# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 3433**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 03 NOVEMBER 2017**

**(INTERNAL QUESTION PAPER NO. 41)**

**Mrs E N Ntlangwini (EFF) to ask the Minister of Health:**

(1) (a) What number of the professional nurses from Tshilidzini Hospital who went for a year-long post basic course in 2010 and 2011 has been reviewed by the hospital resulting in their upgraded salaries and (b) on what date was the review process finalised;

(2) (a) what number of the specified nurses (i) qualified and (ii) did not qualify for a salary upgrade and (b) what are the reasons that some of the specified nurses did not qualify for an upgrade?

###### NW3738E

**REPLY:**

(1) (a) The following table reflects the details in this regard:

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Year of Study** | **Year of Completion** | **Section** |
| Mulaudzi MV | 2010 | 2011 | Trauma |
| Tshimomola MI | 2010 | 2011 | Trauma |
| Mudau BT | 2011 | 2012 | ICU |
| Mulelu MV | 2011 | 2014 | Advance Midwifery |
| Mugivhi DJ | 2011 | Did not pass | Theatre |

 (b) Following the OSD Directive for Nurses, the nurses were translated using the "Grandfather clause" into Nurse speciality. These translations were done as follows:

 (i) Mulaudzi MV, Persal: 80313663

 Translation to OSD 01/07/2007, Nurse Speciality without certificate,

 Date of certificate: 01/02/2012

 Accelerated Grading with effect from 01/04/2007

 (ii) Tshimomola MI, Persal: 80327834

 Translation to OSD 01/07/2007, Nurse Speciality without certificate,

 Date of certificate: 21/02/2012

 Not yet Qualify for Accelerated Grading due to rating of 3.

 (iii) Mudau BT, Persal 80316166

 Translation to OSD 01/07/2007, Nurse Speciality without certificate,

 Date of certificate: 21/02/2012

 Due for Grading 01/04/2007.

 (iv) Mulelu MV, Persal 80319114

 Translation to OSD 01/07/2007, Nurse Speciality without certificate,

 Date of certificate: 2014

 Not yet Qualify for Accelerated Grading

 (v) Mugivhi DJ

 Translation to OSD 01/07/2007, Professional Nurse General Graded to Professional Nurse G2 in April 2010.

(2) (a) (i) Four (4) nurses were translated as per the OSD Directive to nurse Speciality except for Mugivhi DJ who was translated to Professional Nurse - General.

 In terms of the PMDS, two nurses viz, Mulaudzi MV and Mudau BT qualified for Accelerated Grading in the current financial year. The submission is currently being considered due to departmental financial constraints.

 (ii) The following did not qualify for a salary upgrade:

* Tshimomola MI;
* Mulelu MV; and
* Mugivhi DJ.

(b) The reasons are as follows:

* Mulelu MV - Date of certificate 2014 and therefore not qualify yet for accelerated grading;
* Tshimomola MI - Did not qualify for Accelerated grading due to a rating of 3;
* Mugivhi DJ was graded from Professional Nurse General to Professional Nurse Grade 2 on 01/04/2010.

END.