**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 3660**

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**3660. Ms A T Lovemore (DA) to ask the Minister of Basic Education:**

Can educators who resign from the employ of any provincial education department be re-employed at a later stage; if not, why not; if so, under what conditions in each specified province are these educators re-employed? NW4327E

**Response:**

Yes, educators who resign from the employ of any provincial education department can be re-employed at a later stage in each province under the same conditions of employment stipulated in section 4 of the Employment of Educators Act, 1998 which states:

“**Salaries and other conditions of service of educators**

**4.** (1) Notwithstanding anything to the contrary contained in any law but subject to the

provisions of this section, the Labour Relations Act or any collective agreement concluded by

the Education Labour Relations Council, the Minister shall determine the salaries and other

conditions of service of educators.

(2) Different salaries and conditions of service may be so determined in respect of

different ranks and grades of educators, educators appointed at or outside educational

institutions or educators appointed in different sectors of education.

(3) A determination of the Minister under this section involving expenditure from the

National Revenue Fund may only be made with the concurrence of the Minister of Finance.”