# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 3806**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 21 OCTOBER 2022**

**(INTERNAL QUESTION PAPER NO. 40)**

**Mrs M O Clarke (DA) to ask the Minister of Health:**

(1) How does his department (a) monitor and (b) ensure that only qualified personnel perform specialised jobs in the public healthcare sector;

(2) what number of unqualified personnel are employed in the (a) national and (b) provincial public healthcare sector since 1 January 2022? **NW4700E**

**REPLY:**

1. All appointments in the public health sector are advertised in accordance with job specifications that outlines required qualifications and the job description that assists in (a) monitoring that only qualifying applicants are recommended by the interviewing panel. Applicants are also required to submit their certified copies of qualifications prior to commencement of duty to the employer. This monitoring is further supported by a functionality on the PERSAL System that requires the employer to capture the qualifications of the incumbent against the position in question, (b) assuring that the recommended candidate has the right qualification and caries the required relevant skills and attributes that enables him/her to perform specialized jobs in the public health care sector.

1. There is 0 number of unqualified personnel employed in the (a) National and (b) Provincial public healthcare sector since 1 January 2022.

END.