# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 3995**

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**(INTERNAL QUESTION PAPER NO. 44)**

**Mr M S F de Freitas (DA) to ask the Minister of Health:**

With reference to the South Rand Hospital in Johannesburg, what (a) is the current staff complement, (b) was the absentee record (i) in each month (aa) in the (aaa) 2020-21 and (bbb) 2021-22 financial years and (bb) from 1 April 2022 to date and (c) processes, procedures and mechanisms are in place to ensure that staff is always present during all required working hours in each case? **NW4407E**

**REPLY:**

(a) According to the South Rand hospital management the current staff complement in the hospital is six-hundred and twenty-nine (629) with a vacancy of twenty-six (26).

(b) (i)(aa)(aaa) Table 1 below indicate absentee record in each month for financial year 2020/21

|  |  |  |
| --- | --- | --- |
| Financial year 2020/21 | Absentee record (raw number) | Absentee record (percentage) (N=629) |
| April | 19 | 3% |
| May | 31 | 5% |
| June | 38 | 6% |
| July | 57 | 9% |
| August | 25 | 4% |
| September | 38 | 6% |
| October | 31 | 5% |
| November | 25 | 4% |
| December | 25 | 4% |
| January | 25 | 4% |
| February | 25 | 4% |
| March | 19 | 3% |
| Annual average | 31 | 5% |

(b) (i)(bbb) Table 2 below indicate absentee record for financial year 2021/22

|  |  |  |
| --- | --- | --- |
| Financial year 2021/22 | Absentee record (raw numbers | Absentee record (percentage)  (N=629) |
| April | 19 | 3% |
| May | 25 | 4% |
| June | 57 | 9% |
| July | 31 | 5% |
| August | 31 | 5% |
| September | 25 | 4% |
| October | 13 | 2% |
| November | 31 | 5% |
| December | 57 | 9% |
| January | 38 | 6% |
| February | 16 | 2.5% |
| March | 19 | 3% |
| Annual Average | 31 | 5% |

(bb) Table 3 below indicate absentee record for financial year 2022/23

|  |  |  |
| --- | --- | --- |
| Financial year 2022/23 | Absentee record (raw numbers | Absentee record (percentage)  (N=629) |
| April | 25 | 4% |
| May | 25 | 4% |
| June | 31 | 5% |
| July | 38 | 6% |
| August | 25 | 4% |
| September | 25 | 4% |
|  |  |  |

(c) The hospital has processes, procedures and mechanisms to always ensure staff attendance

* All employees are required to record their attendance in the Z8 register daily by entering the time they report for and leave work.
* The leave register is also used to manage staff attendance for both sick and vacation.
* Shift supervision in each department to verify employee attendance during all required working hours.

END.