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**Memorandum from the Parliamentary Office**

**Minister**

**National Assembly question for written reply: Question 378**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mr Mbhazima Shiviti**

**CD: CM**

**Date:**

**Recommended /not Recommended**

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Dr. Clarence Tshitereke**

**Acting Director-General: Department of Women**

………………/………………/2018

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 378**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 16 FEBRUARY 2018**

**INTERNAL QUESTION PAPER NUMBER: 02 - 2018**

**378. Ms T M Mbabama (DA) to ask the Minister of Women in the Presidency:**

(a) What is the total amount that was (i) budgeted for and (ii) spent on her private office (aa) in each of the past three financial years and (bb) since 1 April 2017 and (b) what was the (i) remuneration, (ii) salary level, (iii) job title, (iv) qualification and (v) job description of each employee appointed in her private office in each of the specified periods? NW400E

**Reply**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **2014/15 FY** | **2015/16 FY** | **2016/17 FY** | **Since April 2017** |
| **(a)(i) Budgeted** | 23,802,000 | 21,373,000 | 20,670,000 | 16,888,000 |
| **(a)(ii) Spent** | 23,762,000 | 21,487,000 | 21,284,000 | 15,608,010 |

**2014/15 FY[[1]](#footnote-1)**

| **Name** | **(b)(i) remuneration (R)** | **(b)(ii) salary level** | **(b)(iii) job title** | **(b)(iv) qualification** | **(b)(v) job description** |
| --- | --- | --- | --- | --- | --- |
| Maluleke J | 1,201,778 | 15 | Special Adviser | Master of Laws | Special Adviser |
| Ngoma-Diseko O | 831,898 | 15 | Special Adviser | Master of Education | Special Adviser |
| Zabo TM | 1,018,600 | 14 | Chief Director | B Admin Honours | Chief of Staff |
| Mangcu V | 839,137 | 13 | Director | National Diploma (Commercial  Administration) | Administrative Secretary |
| Sambamba D | 617,655 | 13 | Director | Master of Social Science/MBA | Parliamentary Liaison Officer |
| Modiba MS | 899,662 | 13 | Director | National Diploma (Journalism) | Media Liaison Officer |
| Mashaya GS | 475,105 | 11 | Deputy Director | Senior Certificate | Private Secretary |
| Lobe MC | 176,436 | 11 | Deputy Director | Magister in Governance  and Political  Transformation | Private Secretary |
| Gola S | 462,263 | 9 | Assistant Director | Senior Certificate | Assistant Private Secretary |
| Xaba L | 305,870 | 8 | Senior Admin Officer | N3 Certificate | Secretary/ Receptionist, Ministry |
| Ramorola L | 209,897 | 8 | Senior Admin Officer | Diploma (Office Administration) | Personal Assistant, Ministry |
| Rankoe A | 179,027 | 7 | Admin Officer | Diploma (Business Administration) | Receptionist, Ministry |
| Kwela FL | 188,129 | 6 | Driver/ Messenger | N2 Certificate | Driver/Messenger, Ministry |

**2015/16 FY**

| **Name** | **(b)(i) remuneration (R)** | **(b)(ii) salary level** | **(b)(iii) job title** | **(b)(iv) qualification** | **(b)(v) job description** |
| --- | --- | --- | --- | --- | --- |
| Maluleke J | 1,267,876 | 15 | Special Adviser | Master of Laws | Special Adviser |
| Ngoma-Diseko O | 1,298,588 | 15 | Special Adviser | Master of Education | Special Adviser |
| Zabo TM | 1,421,294 | 14 | Chief Director | B Admin Honours | Chief of Staff |
| Mangcu V | 1,118,556 | 13 | Director | National Diploma (Commercial  Administration) | Administrative Secretary |
| Sambamba D | 1,144,615 | 13 | Director | Master of Social Science/MBA | Parliamentary Liaison Officer |
| Koma MM | 864,247 | 13 | Director | National Diploma (International Communication) | Stakeholder Coordination |
| Lobe MC | 954,034 | 13 | Director | Magister in Governance  and Political  Transformation | Media Liaison Officer |
| Gola S | 517,514 | 9 | Assistant Director | Senior Certificate | Assistant Private Secretary |
| Xaba L | 406,081 | 8 | Senior Admin Officer | N3 Certificate | Secretary/ Receptionist, Ministry |
| Ramorola L | 348,883 | 8 | Senior Admin Officer | Diploma (Office Administration) | Personal Assistant, Ministry |
| Rankoe A | 265,700 | 7 | Admin Officer | Diploma (Business Administration) | Receptionist, Ministry |
| Kwela FL | 241,478 | 6 | Driver/ Messenger | N2 Certificate | Driver/Messenger, Ministry |

**2016/17 FY**

| **Name** | **(b)(i) remuneration (R)** | **(b)(ii) salary level** | **(b)(iii) job title** | **(b)(iv) qualification** | **(b)(v) job description** |
| --- | --- | --- | --- | --- | --- |
| Maluleke J (to January 2017) | 1,090,903 | 15 | Special Adviser | Master of Laws | Special Adviser |
| Ngoma-Diseko O (to February 2017) | 1,199,201 | 15 | Special Adviser | Master of Education | Special Adviser |
| Tshitereke  NC (from February 2017) | 229,888 | 15 | Special Adviser | Ph.D. (Political Studies) | Special Adviser |
| Zabo TM | 1,435,406 | 14 | Chief Director | B Admin Honours | Chief of Staff |
| Mangcu V | 1,181,469 | 13 | Director | National Diploma (Commercial  Administration) | Administrative Secretary |
| Sambamba D | 1,204,433 | 13 | Director | Master of Social Science/MBA | Parliamentary Liaison Officer |
| Koma MM | 1,043,419 | 13 | Director | National Diploma (International Communication) | Stakeholder Coordination |
| Stevens-Maziya SD | 882,866 | 13 | Director | Post Graduate Diploma (Management) | Private Secretary |
| Dibakwane WI (May 2016 to January 2017) | 667,484 | 13 | Contractor | Secondary Teacher's  Certificate | Contractor : Media Liaison Officer |
| Khalo NR (from March 2017) | 71,010 | 13 | Director | Senior Certificate | Media Liaison Officer |
| Gola S | 562,727 | 9 | Assistant Director | Senior Certificate | Assistant Private Secretary |
| Xaba L | 463,070 | 8 | Senior Admin Officer | N3 Certificate | Secretary/ Receptionist, Ministry |
| Ramorola L | 376,802 | 8 | Senior Admin Officer | Diploma (Office Administration) | Personal Assistant, Ministry |
| Rankoe A | 288,138 | 7 | Admin Officer | Diploma (Business Administration) | Receptionist, Ministry |
| Kwela FL | 266,277 | 6 | Driver/ Messenger | N2 Certificate | Driver/Messenger, Ministry |

**Since 1 April 2017[[2]](#footnote-2)**

| **Name** | **(b)(i) remuneration (R)** | **(b)(ii) salary level** | **(b)(iii) job title** | **(b)(iv) qualification** | **(b)(v) job description** |
| --- | --- | --- | --- | --- | --- |
| Tshitereke  NC (till October 2017) | 1,271,799 | 15 | Special Adviser | Ph.D. (Political Studies) | Special Adviser |
| Monama MB | - | 14 | Special Adviser | LLB | Special Adviser |
| Zabo TM | 1,194,342 | 14 | Chief Director | B Admin Honours | Chief of Staff |
| Mangcu V | 1,059,107 | 13 | Director | National Diploma (Commercial  Administration) | Administrative Secretary |
| Sambamba D | 1,072,021 | 13 | Director | Master of Social Science/MBA | Parliamentary Liaison Officer |
| Khalo NR (April 2017) | 74,902 | 13 | Director | Senior Certificate | Media Liaison Officer |
| Gambu BB (May to June 2017) | 92,227 | 13 | Director | BA Honours  (Journalism  and Media Studies) | Media Liaison Officer |
| Mbelengwa TP (July to November 2017) | 441,685 | 13 | Director | BA (Communication Science) | Media Liaison Officer |
| Koma MM | 873,582 | 13 | Director | National Diploma (International Communication) | Stakeholder Coordination |
| Stevens-Maziya SD | 902,973 | 13 | Director | Post Graduate Diploma (Management) | Private Secretary |
| Milosevic MP | 788,367 | 13 | Contractor | Senior Certificate | Contractor: Stakeholder Partnerships |
| Ntuli P | 510,861 | 13 | Contractor | BA (English and Political Science) | Contractor: Researcher and Speech Writer |
| Gola S | 523,240 | 9 | Assistant Director | Senior Certificate | Assistant Private Secretary |
| Xaba L | 432 160 | 8 | Senior Admin Officer | N3 Certificate | Secretary/ Receptionist, Ministry |
| Ramorola L | 338,884 | 8 | Senior Admin Officer | Diploma (Office Administration) | Personal Assistant, Ministry |
| Rankoe A | 261,552 | 7 | Admin Officer | Diploma (Business Administration) | Receptionist, Ministry |
| Kwela FL | 226,675 | 6 | Driver/ Messenger | N2 Certificate | Driver/Messenger, Ministry |

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Approved by the Minister on**

**Date………………………..**

1. Private Office subsequent to NMOS process. [↑](#footnote-ref-1)
2. Remuneration for the period 01 April 2017 to 31 January 2018 [↑](#footnote-ref-2)