# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 3903**

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**(INTERNAL QUESTION PAPER NO. 45)**

**Mr M Tshwaku (EFF) to ask the Minister of Health:**

Whether, with reference to the reply of the Minister of Public Service and Administration to question 141 for oral reply on 7 September 2018, his department and the entities reporting to him implemented the Public Service Coordinating Bargaining Council resolution that all persons employed in the Public Service as Assistant Directors must have their salary level upgraded from level 9 to level 10, and that all Deputy Directors must have their salary level upgraded from level 11 to level 12; if not, why not; if so, what are the relevant details?

**NW4481E**

**REPLY:**

The National Department of Health implemented Resolution 1 of 2012 on 01 August 2012. One hundred and twenty-four (124) Assistant Director posts were upgraded from salary level 9 to salary level 10 and ninety-seven (97) Deputy Director posts were upgraded from salary level 11 to salary level 12.

With regards to the entities, the following table reflects the information in this regard:

**Table 1.**

|  |  |
| --- | --- |
| Office of Health Standards Compliance (OHSC) | All Assistant Directors and Deputy Directors within the OHSC are appointed on salary level 10 and 12 respectively. |
| South African Health Products Regulatory Authority (SAHPRA) | Not Applicable – Covered under the National Department of Health’s response. |
| National Health Laboratory Services (NHLS) | Not Applicable. The entities use the Patterson Grading System thus not affected by the Public Service Coordinating Bargaining Council resolution. |
| South African Medical Research Council (SAMRC) |
| Council For Medical Schemes (CMS) |

END.