**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO. 4207**

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**INTERNAL QUESTION PAPER 47 – 2022**

**4207. Mr A C Roos (DA) to ask the Minister of Home Affairs:**

With regard to the recruitment of 10 000 unemployed youth graduates to join the digitisation project of records of his department, (a) who was awarded the tender to assist with the appointments, (b) who makes the appointment decisions, (c) for each of phase 1, 2 and 3 list the (i) offices where the recruits will work and (ii) total number of recruits allocated to each specified office and (d) what is the status of procurement of (i) scanners and (ii) workstations for the specified project? NW5273E

**REPLY:**

1. The Department has not awarded any tender to assist with the recruitment process for the 10 000 unemployed youth graduates. However, the recruitment was facilitated by the Department of Employment and Labour (DEL) through the Employment Services of South Africa (ESSA) Programme. The service was provided at no cost to the Department of Home Affairs (DHA).
2. Interview panels were set up by the DHA nationwide to interview candidates. Interview panels make recommendations for appointments.
3. The DHA adopted a phased approach for the recruitment of young unemployed graduates and as demonstrated in the table below, the allocation recruits will be per province rather than offices and is aligned to the volume of documents that require digitisation.



1. The procurement of equipment and software for the digitisation process was advertised via an open Request for Bid, which closed on 23 September 2022. The evaluation process to select a preferred provider for the duration of the project is in an advanced stage. Workstation procurement is being done through a SITA transversal contract for the 1st cohort and is due for delivery in December 2022.

**END**