

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 30 SEPTEMBER 2022**

**QUESTION NO.: 3411**

**Dr M M Gondwe (DA) to ask the Minister of Public Service and Administration:**

(a) What (i) total number of public servants were dismissed from employment in the (aa) 2019-20, (bb) 2020-21 and (cc) 2021-22 financial years and (ii) are the reasons that they were dismissed, (b) is the breakdown of the specified number of suspended public servants in each (i) national and (ii) provincial department and (c) number of such public servants held senior positions within the Public Service? **NW4211E**

**REPLY:**

1. The total number of public servants who were dismissed from employment**:**

(i) (aa) 2019-20 2525

(bb) 2020-21 2295

(cc) 2021-22 3002

(ii) Reason for dismissal:

|  |  |  |  |
| --- | --- | --- | --- |
| **Reason for dismissal** | **2019-2020** | **2020-2021** | **2021-2022** |
| Alcohol/Narcotic abuse | 1 | 0 | 0 |
| Criminal offence | 0 | 0 | 3 |
| Desertion | 332 | 280 | 354 |
| Dishonourable discharge | 288 | 221 | 208 |
| Falsifying documents | 0 | 1 | 3 |
| Insubordination | 2 | 0 | 0 |
| Misconduct not indicated | 1,896 | 1,786 | 2,424 |
| Perjury | 0 | 1 | 1 |
| Poor work performance | 2 | 0 | 0 |
| Professionally unqualified | 0 | 1 | 0 |
| Unsatisfactory attendance | 4 | 5 | 9 |
| *Data source: PERSAL* | | | |

1. Breakdown of the specified number of suspended public servants:
2. National Departments:

|  |  |  |  |
| --- | --- | --- | --- |
| Name of Departments | SMS Member (Level) | Number of Precautionary suspensions cases received | Number of Precautionary suspensions cases finalised |
| Agriculture, Land reform and Rural Development | 14 | 1 | 0 |
| Basic Education | 0 | 0 | 0 |
| Civilian Secretariat for Police | 0 | 0 | 0 |
| Communications and Digital Technologies | 0 | 0 | 0 |
| Cooperative Governance | 14 | 1 | 0 |
| 14 | 1 | 0 |
| 13 | 1 | 0 |
| 14 | 1 | 0 |
| Correctional Services | 15 | 1 | 0 |
|  | 13 | 1 | 0 |
|  | 15 | 1 | 0 |
| Defence | 0 | 1 | 0 |
| Employment Law | 0 | 0 | 0 |
| Forestry, Fisheries and the Environmental Affairs | 0 | 0 | 0 |
| Government Communications & Information Systems | 0 | 0 | 0 |
| Government Pensions Administration Agency | 0 | 0 | 0 |
| Government Printing Works | 0 | 1 | 0 |
| Health | 0 | 3 | 0 |
| Higher Education and Training, Science & Innovation | 0 | 12 | 0 |
| Home Affairs | 15 | 1 | 0 |
| 14 | 1 | 0 |
| 13 | 1 | 0 |
| 13 | 1 |  |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| Human Settlement | 0 | 0 | 0 |
| Independent police Investigative Directorate | 13 | 6 | 0 |
| International Relations and Cooperation | 0 | 1 | 0 |
| Justice and Constitutional Development | 0 | 1 | 0 |
| 0 | 1 | 0 |
| 0 | 1 | 0 |
| Military Veterans | 14 | 4 | 0 |
| Mineral Resources and Energy | 0 | 0 | 0 |
| National School of Government | 0 | 0 | 0 |
| National Treasury | 0 | 0 | 0 |
| National Prosecuting Authority | 14 | 1 | 0 |
|  | 1 | 0 |
|  | 1 | 0 |
| Office of Chief Justice | 0 | 1 | 0 |
| 0 | 1 | 0 |
| Planning , Monitoring and Evaluation | 0 | 0 | 0 |
| Public Enterprises | 16 | 1 | 0 |
| Public Service and Administration | 15 | 1 | 0 |
| Public Service Commission | 0 | 0 | 0 |
| Public Works and Infrastructure | 16 | 1 | 0 |
| 0 | 1 | 0 |
| Science and Innovation | 0 | 1 | 0 |
| Small Business Development | 0 | 0 | 0 |
| Social Development | 0 | 0 | 0 |
| South African Police Service | 0 | 0 | 0 |
| Sports, Arts and Culture | 0 | 0 | 0 |
| Statistics South Africa | 0 | 0 | 0 |
| Tourism | 0 | 0 | 0 |
| Trade and Industry and Competition | 0 | 0 | 0 |
| Traditional Affairs | 0 | 0 | 0 |
| Transport | 0 | 0 | 0 |
| Water and Sanitation | 0 | 3 | 0 |
| Women , Youth and Persons with Disabilities | 0 | 0 | 0 |
| The Presidency | 13 | 1 | 0 |
| **TOTAL** | **19** | **79** | **0** |

(ii) Provincial Departments:

|  |  |  |  |
| --- | --- | --- | --- |
| **Provinces** | **Provincial Departments** | **Number of Precautionary suspensions received** | **SMS** |
| **Eastern Cape** | Cooperative Governance and Traditional Affairs | 0 | 0 |
| Community Safety | 1 | 0 |
| Economic Development, Environmental Affairs and Tourism | 0 | 0 |
| Education | 0 | 0 |
| Health | 0 | 0 |
| Human Settlements | 0 | 0 |
| Office of the Premier | 0 | 0 |
| Provincial Treasury | 0 | 0 |
| Roads and Public Works and Infrastructure | 0 | 0 |
| Rural Development and Agrarian Reform | 0 | 0 |
| Safety and Liaison | 0 | 0 |
| Social Development | 0 | 0 |
| Sport, Recreation, Arts and Culture | 0 | 0 |
| Transport | 0 | 0 |
| **Total** | **1** | **0** |
| **Free State** | Agriculture and Rural Development | 3 | 0 |
| Cooperative Governance and Traditional Affairs | 0 | 0 |
| DESTEA | 1 | 1 |
| Education | 1 | 0 |
| Health | 7 | 0 |
| Human Settlements | 2 | 1 |
| Office of the Premier | 0 | 0 |
| Police, Roads and Transport | 0 | 0 |
| Provincial Treasury | 1 | 0 |
| Public Works & Infrastructure | 2 | 0 |
| Social Development | 1 | 1 |
| Sport, Arts, Culture and Recreation | 0 | 0 |
| **Total** | **18** | **3** |
| **Gauteng** | Agriculture and Rural Development | 0 | 0 |
| Education | 4 | 0 |
| Cooperative Governance and Traditional Affairs | 0 | 0 |
| Community Safety | 3 | 0 |
| Economic Development | 7 | 3 |
| E-Government | 0 | 0 |
| Health | No report | No report |
| Human Settlements | No report | No report |
| Infrastructure Development | 9 | 3 |
| Office of the Premier | 0 | 0 |
| Provincial Treasury | 0 | 0 |
| Roads and Transport | No report | No report |
| Social Development | 0 | 0 |
| Sports, Arts , Culture and Recreation | No report | No report |
| **TOTAL** | **23** | **6** |
| **Kwazulu-Natal** | Agriculture and Rural Development | 6 | 1 |
| Arts and Culture | 0 | 0 |
| Community Safety | 0 | 0 |
| Co-operative Governance and Traditional Affairs | 3 | 1 |
| Economic Development, Tourism and Environmental Affairs | 2 | 2 |
| Education | 28 | 3 |
| Health | 22 | 1 |
| Human Settlements |  | 0 |
| Office of the Premier | 4 | 2 |
| Social Development | 7 | 5 |
| Sport and Recreation | 0 | 0 |
| Provincial Treasury | 0 | 0 |
| Public Works | 1 | 1 |
| Transport | 2 | 2 |
| **Total** | **75** | **18** |
| **Limpopo** | Agriculture and Rural Development | 0 | 0 |
| COGHSTA | 0 | 0 |
| Education | 0 | 0 |
| Health | 9 | 0 |
| Limpopo Depart. of Economic Development, Environment and Tourism | 0 | 0 |
| Office of the Premier | 0 | 0 |
| Provincial Treasury | 0 | 0 |
| Public Works, Roads and Infrastructure | 0 | 0 |
| Social Development | 0 | 0 |
| Sports, Arts and Culture | 0 | 0 |
| Transport and Community Safety. | 0 | 0 |
| **Total** | **9** | **0** |
| **Mpumalanga** | Agriculture, Rural Development, Land and Environment Affairs | 0 | 0 |
|  | Community Safety, Security and Liaison | 4 | 0 |
|  | Co-operative Governance and Traditional Affairs | 1 | 0 |
|  | Culture, Sports and recreation | 0 | 0 |
|  | Economic Development and Tourism | 0 | 0 |
|  | Education | 5 | 0 |
|  | Health | 14 | 0 |
| Human Settlements | 0 | 0 |
| Office of the Premier | 2 | 0 |
| Provincial Treasury | 0 | 0 |
| Transport, Safety and Liaison | 0 | 0 |
| Public Works, Roads and Transport | 0 | 0 |
| Social Development | 0 | 0 |
| **Total** | **26** | **0** |
| **Northern Cape** | Agriculture, Environmental Affairs, Rural Development and Land Reform | No report | No report |
| Cooperative Governance, Human Settlements and Traditional Affairs | 0 | 0 |
| Economic Development and Tourism | 0 | 0 |
| Education | 12 | 0 |
| Office of the Premier | 0 | 0 |
| Provincial Treasury | 0 | 0 |
| Roads and Public Works | 4 |  |
| Sports and Arts and Culture | 0 | 0 |
| Social Development | 2 | 0 |
| Health | 10 | 0 |
| Transport, Safety and Liaison | 0 | 0 |
| **Total** | **28** | **0** |
| **North West** | Agriculture & Rural development | 2 | 2 |
| Arts , Culture Sports and Recreation | No report | No report |
| Corporative Governance & Traditional Affairs | 0 | 0 |
| Community Safety and Transport Management | 0 | 0 |
| Economic Development , Environment, Conservation & Tourism | 1 | 0 |
| Education | No report | No report |
| Health | 12 | 2 |
| Human Settlements (New department) | 0 | 0 |
| Office of the Premier | 2 | 0 |
| Provincial Treasury | 0 | 0 |
| Public Works and Roads | 1 | 0 |
| Social Development | No report | No report |
| **Total** | **18** | **4** |
| **Western Cape** | Agriculture | 0 | 0 |
| Community Safety | 5 | 4 |
| Cultural Affairs and Sport | 0 | 0 |
| Economic Development and Tourism | 0 | 0 |
| Education | 7 | 3 |
| Environmental and Development Planning | 0 | 0 |
| Health | 11 | 0 |
| Human Settlements | 0 | 0 |
| Local Government | 0 | 0 |
| Provincial Treasury | 0 | 0 |
| Social Development | 2 | 0 |
| The Premier | 3 | 0 |
| Transport and Public Works | 0 | 0 |
| **TOTAL** | **28** | **7** |
|  | **Grand Total** | **226** | **38** |

1. Number of SMS on precautionary suspension: **57**

NOTE: The information used for this response was obtained from the FOSAD reports sent to the DPSA as at 30 June 2022.

End