lockdown has hampered progress. Employee representative not available. Hearing started on 20/2/2020 postponed for further investigation.
Ms MP Mthomi	20/12/2019 up to date	Admin Officer	Female	5 Months, 11 days	Fraud: Walton Trading Enterprise on 17 December 2019 without the prescribed supporting documents and/or authority.	R 116 891.34	Hearing started on 20/2/2020 postponed for further investigation.
Ms B Poonyane	20/12/2019 up to date	Administrative Clerk	Female	5 Months, 11 days	Fraud: Walton Trading Enterprise on 17 December 2019 without the prescribed supporting documents and/or authority.	R 82 449.43	Hearing started on 20/2/2020 postponed for further investigation.

Deputy Director - General
Public Works & Infrastructure
OR Tambo House, Room 314, 3rd Floor
Tel +27(0)51 492 3766 Email: vandemerwam@fsworks.gov.za



public works & infrastructure

Department of
Public Works & Infrastructure
FREE STATE PROVINCE

Mr DJ Mokhutle	16/1/2020 up to date	Chief Works Inspector	Male	4 Months, 15 days	documents and/or authority. Fraud Walton Trading Enterprise on 17 December 2019 without the prescribed supporting documents and/or authority. It would appear that such transaction and/or transactions originate from your computer IP- address.	R 119 675.92	Investigation pending.
Mr. K. Matthape	20/12/2019 up to date	Director	Male	5 Months, 11 days	Assault of Mr. Mathape, a junior employee.	R 179 241.22	Hearing commence 12/3/2020. Postponed by Presiding Officer on request of employees till 6 April 2020. National lockdown has hampered progress. Employee

Mr. M.J. Ntshumayelo	20/12/2019 up to date	Assistant Director	Male	5 Months, 11 days	Assault of Mr. Matlhape, a Senior Manager	R 392 668 34	representative not available Hearing commence 12/3/2020. Postponed by Presiding Officer on request of employees till 6 April 2020. National lockdown has hampered progress. Employee representative not available.
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Submitted by Director: Human Resource Management

Signature:  Date: 1 June 2020

Deputy Director - General
Public Works & Infrastructure
OR Tambo House, Room 314, 3rd Floor
Tel: +27(0)151 492 3766 Email: vandematwene@esworks.gov.za

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE

Name of the Department: FREE STATE HUMAN SETTLEMENTS

Name and surname of the employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension for each employee	What is the reason(s) for the disciplinary hearing not to be concluded
Goliath DB	12/03/2020 (79 days)	Security Maintenance Officer	Female	79 days	Gross Dishonesty / Fraud, Financial Misconduct	R 48 434. 90	The investigation is ongoing, however, delayed due to the lock down.

Mr. N MOKHESI

Signature of Head of Department: _____

Date: 27/05/2020

ANNEXURE A: REPORT ON SUSPENSIONS IN THE PUBLIC SERVICE: 31 MAY 2020

Name of Department: Agriculture and Rural Development: Free State

Name and surname of employee suspended for more than 60 days	Period of suspension to date	Rank	Gender	No. of days of suspension	What are the reasons for the disciplinary action (nature of misconduct)	Cost of suspension, for each employee	What is the reason(s) for the disciplinary action not to be concluded
Lerato Mngomezulu	6/11/2019 – 31/5/2020	CFO	Female	208	PFMA Matters	R434 492.36	New info received to be followed up member requested more information
Leihoholo Joseph Molebatse	3/12/2019 – 31/5/2020	Special Programs Officer	Male	181	Abusive behaviour	R85 713.77	Hearing commenced within 60 days on 31 January 2020 Unavailability of Role Players

Dr T. M. M. M. M. M.
Acting HEAD OF DEPARTMENT
Date: 03/06/2020