

Number of OSD Appointments

as at

National/Provincial department		02
Grand-Total		1
Eastern Cape	Total	0
	Cooperative Governance and Traditional Affairs	0
	Economic Development, Environmental Affairs and Tourism	0
	Education	0
	Health	0
	Human Settlements	0
	Office of the Premier	0
	Provincial Treasury	0
	Public works and Infrastructure	0
	Rural Development and Agrarian Reform	0
	Social Development	0
	Sport, Recreation, Arts and Culture	0
	Transport	0
Free State	Total	0
	Agriculture and Rural Development	0
	Co-operative Governance and Traditional Affairs	0
	Community Safety, Roads and Transport	0
	Economic, Small Business Development, Tourism & Environmental Affairs	0
	Education	0
	Health	0
	Human Settlements	0
	Office of the Premier	0
	Public Works and Infrastructure	0
Social Development	0	
Gauteng	Total	0
	Agriculture and Rural Development	0
	Co-operative Governance and Traditional Affairs	0
	Community Safety	0
	E-Government	0
	Economic Development	0
	Education	0
	Health	0
	Human Settlements	0
	Infrastructure Development	0
	Office of the Premier	0
	Provincial Treasury	0
	Roads and Transport	0
	Social Development	0
Sports, Arts, Culture and Recreation	0	
KwaZulu-Natal	Total	0
	Agriculture and Rural Development	0
	Co-operative Governance and Traditional Affairs	0
	Community Safety and Liaison	0
	Economic Development, Tourism and Environmental Affairs	0
	Education	0
	Health	0
	Human Settlements	0
	Office of the Premier	0
	Public Works	0
	Social Development	0

	Sports, Arts & Culture	0
	Transport	0
Limpopo	Total	0
	Agriculture and Rural Development	0
	Co-operative Governance, Human Settlements and Traditional Affairs	0
	Economic Development, Environment and Tourism	0
	Education	0
	Health	0
	Office of the Premier	0
	Public Works, Roads and Infrastructure	0
	Social Development	0
	Transport and Community Safety	0
Mpumalanga	Total	0
	Agriculture, Rural Development, Land and Environmental Affairs	0
	Co-operative Governance and Traditional Affairs	0
	Culture, Sport and Recreation	0
	Economic Development and Tourism	0
	Education	0
	Health	0
	Human Settlements	0
	Provincial Treasury	0
	Public Works, Roads and Transport	0
	Social Development	0
National	Total	1
	Agriculture, Land Reform and Rural Development	0
	Basic Education	0
	Cooperative Governance	0
	Correctional Services	0
	Employment and Labour	0
	Forestry, Fisheries and the Environment	0
	Health	0
	Higher Education and Training	0
	Home Affairs	0
	Human Settlements	0
	Independent Police Investigative Directorate	0
	International Relations and Cooperation	0
	Justice and Constitutional Development	0
	Military Veterans	0
	Mineral Resources and Energy	0
	Office of the Chief Justice	0
	Planning, Monitoring and Evaluation	0
	Police	1
	Public Service and Administration	0
	Public Works and Infrastructure	0
	Science and Innovation	0
	Small Business Development	0
	Social Development	0
	Sport, Arts and Culture	0
	Statistics South Africa	0
	The Presidency	0
	Tourism	0
	Trade, Industry and Competition	0
	Traditional Affairs	0
	Transport	0
	Water and Sanitation	0
North West	Total	0

	Agriculture and Rural Development	0
	Arts, Culture, Sports and Recreation	0
	Community Safety and Transport Management	0
	Cooperative Governance and Traditional Affairs	0
	Economic Development, Environment, Conservation and Tourism	0
	Education	0
	Health	0
	Human Settlements	0
	Office of the Premier	0
	Provincial Treasury	0
	Public Works and Roads	0
	Social Development	0
Northern Cape	Total	0
	Agriculture, Environmental Affairs, Rural Development and Land Reform	0
	Co-operative Governance, Human Settlements and Traditional Affairs	0
	Economic Development and Tourism	0
	Education	0
	Health	0
	Office of the Premier	0
	Roads and Public Works	0
	Social Development	0
	Sport, Arts and Culture	0
	Transport, Safety and Liaison	0
Western Cape	Total	0
	Agriculture	0
	Cultural Affairs and Sport	0
	Education	0
	Environmental Affairs and Development Planning	0
	Health and Wellness	0
	Infrastructure	0
	Local Government	0
	Social Development	0
	The Premier	0

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Excluding Dei

s in the Public Service by Salary level
at 31 October 2023

Salary level									
03	04	05	06	07	08	09	10	11	12
17,574	19,282	90,259	105,998	284,230	135,850	83,356	44,269	29,560	17,800
3,772	2,537	5,219	5,579	31,677	17,551	10,121	4,342	3,513	1,614
0	0	0	0	2	0	5	2	12	17
0	0	0	0	44	18	38	20	14	12
116	19	42	3,465	22,649	15,555	7,687	2,188	1,139	255
3,569	2,350	4,508	1,958	7,593	1,529	2,137	1,921	2,178	1,134
0	0	0	0	0	0	0	0	39	28
0	0	0	0	0	0	0	0	1	12
0	0	0	0	0	1	0	0	0	1
0	0	58	33	25	25	23	8	46	22
0	1	8	2	12	13	24	27	68	17
87	167	579	115	1,292	385	185	170	0	96
0	0	1	3	0	1	0	0	9	3
0	0	23	3	60	24	22	6	7	17
1,656	1,363	2,036	1,994	14,197	6,344	3,805	1,916	1,506	770
0	0	0	0	1	8	13	2	18	8
0	0	0	0	1	0	2	0	7	4
7	0	4	14	13	13	8	1	12	11
0	0	0	0	21	10	17	10	12	5
40	49	12	1,127	11,852	5,810	2,771	813	475	207
1,553	1,258	1,869	792	2,122	331	932	1,026	956	493
0	0	0	0	1	1	0	0	6	0
0	0	0	0	0	0	0	0	0	5
0	0	58	10	16	11	3	3	20	7
56	56	93	51	170	160	59	61	0	30
2,886	4,427	6,129	9,673	50,244	21,246	14,188	7,078	6,627	3,851
0	0	2	0	35	22	60	31	52	30
0	0	0	0	0	0	0	4	8	7
0	0	0	0	0	1	0	0	0	2
0	0	0	0	0	0	0	0	0	2
0	0	0	0	0	0	0	0	0	2
7	9	36	3,499	40,031	17,495	9,893	2,511	1,359	639
2,661	4,090	5,566	5,594	9,029	3,193	3,827	4,362	5,070	2,944
0	0	1	0	1	1	2	0	29	50
0	0	192	193	82	15	52	27	63	67
0	0	0	0	0	1	0	0	0	7
0	0	0	0	0	0	0	0	0	1
0	0	6	7	19	15	5	16	38	25
218	328	326	380	1,047	503	349	127	8	73
0	0	0	0	0	0	0	0	0	2
2,484	3,615	8,493	9,806	55,224	25,898	16,439	8,525	5,588	2,851
0	0	0	2	6	16	17	4	75	19
0	0	0	0	1	2	4	1	14	16
0	0	0	0	1	0	0	0	0	0
0	0	0	0	55	25	30	35	27	15
61	50	4	4,042	45,984	22,554	10,594	3,924	1,416	370
2,317	3,539	8,297	5,435	8,292	2,326	5,523	4,493	3,875	2,332
0	0	3	6	11	7	1	4	30	8
0	0	0	0	0	0	0	0	0	5
0	0	34	7	24	10	9	2	88	28
80	26	116	311	656	924	202	53	0	37

0	0	0	0	0	0	0	0	0	2
26	0	39	3	194	34	59	9	63	19
384	2,006	3,997	5,825	27,933	18,271	10,713	4,861	2,902	1,397
0	0	1	12	3	10	29	11	76	13
0	0	0	0	0	0	1	0	43	47
0	0	0	0	6	24	33	10	26	50
0	4	5	2,234	24,832	14,578	8,059	2,384	836	288
258	1,956	3,847	3,394	2,464	2,920	2,165	2,349	1,901	947
0	0	0	0	0	0	0	0	1	7
0	0	34	51	80	30	24	17	17	22
126	43	110	134	541	699	401	90	2	22
0	3	0	0	7	10	1	0	0	1
1,332	1,019	2,129	3,117	20,361	10,274	6,248	2,484	1,998	828
0	0	0	1	7	5	32	17	29	26
0	0	0	0	1	3	0	1	4	4
0	0	0	0	0	0	0	1	0	1
0	0	0	0	0	1	0	0	0	1
7	35	43	2,124	15,944	9,059	4,835	1,251	621	200
1,287	968	1,698	819	4,177	887	1,246	1,119	1,308	510
0	0	0	0	0	1	0	0	9	7
0	0	0	0	0	0	0	1	0	3
0	0	115	17	50	19	26	20	27	27
38	16	273	156	182	299	109	74	0	49
103	45	56,647	61,610	36,994	17,517	7,787	8,128	1,469	3,232
0	0	0	1	15	135	49	22	273	113
0	0	0	0	0	0	0	14	7	62
0	0	0	0	0	0	0	0	26	54
0	22	16,624	4,224	3,524	3,407	5,854	755	229	69
0	0	0	0	14	22	23	15	120	28
0	0	0	6	64	28	68	161	115	128
0	0	0	0	1	5	0	28	1	40
14	21	34	1,722	4,969	1,994	1,089	377	130	32
23	0	34	8	23	27	12	3	0	9
0	0	1	0	0	0	0	1	1	9
0	0	0	0	55	65	0	44	0	1
0	0	0	0	0	0	0	0	0	11
0	0	365	29	1,391	107	500	767	0	2,219
0	0	0	0	0	0	0	3	0	0
0	0	0	0	6	0	3	1	0	7
0	0	0	0	60	7	15	15	0	12
0	0	0	0	0	0	0	0	0	3
55	0	39,439	55,579	26,531	11,596	0	5,828	0	0
0	0	0	0	3	0	0	1	0	2
0	0	97	19	25	31	27	12	144	142
0	0	0	0	0	0	0	0	0	3
0	0	0	0	0	0	1	1	2	1
0	2	1	0	43	6	16	12	0	54
0	0	0	0	0	0	0	2	5	2
0	0	0	0	0	0	0	1	0	1
0	0	0	0	0	0	0	1	0	7
0	0	0	0	1	0	0	1	0	4
0	0	0	0	0	0	0	0	0	5
0	0	0	0	0	0	0	0	0	1
0	0	0	0	0	1	1	0	0	1
11	0	52	22	269	86	129	63	416	212
1,776	1,263	1,885	3,255	17,634	7,737	4,901	2,396	1,985	742

0	0	0	1	5	3	12	1	20	4
0	0	0	0	0	0	0	1	0	0
0	0	1	1	7	2	2	3	0	1
0	0	0	0	2	2	2	0	3	1
0	0	0	0	3	18	23	13	8	17
2	5	75	2,183	14,110	6,943	3,535	1,206	542	148
1,706	1,021	1,418	952	2,995	560	1,212	1,012	1,387	527
0	0	0	0	0	5	0	0	5	1
0	0	0	0	2	0	0	0	1	2
0	0	0	0	0	0	0	1	0	0
0	0	73	63	61	18	24	13	19	8
68	237	318	55	449	186	91	146	0	33
678	817	608	1,178	5,860	2,411	1,883	949	668	395
0	0	0	1	26	5	12	14	25	9
0	0	0	0	1	0	1	1	1	2
0	0	0	0	0	0	0	0	0	1
251	10	1	673	4,963	2,020	1,431	461	204	84
366	726	512	431	676	327	408	401	430	258
0	0	0	0	1	0	0	0	0	5
1	0	0	4	6	2	6	5	8	12
60	81	93	69	186	57	25	67	0	23
0	0	2	0	1	0	0	0	0	0
0	0	0	0	0	0	0	0	0	1
2,503	2,190	3,116	3,961	24,106	8,601	7,271	3,590	3,304	2,120
0	1	2	0	19	9	19	15	20	9
0	0	0	0	0	0	0	0	1	0
165	9	3	1,409	20,080	7,456	4,877	1,473	736	216
0	0	0	0	16	3	46	31	30	40
2,121	1,840	2,979	2,389	3,427	874	2,199	1,981	2,358	1,700
7	0	8	1	33	28	24	2	145	75
0	0	0	0	0	1	1	0	4	1
210	340	124	162	531	230	105	88	1	37
0	0	0	0	0	0	0	0	9	42

Data source: PERSAL

Compiled by the DPSA

Defence and State Security Agency

Total
828,179
85,925
38
146
53,115
28,877
67
13
2
240
172
3,076
17
162
35,587
50
14
83
75
23,156
11,332
8
5
128
736
126,349
232
19
3
2
2
75,479
46,336
84
691
8
1
131
3,359
2
138,923
139
38
1
187
88,999
46,429
70
5
202
2,405

2
446
78,289
155
91
149
53,220
22,201
8
275
2,168
22
49,790
117
13
2
2
34,119
14,019
17
4
301
1,196
193,533
608
83
80
34,708
222
570
75
10,382
139
12
165
11
5,378
3
17
109
3
139,029
6
497
3
5
134
9
2
8
6
5
1
3
1,260
43,574

46
1
17
10
82
28,749
12,790
11
5
1
279
1,583
15,447
92
6
1
10,098
4,535
6
44
661
3
1
60,762
94
1
36,424
166
21,868
323
7
1,828
51

Annual Salary (Notch) of OSD Appointments
as at 31 October 2023

National/Provincial department	
Grand-Total	
Eastern Cape	Total
	Cooperative Governance and Traditional Affairs
	Economic Development, Environmental Affairs and Tourism
	Education
	Health
	Human Settlements
	Office of the Premier
	Provincial Treasury
	Public works and Infrastructure
	Rural Development and Agrarian Reform
	Social Development
	Sport, Recreation, Arts and Culture
	Transport
	Free State
Agriculture and Rural Development	
Co-operative Governance and Traditional Affairs	
Community Safety, Roads and Transport	
Economic, Small Business Development, Tourism & Environmental Affairs	
Education	
Health	
Human Settlements	
Office of the Premier	
Public Works and Infrastructure	
Social Development	
Gauteng	Total
	Agriculture and Rural Development
	Co-operative Governance and Traditional Affairs
	Community Safety
	E-Government
	Economic Development
	Education
	Health
	Human Settlements
	Infrastructure Development
	Office of the Premier
	Provincial Treasury
	Roads and Transport
	Social Development
	Sports, Arts, Culture and Recreation
KwaZulu-Natal	Total
	Agriculture and Rural Development
	Co-operative Governance and Traditional Affairs
	Community Safety and Liaison
	Economic Development, Tourism and Environmental Affairs
	Education
	Health
	Human Settlements
	Office of the Premier
	Public Works
	Social Development
	Sports, Arts & Culture

	Transport
Limpopo	Total
	Agriculture and Rural Development
	Co-operative Governance, Human Settlements and Traditional Affairs
	Economic Development, Environment and Tourism
	Education
	Health
	Office of the Premier
	Public Works, Roads and Infrastructure
	Social Development
	Transport and Community Safety
Mpumalanga	Total
	Agriculture, Rural Development, Land and Environmental Affairs
	Co-operative Governance and Traditional Affairs
	Culture, Sport and Recreation
	Economic Development and Tourism
	Education
	Health
	Human Settlements
	Provincial Treasury
	Public Works, Roads and Transport
Social Development	
National	Total
	Agriculture, Land Reform and Rural Development
	Basic Education
	Cooperative Governance
	Correctional Services
	Employment and Labour
	Forestry, Fisheries and the Environment
	Health
	Higher Education and Training
	Home Affairs
	Human Settlements
	Independent Police Investigative Directorate
	International Relations and Cooperation
	Justice and Constitutional Development
	Military Veterans
	Mineral Resources and Energy
	Office of the Chief Justice
	Planning, Monitoring and Evaluation
	Police
	Public Service and Administration
	Public Works and Infrastructure
	Science and Innovation
	Small Business Development
	Social Development
	Sport, Arts and Culture
	Statistics South Africa
	The Presidency
	Tourism
	Trade, Industry and Competition
	Traditional Affairs
	Transport
	Water and Sanitation
	North West
Agriculture and Rural Development	
Arts, Culture, Sports and Recreation	

	Community Safety and Transport Management
	Cooperative Governance and Traditional Affairs
	Economic Development, Environment, Conservation and Tourism
	Education
	Health
	Human Settlements
	Office of the Premier
	Provincial Treasury
	Public Works and Roads
	Social Development
Northern Cape	Total
	Agriculture, Environmental Affairs, Rural Development and Land Reform
	Co-operative Governance, Human Settlements and Traditional Affairs
	Economic Development and Tourism
	Education
	Health
	Office of the Premier
	Roads and Public Works
	Social Development
	Sport, Arts and Culture
	Transport, Safety and Liaison
Western Cape	Total
	Agriculture
	Cultural Affairs and Sport
	Education
	Environmental Affairs and Development Planning
	Health and Wellness
	Infrastructure
	Local Government
	Social Development
	The Premier

Data source: PERSAL

Compiled by the DPSA

Excluding Defence and State Security Agency

Annual Salary
310,583,827,524
32,660,050,974
32,000,277
76,439,952
20,509,133,643
10,615,391,757
68,151,942
15,103,227
1,328,907
114,707,706
112,685,385
1,027,143,894
11,772,783
76,191,501
13,622,834,193
35,090,604
10,423,284
42,955,533
40,041,237
8,819,080,161
4,357,227,426
5,619,375
6,382,212
52,014,009
254,000,352
50,063,963,439
143,643,240
16,638,204
2,283,381
1,701,510
2,078,754
28,547,983,953
19,798,096,956
90,353,199
297,457,170
8,685,627
895,137
85,466,487
1,066,815,162
1,864,659
53,889,399,972
100,856,100
35,570,190
351,618
102,382,005
33,819,171,582
18,651,581,223
41,119,125
6,966,771
121,996,509
813,447,888
1,819,698

194,137,263
30,624,751,572
101,776,944
90,145,737
109,694,280
20,502,681,339
8,913,796,371
12,697,959
117,116,286
768,332,787
8,509,869
19,134,125,328
83,281,068
9,777,660
1,536,432
1,241,895
13,007,176,482
5,463,956,094
15,940,116
4,117,281
131,932,098
415,166,202
63,708,248,574
439,097,178
81,963,714
85,110,819
10,776,529,947
157,899,498
408,740,031
66,344,493
3,744,058,359
47,709,462
14,850,924
73,574,844
12,206,517
3,859,592,781
1,590,030
11,688,324
49,778,241
3,794,706
42,592,961,358
4,101,528
346,447,563
3,651,852
3,724,875
85,216,542
6,471,867
1,587,360
10,489,695
5,636,835
5,494,335
1,252,374
2,099,697
804,582,825
16,548,765,804
30,650,952
531,381

7,156,959
5,447,409
50,903,394
10,860,139,755
4,977,296,637
6,411,768
4,337,892
543,969
103,078,668
502,267,020
5,964,333,774
54,943,071
4,213,749
895,137
3,819,470,646
1,834,593,873
7,966,260
30,301,173
210,115,851
752,061
1,081,953
24,367,353,894
56,350,647
687,879
13,786,617,735
117,424,167
9,574,968,660
230,986,251
6,135,051
540,649,101
53,534,403