



**MINISTRY IN THE PRESIDENCY: WOMEN, YOUTH & PERSONS WITH DISABILITIES
REPUBLIC OF SOUTH AFRICA**

PRIVATE BAG x 1000, PRETORIA, 0001

Memorandum from the Parliamentary Office

Minister

National Assembly question for written reply no.: 4009

Question by:

Mr M Bagraim (DA) to ask the Minister in The Presidency for Women, Youth and Persons with Disabilities:

What monitoring steps has her Office taken to ensure that government departments reach the 3% target of employing persons with disabilities in the Public Service?

NW5002E

Reply drafted by: CD: RPD- G&C

Recommended / ~~Not recommended~~

Advocate MJ Maluleke

Director-General

Date: 22/11/2022



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NATIONAL ASSEMBLY

QUESTION FOR ORAL REPLY

QUESTION NUMBER: 4009

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REPLY

The DPSA continues to pursue a 2 % employment target. A legislative reform in line with the White Paper on the Rights of Persons with Disabilities (2015) is required. The envisaged Disability Legislation will also provide an enforcement mechanism in this regard.

The latest data available from DPSA is as follows:

**Officials by disability in the Public Service
as on 30 September 2022**

Disability by Gender	Female		Male		Total	
	Number	%	Number	%	Number	%
Disabled	7 011	0,91	5 812	1,25	12 823	1,04
Not disabled	763 115	99,09	458 621	98,75	1 221 736	98,96
Total	770 126	100	464 433	100	1 234 559	100

Data Source: PERSAL



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The Revised Medium Term Expenditure Framework (2019 – 2024) reflects the target of '2.5% of employed adults between the age of 15 and 65 will be persons with disabilities by 2024' (pg 123). The Department of Employment and Labour is the lead Department.

The monitoring mandate of the Department is a function concerned with tracking and reporting on progress and regress on targets as well as providing technical support on the development of National and Provincial Strategic Plans and Annual Performance Plans. These are key enablers to systemic changes to mainstream disability considerations.

There are currently engagements between the Department of Public Service and Administration, Department of Employment and Labour as well as the Department of Women, Youth and Persons with Disabilities regarding the employment equity targeting.

Approved by Minister

Ms M Nkoana-Mashabane, MP

Date: