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**INTERNAL QUESTION PAPER: 02/2021**

**336.    Mr A N Sarupen (DA) to ask the Minister of Basic Education: to ask the Minister of Basic Education:**

(1)       Whether any staff member in her department (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the past five financial years and (b) has been performing such work during the period 1 April 2014 up to the latest specified date for which information is available; if not, how is it determined whether such work is being performed or not; if so, in each case, (i) what number of staff members and (ii) in what job or work categories are the specified staff members employed;

(2)       whether approval for such work was obtained in each case; if not, what are the relevant details; if so, (a) what is the policy of her department in this regard, (b) by whom are such applications considered and approved, (c) what number of contraventions of this policy were brought to the attention of the National Treasury in the past five financial years and (d) what steps have been taken against the transgressors?

**Response**

(1)

 (a) Yes

 (b) Yes there are staff members who were performing remunerative work outside the Department from 1 April 2014, and approval for such remunerative work is granted over a period of twelve (12) months, and subject to re-application, if it continues beyond the initial 12 months period.

(i) There are twenty (20) staff members who obtained approval to do remunerative work outside the Department for the period under review i.e., 1 April 2014 to date.

(ii) the specified staff members are in categories of:

* Chief Directors
* Directors
* Chief Education Specialist
* Deputy Directors

(2) Yes approval was obtained in each case.

(a) The Policy of the Department requires prior application for approval to do remunerative work outside the Department.

(b) Applications to perform remunerative work outside the Department are considered by the respective Branch Heads (DDGs) and Ethics Officers; and approved by the Director-General.

(c) There have been no transgressions of this policy for the past five years to date in the Department.

(d) Not applicable.