**National Assembly**

**Question No 3664**

**Ms R N Komane (EFF) to ask the Minister of Transport:**

(1) (a) What total amount has been spent on the organisational redesign of the Cross Border Road Transport Agency? and (b) on what date is it envisaged the process will be concluded, considering the current delays in finalising the specified process;

(2) whether all engagements with employees and/or the labour representatives have been concluded; if not, what is the status of the litigation with the appointed service provider; if so,

(3) whether he has found that the appropriate procurement processes were followed to appoint the service provider; if not, what is the position in this regard; if so, what are the relevant details;

(4) whether measures have been put in place for monitoring the deliverables of the service provider to ensure that the Cross Border Road Transport Agency gets value for money; if not, why not; if so, what are the relevant details;

(5) whether the Cross Border Road Transport Agency has the right capacity and skills set to conclude the process internally; if not, what is the position in this regard; if so, what are the further, relevant details?

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**REPLY**

1. (a) The Cross Border Road Transport Agency (C-BRTA) spent a total of atotal amount of R951,194.00 (including Job grading) out of a budget of R1,633,000 for the organisational redesign project.

(b) Project milestones were concluded at the end of September 2022 and implementation is ongoing.

(2) All necessary consultations employee consultations were undertaken directly with the employees. The C-BRTA currently has no labour union.

(3) The Supply Chain Management (SCM) went out on tender and at the closing date bids documents, checked compliance documents with minimum requirements. The Bid Evaluation Committee evaluated the bids, after which, SCM compiled a report to the Bid Adjudication Committe which then recommended the successful bidder to the CEO for approval. The Agency is satisfied with the process.

(4) The Steering Committee met monthly. Weekly meetings were held with the service provider, reportings were done monthly to EXCO, HR&REMCO and the Board as part of monitoring the project deliverables to ensure value for money.

(5) The C-BRTA has capacilty to conclude the process internally. HR is led by the Executive Corporate, with extensive HR experience and highly qualified. The Business Unit has a senior manager who is a seasoned HR professional with over 20 years of experience and relevant qualifications. Management is supported by a team of HR professionals.