**QUESTION NUMBER: 3907**

**3907.**     **Mr D America (DA) to ask the Minister of Labour:**

**Whether, with reference to the Minister of Mineral Resources’ reply to question 3396 on 14 November 2017, her department is aware of any salary scales used by the mining sector when it classifies paygrades; if not, what is the position in this regard; if so, what are the relevant details of the (a) salary band for each category and (b) number of persons employed as (i) permanent employees and (ii) outsourced contractors in the (aa) platinum group metals and (bb) gold sectors in each of the specified salary scales for each financial year since 1 April 2006?                                                     NW4454E**

Minister’s Response:

Pay grades in the mining sector are by and large the function of Collective bargaining processes either at sectoral level or enterprise level. As such the detailed information is in the public domain and these can either be accessed through the trade unions, the mining sector employer bodies and mining enterprises.