

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR ORAL REPLY**

**QUESTION NO.:** **3898.**

**Mr A P van der Westhuizen (DA) to ask the Minister of Public Service and Administration:**

Has the National School of Government developed any training programmes that are unique to the needs of the public service in the (a) 2013-14 and (b) 2014-15 financial years; if not, why not; if so, (i) what are the relevant details of the specified training programmes and (ii) how many public servants have successfully completed the specified training programmes? NW4736E

**REPLY:**

Yes. The National School of Government has developed and reviewed 27 training programmes that are unique to the needs of the public service.

1. Relevant details of the specified training programmes are as follows:

(a) 2013-14

* Finance Management and Budgeting,
* Mentoring Support for Supervisors
* Support for the Transfer of Learning
* Re-orientation Programme, and
* Citizen Centred Service Delivery
* Review of CIP Module 4

(b) 2014-15

* Anti-corruption L4
* Anti-corruption L5
* Breaking Barriers to Entry into Public Service
* Compulsory Induction Programme for Levels 13-14
* Developing HRD Implementation Plans for the Public Service
* Disability management for Public Service
* Diversity Management
* Ethics
* Excellent Customer Care for Front Line Staff
* Executive Development Programme
* Gender Mainstreaming
* Grievance and Disciplinary Action Procedures
* Human Resource Monitoring and Evaluation
* Induction to Human Resource Management in the Public Service
* Investigating and presiding skills
* Lead Facilitator Development Programme for Citizen Centred Service Delivery
* Lead Facilitator Development Programme for Reorientation
* PAJA
* Recruitment and Selection in the Public Service Strategic HR Planning for the Achievement of Organisational Results.
* SCOA
* Training of Trainers Programme for the Public Service
* Use of Human Resource Management Information

ii) Number of public servants who have successfully completed the specified training programmes is 30358 in the financial year 2013/14, whilst 38307 public servants have completed their specified training programmes in the financial year 2014/15.