

**MINISTRY OF DEFENCE & MILITARY VETERANS**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**3534. Mr S J F Marais (DA) to ask the Minister of Defence and Military Veterans:**

(a) What is the current composition of the SA National Defence Force (SANDF) in terms of the number of members of former (i) statutory and (ii) non-statutory forces, and (b) what ranks do the specified members hold, (c) what is the total number of retirements that are expected in the next five years, (d) what impact will the retirements have on institutional memory, (e) what is the breakdown of members who will retire in the next five years by rank, gender and former force affiliation and (f) what is the current race, gender, and rank breakdown of the SANDF in 2018?NW4110E

**REPLY:**

(a) The current composition of the SA National Defence Force (SANDF) ) in terms of the number of members of former (i) statutory and (ii) non-statutory forces, and (b) what ranks do the specified members hold is depicted below:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Rank | Non-Statutory | Statutory | SANDF | Grand Total |
| Gen/Adm | 1 | 0 | 0 | 1 |
| Lt Gen/V Adm | 8 | 0 | 0 | 8 |
| Maj Gen/R Adm | 26 | 13 | 1 | 40 |
| Brig Gen/R Adm (JG) | 78 | 81 | 11 | 170 |
| Col/Capt (SAN) | 288 | 466 | 99 | 853 |
| Lt Col/Cdr | 384 | 1 166 | 733 | 2 283 |
| Maj/Lt Cdr | 241 | 736 | 1 697 | 2 674 |
| Capt/Lt (SAN) | 91 | 298 | 2 276 | 2 665 |
| Lt/S Lt | 54 | 61 | 980 | 1 095 |
| 2 Lt/Esn | 0 | 0 | 76 | 76 |
| WO1 | 381 | 1 949 | 195 | 2 525 |
| WO2 | 484 | 1 846 | 548 | 2 878 |
| S Sgt/F Sgt/CPO | 1 561 | 3 208 | 2 279 | 7 048 |
| Sgt/PO | 1 455 | 2 000 | 5 236 | 8 691 |
| Cpl/LS | 1 187 | 1 631 | 7 785 | 10 603 |
| L Cpl/AB | 479 | 912 | 3 909 | 5 300 |
| Pte/Amn/Sea | 1 040 | 1 691 | 13 974 | 16 705 |
| Cpln | 4 | 15 | 100 | 119 |
| Pioneer | 0 | 25 | 0 | 25 |
| Sen Pioneer | 0 | 1 | 0 | 1 |
| Chief Pioneer | 0 | 1 | 0 | 1 |
| PSAP | 117 | 4 564 | 5 402 | 10 083 |
| Grand Total | 7 879 | 20 664 | 45 301 | 73 844 |

(c) A total number of 4 280 Department of Defence’s officials are expected to retire in the next five years.

(d) The impact that retirements have on institutional memory is always minimised, as the Department of Defence is a continuous learning organisation and always aspire to transfer knowledge from one generation to the next through formal and informal training programmes.

(e) The breakdown of members who will retire in the next five years by rank, gender and former force affiliation is depicted below:

(i) 2018:



(ii) 2019:



(iii) 2020:



(iv) 2021:



(v) 2022:



(vi) 2023:



(vii) Summary for the next five years:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **APLA** | | **Bop** | | **Ciskei** | | **MK** | | **SADF** | | **SANDF** | | **Transkei** | | **Venda** | | **Total** |
|  | **M** | **F** | **M** | **F** | **M** | **F** | **M** | **F** | **M** | **F** | **M** | **F** | **M** | **F** | **M** | **F** |  |
| Gen/Adm |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  |  |  | 1 |
| Lt Gen/V Adm |  |  |  |  |  |  | 6 |  |  |  |  |  |  |  |  |  | 6 |
| Maj Gen/R Adm |  | 1 | 1 |  |  |  | 7 | 2 | 4 | 1 |  |  | 3 |  |  |  | 19 |
| Brig Gen/R Adm (JG) | 3 | 2 | 2 |  | 2 |  | 16 | 8 | 19 | 5 |  |  | 3 |  | 4 |  | 64 |
| Col/Capt (SAN) | 6 | 4 | 16 |  | 5 |  | 28 | 11 | 118 | 19 | 7 |  | 11 |  | 4 |  | 229 |
| Lt Col/Cdr | 7 | 6 | 6 |  | 2 |  | 22 | 12 | 143 | 32 | 6 | 12 | 9 |  | 6 |  | 263 |
| Maj/Lt Cdr | 2 | 1 | 5 |  | 2 |  | 9 | 3 | 20 | 20 | 7 | 12 | 4 |  |  |  | 85 |
| Capt/Lt (SAN) |  | 1 |  |  |  |  | 4 | 4 | 5 | 12 | 2 | 20 | 2 |  | 2 |  | 52 |
| Lt/S Lt |  |  |  |  |  |  | 1 | 1 |  | 2 |  | 1 |  |  |  |  | 5 |
| WO1 | 11 | 11 | 42 | 4 | 6 | 3 | 31 | 10 | 553 | 81 |  | 1 | 12 |  | 29 |  | 794 |
| WO2 | 4 | 5 | 28 | 4 | 8 | 2 | 11 | 9 | 245 | 17 | 1 | 1 | 26 |  | 19 |  | 380 |
| S Sgt/F Sgt/CPO | 14 | 17 | 53 |  | 13 | 1 | 42 | 25 | 241 | 30 | 2 | 12 | 55 |  | 45 |  | 550 |
| Sgt/PO | 13 | 5 | 41 | 1 | 15 |  | 45 | 12 | 116 | 5 | 4 | 2 | 43 |  | 19 |  | 321 |
| Cpl/LS | 7 | 2 | 30 | 1 | 4 |  | 32 | 6 | 110 |  | 5 | 1 | 38 |  | 24 |  | 260 |
| L Cpl/AB |  |  | 9 |  | 6 |  | 10 |  | 61 |  | 1 |  | 9 |  | 8 |  | 104 |
| Pte/Amn/Sea | 2 |  | 13 | 1 | 4 |  | 11 |  | 77 |  | 10 |  | 8 |  | 78 |  | 204 |
| Cpln | 1 |  | 3 |  |  |  | 1 |  | 5 |  | 7 |  |  |  |  |  | 17 |
| Pioneer |  |  |  |  |  |  |  |  | 5 |  |  |  |  |  |  |  | 5 |
| Sen Pioneer |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  | 1 |
| Chief Pioneer |  |  |  |  |  |  |  |  | 1 |  |  |  |  |  |  |  | 1 |
| PSAP | 3 | 1 | 2 | 6 | 4 | 5 | 6 | 2 | 459 | 333 | 28 | 40 | 8 | 10 | 7 | 5 | 919 |
| **Total** | 73 | 56 | 251 | 17 | 71 | 11 | 283 | 105 | 2 183 | 557 | 80 | 102 | 231 | 10 | 245 | 5 | 4 280 |

(f) The following table depicts the current race, gender, and rank breakdown of the SANDF in 2018:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **RANK** | **African** | | **African Total** | **Asian** | | **Asian Total** | **Coloured** | | **Coloured Total** | **White** | | **White Total** | **GRAND TOTAL** |
| **M** | **F** | **M** | **F** | **M** | **F** | **M** | **F** |
| Gen/Adm | 1 |  | 1 |  |  |  |  |  |  |  |  |  | 1 |
| Lt Gen/V Adm | 8 |  | 8 |  |  |  |  |  |  |  |  |  | 8 |
| Maj Gen/R Adm | 28 | 5 | 33 |  | 1 | 1 | 1 |  | 1 | 4 | 1 | 5 | 40 |
| Brig Gen/R Adm (JG) | 92 | 22 | 114 | 3 | 3 | 6 | 16 | 5 | 21 | 20 | 9 | 29 | 170 |
| Col/Capt (SAN) | 389 | 117 | 506 | 15 | 5 | 20 | 56 | 8 | 64 | 219 | 44 | 263 | 853 |
| Lt Col/Cdr | 775 | 320 | 1 095 | 32 | 19 | 51 | 199 | 59 | 258 | 661 | 218 | 879 | 2 283 |
| Maj/Lt Cdr | 1 030 | 474 | 1 504 | 46 | 25 | 71 | 247 | 112 | 359 | 487 | 253 | 740 | 2 674 |
| Capt/Lt (SAN) | 1 094 | 807 | 1 901 | 14 | 29 | 43 | 193 | 188 | 381 | 155 | 185 | 340 | 2 665 |
| Lt/S Lt | 546 | 363 | 909 | 4 | 4 | 8 | 66 | 40 | 106 | 51 | 21 | 72 | 1 095 |
| 2 Lt/Esn | 40 | 11 | 51 | 1 |  | 1 | 3 |  | 3 | 19 | 2 | 21 | 76 |
| WO1 | 869 | 225 | 1 094 | 61 | 7 | 68 | 369 | 40 | 409 | 723 | 231 | 954 | 2 525 |
| WO2 | 1 092 | 352 | 1 444 | 59 | 4 | 63 | 429 | 81 | 510 | 639 | 222 | 861 | 2 878 |
| S Sgt/F Sgt/CPO | 3 563 | 1 018 | 4 581 | 93 | 19 | 112 | 873 | 185 | 1 058 | 1 032 | 265 | 1 297 | 7 048 |
| Sgt/PO | 5 034 | 1 814 | 6 848 | 71 | 16 | 87 | 855 | 311 | 1 166 | 465 | 125 | 590 | 8 691 |
| Cpl/LS | 6 538 | 2 412 | 8 950 | 74 | 16 | 90 | 782 | 355 | 1 137 | 329 | 97 | 426 | 10 603 |
| L Cpl/AB | 3 389 | 1 115 | 4 504 | 47 | 10 | 57 | 344 | 172 | 516 | 184 | 39 | 223 | 5 300 |
| Pte/Amn/Sea | 10 764 | 3 831 | 14 595 | 90 | 47 | 137 | 982 | 633 | 1 615 | 266 | 92 | 358 | 16 705 |
| Cpln | 72 | 17 | 89 | 1 | 1 | 2 | 7 | 2 | 9 | 12 | 7 | 19 | 119 |
| Pioneer | 21 |  | 21 |  |  |  | 2 |  | 2 | 2 |  | 2 | 25 |
| Sen Pioneer |  |  |  |  |  |  | 1 |  | 1 |  |  |  | 1 |
| Chief Pioneer | 1 |  | 1 |  |  |  |  |  |  |  |  |  | 1 |
| PSAP | 3 602 | 3 328 | 6 930 | 38 | 78 | 116 | 775 | 732 | 1 507 | 299 | 1 231 | 1 530 | 10 083 |
|  | **38 948** | **16 231** | **55 179** | **649** | **284** | **933** | **6 200** | **2 923** | **9 123** | **5 567** | **3 042** | **8 609** | **73 844** |