###### National Assembly

Question Number: 3530

**Ms D Carter (Cope) to ask the Minister of Transport:**

Whether, with reference to salary structures of employees within the Passenger Rail Agency of

South Africa, including but not limited to access controllers, ticket examiners, drivers and

administrators, there are salary differences between employees employed in the Cape Town

Metropolitan area and Johannesburg Metropolitan area; if so, (a) what are the reasons for the

differences, (b) what steps is she taking to rectify the specified situation and (c) by what date will

the situation be rectified? NW4195E

**REPLY**

PRASA has no differential salaries for any employee grade on the basis of their geographic location either in the Cape Town, Johannesburg or any other Metropolitan area that provides commuter rail services. PRASA has a centralised salary grading system applicable to all its regions.

1. Any differences that may exist would be based on the banding within each salary grade, consisting of three to four notches. An employee progresses within these notches based on the length of service and performance review outcomes.
2. Not applicable
3. Not applicable