**NATIONAL ASSEMLY**

**WRITTEN REPLY**

**QUESTION 335**

**INTERNAL QUESTION PAPER [No 02-2021 SIXTH PARLIAMENT]**

**DATE OF PUBLICATION: 19 FEBRUARY 2020**

**335. Mr A N Sarupen (DA) to ask the Minister of Agriculture, Land Reform and Rural Development:**

(1) Whether any staff member in her department (a) performed work in addition to the responsibilities related to his or her work, outside normal working hours, in the past five financial years and (b) has been performing such work during the period 1 April 2014 up to the latest specified date for which information is available; if not, in each case, how is it determined whether such work is being performed or not; if so, in each case, (i) what number of staff members and (ii) in what job or work categories are the specified staff members employed;

(2) whether approval for such work was obtained in each case; if not, what is the position in this regard; if so, (a) what is the policy of her department in this regard, (b) by whom are such applications considered and approved, (c) what number of contraventions of this policy were brought to the attention of the National Treasury in the past five financial years and (d) what steps have been taken against the transgressors? **NW339E**

**THE MINISTER OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT:**

(1)(a) Yes.

(1)(b) It should be noted that remunerated work outside of Public Service (RWOPS) are verified against the Central Supplier Database and PERSAL System. These are also audited by Auditor General as part of its regular audit process. The tables below depict the information on RWOPS from 1 April 2014 to date.

1 April 2014 – 31 March 2015 (former DRDLR)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 63 | Management and general support |
| 8 | Administration related |
| 71 |  |

1 April 2014 – 31 March 2015 (former DAFF)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 1 | Financial Related |
| 1 | Management and general support |
| 2 |  |

1 April 2015 – 31 March 2016 (former DRDLR)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 63 | Management and general support |
| 8 | Administration related |
| 3 | Social Science related |
| 74 |  |

1 April 2015 – 31 March 2016 (former DAFF)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 3 | Management support |
| 2 | Financial and related |
| 1 | Agricultural and support |
| 6 |  |

1 April 2016 – 31 March 2017 (former DRDLR)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 60 | Management and general support |
| 8 | Administration related |
| 3 | Social Science related |
| 1 | Community Development related |
| 72 |  |

1 April 2016 – 31 March 2017 (former DAFF)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 1 | Manage and support |
| 1 | Agricultural support |
| 2 |  |

1 April 2017 – 31 March 2018 (former DRDLR)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 53 | Management and general support |
| 3 | Administration related |
| 1 | Economic advisory |
| 3 | Cartographic Surveying and Related Technicians |
| 60 |  |

1 April 2017 – 31 March 2018 (former DAFF)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 4 | Administration Related |
| 10 | Management support |
| 17 | Public Health Related |
| 5 | Financial and Related |
| 13 | Natural Sciences Related |
| 19 | Agricultural and support |
| 2 | Economic Advisory Support |
| 1 | Info Tech and related |
| 1 | Horticulturists Fore Agriculture |
| 1 | Comm and Info |
| 2 | Artisan Foreman |
| 75 |  |

1 April 2018 – 31 March 2019 (former DRDLR)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 37 | Management and general support |
| 3 | Administration related |
| 1 | Economic advisory |
| 3 | Cartographic Surveying and Related Technicians |
| 44 |  |

1 April 2018 – 31 March 2019 (former DAFF)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 14 | Administration Related |
| 6 | Management and support |
| 11 | Agriculture and support |
| 1 | Economic Advisory |
| 7 | ORG 17 DEFF |
| 1 | Line function support and Admin |
| 3 | Financial and Related |
| 3 | Public Health Related |
| 10 | Natural Sciences Related |
| 56 |  |

1 April 2019 – 31 March 2020 (former DRDLR)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 3 | Health Sciences |
| 8 | Management and general support |
| 3 | Computer systems |
| 6 | Administration related |
| 3 | Financial related |
| 2 | Natural sciences |
| 3 | Finance & Economic |
| 1 | Deeds |
| 29 |  |

1 April 2019 – 31 March 2020 (former DAFF)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 8 | Manage and Support |
| 45 | Agriculture and Support |
| 1 | Horticulturists Fore Agriculture and Support |
|  |  |
| 54 |  |

1 April 2020 – 31 March 2021 (DALLRD)

|  |  |
| --- | --- |
| **(i) Total** | **(ii) Work Categories** |
| 22 | Management and General Support |
| 12 | Financial and Related |
| 6 | Deeds |
| 14 | Agricultural production related |
| 21 | Administration related |
| 6 | Natural Sciences Related |
| 3 | Economic Development related |
| 1 | Material - Recording |
| 1 | Community Development |
| 1 | Social Sciences related |
| 1 | Health sciences related |
| 88 |  |

(2) Applications were processed with either approval or disapproval outcome. In an instance an employee was suspected to be in contravention of the Directive such case would be investigated and when found guilty, appropriate actions would be taken.

(2)(a) The Department applies the DPSA Directive on Other Remunerative Work Outside Public Service as contemplated in Section 30 of the Public Service Act, 1994.

(2)(b) Approval is obtained from the Director-General for salary levels 1 – 12 and Minister for salary levels 13 – 16.

(2)(c) There were 5 (2 former DAFF and 3 former DRDLR) instances of contravention of the legislation. However, these were not reported to the National Treasury as this is not a requirement.

(2)(d) Appropriate and corrective actions were taken against the employees that were found to have contravened the law.