**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 3669**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 10/11/2017**

**INTERNAL QUESTION PAPER: 42/2017**

**3669. Mr I M Ollis (DA) to ask the Minister of Basic Education:**

What (a) is the current remuneration package for the lowest paid educator teaching at a public school and (b) is the detailed breakdown of the remuneration package in terms of (i) basic salary and (ii) each applicable benefit? NW4100E

**REPLY**

(a)The remuneration package for the lowest paid qualified educator teaching at a public school is indicated in the table below.

(b)The detailed breakdown of the remuneration package with regard to (i) basic salary and (ii) each benefit is indicated in the table below. Total Cost to Employer (TCE) excluding the 13th cheque is indicated in the last column.

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| --- | --- | --- | --- | --- | --- | --- |
| **QUALIFICATION LEVEL** | **BASIC SALARY** | **EMPLOYER PENSION CONTRIBUTION (MAXIMUM)** | **EMPLOYER MEDICAL AID CONTRIBUTION (MAXIMUM)** | | **13th CHEQUE** | **Total Cost to Employer** |
| **GEMS** | **OTHER** |
| **QUALIFIED**  **(REQV 13)** | **R 185 769** | **R 15 312** | **R 13 164** | **R 12 168** | **R 15 480** | **R 241 893** |