**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 3485 [NW4042E]**

**DATE OF PUBLICATION: 16 NOVEMBER 2018**

**3485. Mr S P Mhlongo (EFF) to ask the Minister of Finance:**

What qualifications and experience did a certain person (name furnished) have to be considered for appointment in certain positions (details furnished)?

NW4042E

**REPLY**:

A certain person (name furnished) was appointed as Chief Officer Strategy, Enforcement and Enablement (SEE) on the 1/02/2011. The appointment was based on his extensive experience in enforcement within the Security Cluster. When he commenced his employment at SARS in 1999 he was appointed at a Chief Director level.

It is understood that the SARS qualification framework at that time made provision for either minimum qualifications and/or a number of years relevant experience as requirements for appointment. A certain person (name furnished) was then appointed on the basis of his experience.

In the 2009 Financial year three Senior SARS staff were designated as Deputy Commissioners of which Mr Ivan Pillay was one. He was never appointed as Commissioner but only Acted in that role.

According to SARS records, a certain person (name furnished) holds a grade 12 qualification.

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| **Date** | **Job Title** | **Department** | **Grade** |
| 1999/04/01 | Chief Director | Investigation Administration | DPSA Level 14 |
| 2000/06/01 | Chief Director | Comp Si  Head Office | DPSA Level 14 |
| 2000/07/01 | GM: COMPLIANCE | Comp Si  Head Office | 9 |
| 2004/01/24 | GM:ENFORCEMENT & RISK | Cmd: Compliance | 9 |
| 2005/04/01 | GM:ENFORCEMENT & RISK | Enforcement | 9 |
| 2011/01/01 | Chief Officer: Enforcement & Compl Risk | Enforcement & Compliance Risk | 9 |
| 2011/02/01 | Deputy Commissioner / Chief Officer: SEE | Office of the Commissioner | 9 |
| 2012/05/01 | CO: Strategy Enablement & Enforcement | Office of the Commissioner | 9 |
| 2013/10/01 | CO: Strategy Enablement & Communication | Office of the Commissioner | 9 |