

**MINISTRY OF DEFENCE & MILITARY VETERANS**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**4223. Mr K P Robertson (DA) to ask the Minister of Defence and Military Veterans:**

What (a) urgent measures has her department put in place to deal with its 22% vacancy rate which impacts negatively on its performance, (b) are the costs related to each of these funded positions in the 2014-15 financial year and (c) are the relevant details of the new organogram that is envisaged by her department? NW5100E

**REPLY**

(1) (a) Advertisements have been placed and short listing is underway.

 (b) **VACANCY RATE AS AT 01 APRIL 2014 TO DATE**

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| **SN** | **POST TITLE** | **SALARY LEVEL** | **TOTAL COST** |
| 1 | Personnel Officers x 2 | 5 | R 264, 798 |
| 2 | Senior personnel Officers x 3 | 6 | R 476, 955 |
| 3 | Admin Assistants x 3 | 7 | R 588, 834 |
| 4 | Admin Officer x 1 | 8 | R 243, 747 |
| 5 | Assistant Director x 1 | 10 | R 361, 659 |
| 6 | Deputy Director x 1 | 12 | R 674, 979 |
| 7 | Director x 1 | 13 | R 864, 177 |
| 8 | Chief Director x 2 | 14 | R 2, 085, 000 |
| 9 | DDG x 2 | 15 | R 2, 535, 612 |
| 10 | DG x 1 | 16 | R 1, 656, 618 |
| **GRAND TOTAL** | **R 9, 752,379** |

(c) The Department of Military Veterans (DMV) in collaboration with the Department of Public Service and Administration (DPSA) developed its Service Delivery Model (SDM) which is fundamental to the design of the organogram. Discussions are underway to fine tune the first draft of the organogram.

**DATE OF SUBMISSION: 11 DECEMBER 2015**