

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 05 MARCH 2021**

**QUESTION NO.: 384**

**Mrs M O Clarke (DA) to ask the Minister of Public Service and Administration:**

(1) What (a) total number of directors-general (DGs) in the national departments are currently acting in their positions and (b) is the name of each department in which each specified DG is currently employed;

(2) whether the DGs who are in acting positions have the correct and/or relevant qualifications; if not, in each case (a) what are their names and (b) in what departments are they currently employed; if so, what are the relevant details? **NW390E**

**REPLY:**

(1) (a) The total number of Directors-General in national departments who are currently acting is ten (10).

 (b) National Departments with acting Directors-General:

1. Department of Social Development
2. Department of Water and Sanitation
3. Department of Military Veterans
4. Small Business Development
5. The Presidency
6. Agriculture, Land Reform and Rural Development
7. Communication and Digital Technologies
8. State Security Agency
9. International Relations and Cooperation
10. Office of the Public Service Commission

(2) In terms of the regulatory framework, Regulation 63 (2) of the Public Service Regulations, 2016 states that, *“an employee directed to act in another post in terms of section 32 (2) should have the necessary* ***competency*** *for the post to which he or she is appointed to act”.* As defined in the Public Service Regulations, 2016, **Competency** means the combination of knowledge, skills, behaviour and aptitude that a person can apply in the work environment, which indicates a person's ability to meet the requirements of a specific post. For purposes of business continuity meeting qualifications for a post for purposes of acting is not a requirement however, noting the definition, competency to perform the duties are.

 (a&b) The names of the acting Directors-General and the Departments in which they are acting:

1. Department of Social Development: Mr L Mchunu
2. Department of Water and Sanitation: Mr T Belzar
3. Department of Military Veterans: Mr DM Mgwebi
4. Small Business Development: Mr L Mkhumane
5. The Presidency: Ms L Mxenge
6. Agriculture, Land Reform and Rural Development
7. Communication and Digital Technologies: Ms N Jordan-Dyani
8. State Security Agency: Mr L Jafta
9. International Relations and Cooperation: Nonceba Losi
10. Office of the Public Service Commission: Ms IL Mathenjwa

End