

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 22 February 2021**

**QUESTION NO.: 334**

***Interdepartmentally transferred from Finance with effect 22 February 2021***

**Mr A N Sarupen (DA) to ask the Minister of Public Service and Administration:**

What (a) number of (i) directors-general and (ii) acting directors-general of government departments received performance bonuses in respect of the 2018-19 financial year and (b) was the total quantum of such bonuses paid out and (c) number of the relevant departments achieved outputs in excess of 80% of their targets as set out in their annual performance plans? **NW338E**

**REPLY:**

In terms of section 7(7) of the Public Service Act, 1994, only the head of national departments and Offices of the Premier may bear the designation of Director-General. The information presented is therefore limited to Directors-General as contained in Schedule 1 of the Public Service Act, 1994.

(a) According to the information from the PERSAL system for the 2018/2019 performance cycle (i) four (4) Directors-General were paid performance bonuses (ii) no acting Directors-General were paid performance bonuses. (b) A total amount of R614 935,11 was paid out to Directors-General for performance bonuses. (c) All of the relevant departments have achieved outputs in excess of 80% of their targets as set out in their annual performance plans (APP). The table below provides the details of the departments who paid performance bonuses.

|  |  |  |  |
| --- | --- | --- | --- |
| No | Name of Departments | Performance bonus paid | Achievement of APP targets |
| Directors-General |  |
| 1 | Higher Education and Training | R155,942.16 | 95% |
| 2 | The Presidency | R90,369.00 | 80% |
| 3 | Northern Cape: Office of the Premier | R248,131,95\* | 99% |
| 4 | Western Cape: Office of the Premier | R120,492.00 | 92% |
| GRAND TOTAL | R614 935,11 |  |

*\*The amount is for two payments of performance bonuses for two performance cycles paid in the 2018/2019 financial year. .*

End