**412.        Dr C P Mulder (FF Plus) to ask the Minister of Labour:**

**(1**)         Whether, with reference to her reply to question 2625 on 18 October

 2018, she has (a) completed studying the report of the SA Human

 Rights Commission and (b) received the advice from relevant labour

 market institutions, including the Commission for Employment Equity;

 if not, on what date will she (i) complete studying the report and (ii)

 receive the advice; if so, what steps will she take to implement the

 findings of the report;

(2)         whether she will commission an investigation into the matter; if not,

 why not; if so, what are the relevant details;

(3)         whether she will make a statement on the matter?

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**MINISTER OF LABOUR’S REPLY:**

1. (a) Yes, I have studied the Equality Report of the SA Human Rights

 Commission; and

(b) (i) I have already received an Advisory from the Commission for Employment Equity (CEE), which is a statutory body established by the Employment Equity Act, 1998 (EEA) to provide me with policy advice on any matter relating to the EEA. The Advice provided by the CEE was informed by their deliberations on the findings and recommendations contained in the report, including their discussions held with the author of the Equality Report.

1. In view of the fact that the Department has filed Answering Affidavit to oppose the Solidarity case in the Labour Court and the Hearing date for this case is still pending, I will not be commissioning any investigation into the matter.

1. No statement will be issued until the Labour Court Judgement is made on this matter.